

| Proposed Job | Current Job | Proposed Pay Grade |
|--------------|-------------|--------------------|
|--------------|-------------|--------------------|

STATE PRESCHOOL - 400 SERIES PAY GRADE

| | | |
|-----------------------------|--------------------------------|------------|
| DIR, STATE PRE SCHOOL TCHR | STATE PRE SCHOOL TCHR DIRECTOR | 400 Series |
| PRESCHOOL ASSOCIATE TEACHER | PRESCHOOL ASSOCIATE TEACHER | 400 Series |

**PROPOSED STATE PRESCHOOL TEACHER DIRECTOR/ASSOCIATE TEACHER
SALARY SCHEDULE**

PRESCHOOL ASSOCIATE TEACHER

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| 400 | 12.99 | 13.06 | 13.13 | 13.20 | 13.27 | 13.34 | 13.41 | 13.48 | 13.55 | 13.62 |

PRESCHOOL TEACHER DIRECTOR

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|--------------|----------|----------|----------|----------|----------|----------|----------|
| 401 | 20.85 | 21.38 | 21.90 | 22.45 | | | |
| 402 | 21.38 | 21.90 | 22.45 | 23.00 | 23.59 | | |
| 403 | 21.90 | 22.45 | 23.00 | 23.59 | 24.18 | 24.79 | |
| 405 | 23.59 | 24.18 | 24.79 | 25.30 | 25.93 | 26.59 | 27.26 |

**CLOVIS UNIFIED
SCHOOL DISTRICT**

**CHILD DEVELOPMENT SALARY SCHEDULE
2009-10**

CHILD DEVELOPMENT PROGRAMS

CAMPUS CLUB

| | |
|--|--------------|
| Campus Club Program Supervisor (Classified Management) | Grade 18 |
| Campus Club Lead Instructor II | \$15.05/Hour |
| Campus Club Lead Instructor I | \$13.59/Hour |
| Campus Club Instructor | \$11.69/Hour |
| Campus Club Aide I | \$8.00/Hour |
| Campus Club Aide II | \$8.27/Hour |

PRE-SCHOOL

| | |
|--|----------|
| State Preschool Program Supervisor (Classified Management) (Permit Required) | Grade 18 |
| State Pre-school Teacher - Director (Permit Required) | |

(Based on .4875 FTE)

| No. years of service | To 89 units | 90 + units | BA w/o cred. | BA w/cred. |
|----------------------|-------------|------------|--------------|------------|
| 1 | \$1,468.09 | \$1,505.81 | \$1,542.50 | \$1,661.35 |
| 2 | \$1,505.81 | \$1,542.50 | \$1,580.74 | \$1,702.69 |
| 3 | \$1,542.50 | \$1,580.74 | \$1,619.49 | \$1,745.58 |
| 4 | \$1,580.74 | \$1,619.49 | \$1,661.35 | \$1,781.75 |
| 5 | | \$1,661.35 | \$1,702.69 | \$1,826.19 |
| 6 | | | \$1,745.58 | \$1,872.70 |
| 7 | | | | \$1,919.73 |

Pre-school Associate Teacher (Permit Required)

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$930.15 | \$934.28 | \$938.42 | \$943.07 | \$947.20 | \$951.85 | \$955.99 | \$960.64 | \$964.77 | \$970.46 |

| | |
|--|--------------|
| Pre-school Associate Teacher (sub) | \$11.69/Hour |
| Pre-school Teacher (sub) | \$16.75/Hour |
| Pre-school Aide II | \$8.27/Hour |
| Pre-school Aide | \$8.00/Hour |

BUSINESS SUPPORT SALARY SCHEDULE

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|--|----------|
| Accounting Analyst | Grade 20 |
| Office Supervisor, Senior | Grade 17 |
| Child Development Information Specialist | Grade 14 |
| Administrative Secretary I | Grade 11 |
| Administrative Secretary II | Grade 14 |
| Accounting Assistant I | Grade 11 |
| Student Activities Specialist I | Grade 10 |

ACES

| | |
|--|-----------------------------|
| ACES/21 st Century Site Coordinator/Director | \$2,500.00/Semester Stipend |
| ACES/21 st Century Family Literacy Coordinator/Director | \$1,325/Annual |
| ACES/21 st Century Eight (8) Week Unit | \$794/Stipend |
| ACES/21 st Century Teacher | \$28.72/Hour |
| ACES/21 st Century Lead Instructor | \$15.05/Hour |
| ACES/21 st Century Instructional Assistant | \$12.30/Hour |

LONGEVITY (YEARS OF SERVICE WITH CLOVIS UNIFIED SCHOOL DISTRICT ONLY) Note: Years of credited service for anniversary increment purposes shall mean years of service with CUSD and will be paid commencing with the 16th-20th years, 21st-25th years, 26th-30th years and 31st year and thereafter. The Anniversary Increment for 15, 20, 25 and 30 years shall be \$904.00.

Amended: 7/1/01
Amended: 7/1/04
Amended: 10/26/05

Amended: 10/11/06
Amended: 4/11/07
Amended: 8/7/07

Amended: 8/28/07
Amended: 9/20/07
Amended: 12/21/07

Amended: 8/29/08 (fiscal year)
Amended: 9/29/08
Amended: 8/10/09