

PROPOSED ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE

Current	Proposed	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ASSISTANT DIRECTOR SPECIAL ED	ASST DIR, SPECIAL ED	215	64,243	67,979	71,715	75,451	79,187	82,923	86,659	90,396
ASST DIR ASSESS AND DEMOGRAPHI	ASST DIR, ASSESS AND DEMOGRAPHI	229	68,426	72,405	76,384	80,363	84,342	88,321	92,300	96,282
ASST DIR PSYCHOLOGICAL SERVICE	ASST DIR, PSYCHOLOGICAL SERVICE	215	64,243	67,979	71,715	75,451	79,187	82,923	86,659	90,396
ASST DIRECTOR SSSA	ASST DIR, SSSA	215	64,243	67,979	71,715	75,451	79,187	82,923	86,659	90,396
COOR ED TECH & PROF DEVELOP	COORD, ED TECH & PROF DEVELOP	225	63,619	67,319	71,019	74,719	78,419	82,119	85,819	89,519
COORDINATOR INSTRUCTION CBET	COORD, INSTRUCTION CBET	215	60,791	64,327	67,863	71,399	74,935	78,471	82,007	85,540
COORDINATOR NURSING SERVICES	DIR, NURSING SERVICES	210	65,885	69,717	73,549	77,381	81,213	85,045	88,877	92,709
COORDINATOR PRESCHOOL AGE	COORD, PRESCHOOL AGE	215	60,791	64,327	67,863	71,399	74,935	78,471	82,007	85,540
COORDINATOR SCHOOL AGE	COORD, SCHOOL AGE	215	60,791	64,327	67,863	71,399	74,935	78,471	82,007	85,540
COORDINATOR SECTION 504	COORD, SECTION 504	210	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
COORDINATOR VIS & PERF ARTS	COORD, VIS & PERF ARTS	220	62,205	65,823	69,441	73,059	76,677	80,295	83,913	87,529
DEPUTY PRINCIPAL GRADE 7-12	DEPUTY PRINCIPAL, GRADE 7-12	220	70,250	74,336	78,422	82,508	86,594	90,680	94,766	98,849
DEPUTY PRINCIPAL SECONDARY	DEPUTY PRINCIPAL, SECONDARY	220	70,250	74,336	78,422	82,508	86,594	90,680	94,766	98,849
DIR SCHOOL SERV & STUDENT ATTE	DIR, SCHOOL SERV & STUDENT ATTE	225	70,592	74,697	78,802	82,907	87,012	91,117	95,222	99,330
DIRECTOR ACTIVITIES GR 7-12	ACTIVITIES DIRECTOR GR 7-12	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
DIRECTOR ADULT & VOCATIONAL ED	DIR, ADULT & VOCATIONAL ED	225	70,592	74,697	78,802	82,907	87,012	91,117	95,222	99,330
DIRECTOR FOR CHILD DEVELOPMENT	DIR, CHILD DEVELOPMENT	225	70,592	74,697	78,802	82,907	87,012	91,117	95,222	99,330
DIRECTOR OF ACTIVITIES	ACTIVITIES DIRECTOR	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
DIRECTOR OF ATHLETICS	ATHLETICS DIRECTOR I	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
DIRECTOR OF SPECIAL PROJECTS	DIR, SPECIAL PROJECTS	225	70,592	74,697	78,802	82,907	87,012	91,117	95,222	99,330
GUIDANCE & LEARNING DIR ADULT	DIR, GUIDANCE & LEARNING (ADULT)	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
GUIDANCE & LEARNING DIRECTOR	DIR, GUIDANCE & LEARNING	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
GUIDANCE & LEARNING SPEC-CWA	GUIDANCE & LEARNING SPEC-CWA	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
GUIDANCE & LEARNING SPECIALIST	GUIDANCE & LEARNING SPECIALIST	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
GUIDANCE INSTRUCTIONAL SPEC	GUIDANCE INSTRUCTIONAL SPEC	198	56,550	59,839	63,128	66,417	69,706	72,995	76,284	79,572
LANGUAGE SPEECH SPECIALIST	LANGUAGE SPEECH SPECIALIST	186	56,550	59,839	63,128	66,417	69,706	72,995	76,284	79,572
LEARNING DIR CONTINUATION/I S	LEARNING DIR, CONTINUATION/I S	205	60,723	64,255	67,787	71,319	74,851	78,383	81,915	85,444
LEARNING DIRECTOR 7-12	LEARNING DIR, 7-12	205	65,315	69,114	72,913	76,712	80,511	84,310	88,109	91,905
LEARNING DIRECTOR ADULT ED	LEARNING DIR, ADULT ED	215	63,685	67,389	71,093	74,797	78,501	82,205	85,909	89,612
LEARNING DIRECTOR INTERMEDIATE	LEARNING DIR, INTERMEDIATE	205	60,723	64,255	67,787	71,319	74,851	78,383	81,915	85,444
LEARNING DIRECTOR, SECONDARY	LEARNING DIR, SECONDARY	205	65,315	69,114	72,913	76,712	80,511	84,310	88,109	91,905

MANAGER RECREATION-AQUATICS	MGR, RECREATION-AQUATICS	235	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
PRIN GRADE 7-12	PRINCIPAL, GRADE 7-12	225	82,795	87,610	92,425	97,240	102,055	106,870	111,685	116,501
PRINCIPAL COMMUNITY DAY	PRINCIPAL, COMMUNITY DAY	205	65,315	69,114	72,913	76,712	80,511	84,310	88,109	91,905
PRINCIPAL ELEMENTARY	PRINCIPAL, ELEMENTARY	205	68,426	72,405	76,384	80,363	84,342	88,321	92,300	96,282
PRINCIPAL INTERMEDIATE	PRINCIPAL, INTERMEDIATE	210	71,847	76,025	80,203	84,381	88,559	92,737	96,915	101,096
PRINCIPAL SECONDARY	PRINCIPAL, SECONDARY	220	79,031	83,627	88,223	92,819	97,415	102,011	106,607	111,205
PRINCIPAL, ALTERNATIVE ED	PRINCIPAL, ALTERNATIVE ED	210	71,847	76,025	80,203	84,381	88,559	92,737	96,915	101,096
PROGRAM SPECIALIST SPECIAL ED	PROGRAM SPECIALIST SPECIAL ED	200	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
PSYCHOLOGIST	PSYCHOLOGIST	200	59,242	62,687	66,132	69,577	73,022	76,467	79,912	83,360
PSYCHOLOGIST INTERN	PSYCHOLOGIST INTERN	150	18,153	19,061	20,014	21,015	-	-	-	-
RESOURCE TEACHER 21ST CENTURY	RESOURCE TEACHER 21ST CENTURY	198	56,550	59,839	63,128	66,417	69,706	72,995	76,284	79,572
RESOURCE TEACHER SBCP	RESOURCE TEACHER SBCP	198	56,550	59,839	63,128	66,417	69,706	72,995	76,284	79,572
RESOURCE TEACHER TITLE I	RESOURCE TEACHER TITLE I	198	56,550	59,839	63,128	66,417	69,706	72,995	76,284	79,572
RESOURCE TEACHER VAPA	RESOURCE TEACHER VAPA	195	55,693	58,932	62,171	65,410	68,649	71,888	75,127	78,366
SCHOOL NURSE	SCHOOL NURSE	186	56,550	59,839	63,128	66,417	69,706	72,995	76,284	79,572
SR GUIDANCE INSTRUCTIONAL SPEC	SR GUIDANCE INSTRUCTIONAL SPEC	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
SR RESOURCE TEACHER SBCP	SR RESOURCE TEACHER SBCP	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551
SR RESOURCE TEACHER TITLE I	SR RESOURCE TEACHER TITLE I	198	59,378	62,831	66,284	69,737	73,190	76,643	80,096	83,551

**CLOVIS UNIFIED
SCHOOL DISTRICT**

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2009-10**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrator, Assessment & Accountability	229	CONTRACTED						
Administrator, Comm. and Board Relations	229	CONTRACTED						
Administrator, Educational Services	229	CONTRACTED						
Administrator, Prof. Dev. & Curr. Innovations	229	CONTRACTED						
Administrator, Resource Development	229	80,022	83,945	88,056	92,372	96,898	101,666	106,697
Administrator, SELPA & Psychological Services	225	CONTRACTED						
Assistant Director, Assessment & Demographics	229	73,091	76,499	80,068	83,811	87,738	91,878	96,245
Assistant Director, Child Development	215	68,623	71,821	75,174	78,688	82,375	86,261	90,361
Assistant Director, Psychological Services	215	68,623	71,821	75,174	78,688	82,375	86,261	90,361
Assistant Director, Special Education	215	68,623	71,821	75,174	78,688	82,375	86,261	90,361
Assistant Director, Student Svcs. & School Attend.	215	68,623	71,821	75,174	78,688	82,375	86,261	90,361
Assistant Superintendent (Areas)	229	CONTRACTED						
Assistant Superintendent, Facility Services	229	CONTRACTED						
Assistant Superintendent, Business Services	229	CONTRACTED						
Associate Superintendent, Administrative Services	229	CONTRACTED						
Associate Superintendent, Human Resources	229	CONTRACTED						
Chief Curriculum Officer	229	CONTRACTED						
Chief Operating Officer	229	CONTRACTED						
Coordinator, Adult Education	186	54,677	57,363	60,180	63,137	66,238	69,491	72,905
Coordinator, Educational Services	210	61,731	64,789	67,930	71,260	74,851	78,428	82,311
Coordinator, Educational Technology	215	63,201	66,332	69,548	72,957	76,531	80,296	84,272
Coordinator, Instructional Resources & Library Svcs.	215	63,201	66,332	69,548	72,957	76,531	80,296	84,272
Coordinator of Instruction - CBET	215	63,201	66,332	69,548	72,957	76,531	80,296	84,272
Coordinator, Nursing Services	210	61,731	64,789	67,930	71,260	74,851	78,428	82,311
Coordinator, Preschool Programs	215	63,201	66,332	69,548	72,957	76,531	80,296	84,272
Coordinator, School-Age Programs	215	63,201	66,332	69,548	72,957	76,531	80,296	84,272
Coordinator, School to Career/ROP	210	61,731	64,789	67,930	71,260	74,851	78,428	82,311
Coordinator, Section 504	210	61,731	64,789	67,930	71,260	74,851	78,428	82,311
Coordinator, Visual & Performing Arts	220	64,672	67,875	71,164	74,653	78,311	82,164	86,231
Deputy Principal, Educational Center Gr. 7-12	220	71,868	75,390	79,083	82,958	87,022	91,305	95,825
Deputy Principal, Secondary	220	71,868	75,390	79,083	82,958	87,022	91,305	95,825
Deputy Superintendent, School Leadership	229	CONTRACTED						
Director, Activities	198	58,615	61,488	64,501	67,661	70,974	74,469	78,154
Director, Activities, Educational Center Gr. 7-12	198	58,615	61,488	64,501	67,661	70,974	74,469	78,154
Director, Athletics	198	58,615	61,488	64,501	67,661	70,974	74,469	78,154
Director, Athletics, Educational Center Gr. 7-12	198	58,615	61,488	64,501	67,661	70,974	74,469	78,154
Director, Adult and Vocational Education	225	73,398	76,993	80,767	84,722	88,875	93,248	97,863
Director, Child Development	225	73,398	76,993	80,767	84,722	88,875	93,248	97,863
Director, Sierra Outdoor School	229	70,848	74,319	77,963	81,782	85,790	90,011	94,465
Director, Special Projects	225	73,398	76,993	80,767	84,722	88,875	93,248	97,863
Director, Student Services & School Attendance	225	73,398	76,993	80,767	84,722	88,875	93,248	97,863
Guidance/Instructional Specialist-Elem./Int.	198	57,086	59,884	62,818	65,895	69,125	72,526	76,116
Guidance/Instructional Spec., Sr.-Ed. Ctr. Gr. 7-12	198	58,527	61,324	64,259	67,394	70,565	73,967	77,558
Guidance/Instructional Specialist, Sr.-Elem./Int.	198	58,527	61,324	64,259	67,394	70,565	73,967	77,558
Guidance & Learning Director	198	58,615	61,488	64,501	67,661	70,974	74,469	78,154
Guidance & Learning Director-Adult Education	205	58,615	61,488	64,501	67,661	70,974	74,469	78,154
Guidance & Learning Director-Ed. Center Gr. 7-12	198	58,615	61,488	64,501	67,661	70,974	74,469	78,154
Guidance & Learning Specialist	198	58,615	61,488	64,501	67,661	70,974	74,469	78,154

**CLOVIS UNIFIED
SCHOOL DISTRICT**

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2009-10 (continued)**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Guidance & Learning Specialist – Adult Ed.	205	58,615	61,488	64,501	67,661	70,974	74,469	78,154
Guidance & Learning Specialist-Ed. Center Gr. 7-12	198	58,615	61,488	64,501	67,661	70,974	74,469	78,154
Learning Director, Adult Education	215	59,941	64,222	68,500	72,782	77,062	81,343	85,624
Learning Director, Continuation/Ind. Study	205	58,036	62,184	66,330	70,476	74,623	78,769	82,913
Learning Director, Ed. Services & Counseling	210	67,878	71,202	74,694	78,353	82,191	86,235	90,503
Learning Director, Intermediate School	205	63,713	66,835	70,109	73,544	77,150	80,945	84,951
Learning Director, Educational Center Gr. 7-12	205	66,262	69,507	72,915	76,487	80,235	84,182	88,349
Learning Director, Secondary	205	66,262	69,507	72,915	76,487	80,235	84,182	88,349
Manager, Recreation Programs – Aquatics	235	61,507	64,744	68,152	71,740	75,515	79,489	83,672
Principal, Adult Education	215	71,360	74,855	78,524	82,372	86,407	90,658	95,147
Principal, Alternative Education	210	69,830	73,252	76,842	80,607	84,557	88,717	93,107
Principal, Clovis Community Day School	205	63,713	66,835	70,109	73,544	77,105	80,945	84,951
Principal, Elementary	205	68,811	72,184	75,720	79,429	83,323	87,421	91,749
Principal, Intermediate	210	72,376	75,924	79,643	83,545	87,641	91,950	96,503
Principal, Educational Center Gr. 7-12	225	81,841	85,853	90,057	94,471	99,100	103,977	109,122
Principal, Online High School	210	72,376	75,924	79,643	83,545	87,641	91,950	96,503
Principal, Secondary	220	80,022	83,945	88,056	92,372	96,898	101,666	106,697
Program Specialist, Special Education	200	60,655	63,627	66,746	70,015	73,444	77,059	80,875
Psychologist	200	60,655	63,627	66,746	70,015	73,444	77,059	80,875
Psychologist Intern†	150	17,289	N/A	N/A	N/A	N/A	N/A	N/A
Resource Teacher, SBCP	198	57,086	59,884	62,818	65,895	69,125	72,526	76,116
Resource Teacher, Title I	198	57,086	59,884	62,818	65,895	69,125	72,526	76,116
Resource Teacher, Special Projects	195	58,107	60,953	63,939	67,072	70,360	73,821	77,474
Resource Teacher, Senior SBCP	198	58,527	61,324	64,259	67,394	70,565	73,967	77,558
Resource Teacher, Senior Title I	198	58,527	61,324	64,259	67,394	70,565	73,967	77,558
Supervisor, Recreation Program – Dance	209	54,375	57,238	60,249	63,421	66,759	70,272	73,972

When requested by the supervising administrator, and with prior approval of the Superintendent, certificated management personnel will receive the daily rate of contract pay for days worked in excess of the contract period, or as specified in contracted agreements for special projects.

Doctorate: \$1,809 (See Board Policy No. 6104)
 20 Year Longevity Increment: \$1,764
 25 Year Longevity Increment: \$3,410

Doctorate and Longevity increments are added to the contracted annual Administrative Management salary.

† *Psychologist Interns are not eligible for District insurance.*

Approved: 7/1/01
 Amended: 11/1/01
 Amended: 9/22/04
 Amended: 10/26/05
 Amended: 5/3/06

Amended: 10/11/06
 Amended: 4/11/07
 Amended: 8/7/07
 Amended: 11/8/07
 Amended: 12/21/07

Amended: 3/4/08
 Amended: 5/21/08
 Amended: 6/6/08
 Amended: 7/22/08
 Amended: 8/29/08

Amended: 9/29/08
 Amended: 12/2/08
 Amended: 7/16/09