

Proposed Job	Current Job	Proposed Pay Grade
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**OPERATIONS - 500 SERIES PAY GRADE**

ATHLETIC EQUIPMENT ATTENDANT	ATHLETIC EQUIPMENT ATTENDANT	509
BUILDING MAINT MECHANIC I	BUILDING MAINT MECHANIC I	519
BUILDING MAINT MECHANIC II	BUILDING MAINT MECHANIC II	521
BUILDING MAINT WORKER I	BUILDING MAINT WORKER I	514
BUILDING MAINT WORKER II	BUILDING MAINT WORKER II	516
CAD DRAFTER	CAD DRAFTER	516
COOK BAKER I	COOK BAKER I	511
COOK BAKER I INT/SEC	COOK BAKER I INT/SEC	512
COOK BAKER II	COOK BAKER II	512
COOK BAKER RLC	COOK BAKER RLC	513
CUSTODIAL ASSISTANT	CUSTODIAL ASSISTANT	501
CUSTODIAL ASST SUPERVISOR	CUSTODIAL ASST SUPERVISOR	515
CUSTODIAL UTILITY WORKER	CUSTODIAL UTILITY WORKER	512
CUSTODIAN I	CUSTODIAN I	508
CUSTODIAN II	CUSTODIAN II	509
DELIVERY DRIVER WAREHOUSE WKR	DELIVERY DRIVER WAREHOUSE WKR	513
ELECTRONIC SYSTEMS TECH, SR	ELECTRONIC SYSTEMS TECH SENIOR	521
ELECTRONIC SYSTEMS TECHNICIAN	ELECTRONIC SYSTEMS TECHNICIAN	520
ENVIRONMENTAL SAFETY SPECIALIS	ENVIRONMENTAL SAFETY SPECIALIS	517
FOOD SERVICE ASSISTANT	FOOD SERVICE ASSISTANT	504
FOOD SERVICE ASSISTANT, SR	FOOD SERVICE ASSISTANT SENIOR	505
FOOD SERVICE SPECIALIST	FOOD SERVICE SPECIALIST	506
FOOD SERVICE SPECIALIST, SR	FOOD SERVICE SPECIALIST SENIOR	507
FOOD SERVICE SUPERVISOR ASSIST	FOOD SERVICE SUPERVISOR ASSIST	513
GROUNDS MAINTENANCE WORKER I	GROUNDS MAINTENANCE WORKER I	509
GROUNDS STRUCTURAL SPECIALIST	GROUNDS STRUCTURAL SPECIALIST	517
GROUNDSKEEPER I	GROUNDSKEEPER I	511
GROUNDSKEEPER II	GROUNDSKEEPER II	513
LEAD VEHICLE MECHANIC	LEAD VEHICLE MECHANIC	520
LOCKER ROOM ATTENDANT	LOCKER ROOM ATTENDANT	508
MAIL CLERK/UTILITY WORKER	MAIL CLERK/UTILITY WORKER	507
MAINTENANCE PROCUREMENT CLERK	MAINTENANCE PROCUREMENT CLERK	514
POOL MAINTENANCE WORKER I	POOL MAINTENANCE WORKER I	512
POOL MAINTENANCE WORKER II	POOL MAINTENANCE WORKER II	513
SCHOOL BUS DRIVER I	SCHOOL BUS DRIVER I	511
SCHOOL BUS DRIVER II	SCHOOL BUS DRIVER II	513
SKILL GRDSKEEPER SR IRRIGATION	SKILL GRDSKEEPER SR IRRIGATION	516

Proposed Job	Current Job	Proposed Pay Grade
SKILLED GRDS SR IRRIGATION	SKILLED GRDS SR IRRIGATION	516
SKILLED GROUNDS MAINT WORKER	SKILLED GROUNDS MAINT WORKER	514
SKILLED GROUNDSKEEPER	SKILLED GROUNDSKEEPER	514
SNACK BAR OPERATOR	SNACK BAR OPERATOR	510
VEHICLE MECHANIC I	VEHICLE MECHANIC I	516
VEHICLE MECHANIC II	VEHICLE MECHANIC II	518
VEHICLE SERVICE WORKER I	VEHICLE SERVICE WORKER I	513

**PROPOSED OPERATIONS SALARY SCHEDULE**

<b>Grade</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 12</b>
500	8.04	8.24	8.44	8.65	8.86	9.08	9.30	9.53	9.76	10.00	10.25	10.50
501	8.29	8.49	8.70	8.91	9.13	9.35	9.58	9.82	10.06	10.31	10.56	10.82
502	8.72	8.93	9.15	9.37	9.60	9.84	10.08	10.33	10.58	10.84	11.11	11.38
503	9.13	9.35	9.58	9.82	10.06	10.31	10.56	10.82	11.09	11.36	11.64	11.93
504	9.62	9.86	10.10	10.35	10.60	10.86	11.13	11.40	11.68	11.97	12.26	12.56
505	10.11	10.36	10.61	10.87	11.14	11.41	11.69	11.98	12.27	12.57	12.88	13.20
506	10.63	10.89	11.16	11.43	11.71	12.00	12.29	12.59	12.90	13.22	13.55	13.88
507	11.16	11.43	11.71	12.00	12.29	12.59	12.90	13.22	13.55	13.88	14.22	14.57
508	11.73	12.02	12.32	12.62	12.93	13.25	13.58	13.91	14.25	14.60	14.96	15.33
509	12.36	12.66	12.97	13.29	13.62	13.95	14.29	14.64	15.00	15.37	15.75	16.14
510	12.99	13.31	13.64	13.98	14.32	14.67	15.03	15.40	15.78	16.17	16.57	16.98
511	13.66	14.00	14.34	14.69	15.05	15.42	15.80	16.19	16.59	17.00	17.42	17.85
512	14.37	14.72	15.08	15.45	15.83	16.22	16.62	17.03	17.45	17.88	18.32	18.77
513	15.15	15.52	15.90	16.29	16.69	17.10	17.52	17.95	18.39	18.84	19.30	19.77
514	15.94	16.33	16.73	17.14	17.56	17.99	18.43	18.88	19.34	19.82	20.31	20.81
515	16.79	17.20	17.62	18.05	18.49	18.94	19.41	19.89	20.38	20.88	21.39	21.92
516	17.67	18.10	18.54	19.00	19.47	19.95	20.44	20.94	21.45	21.98	22.52	23.07
517	18.58	19.04	19.51	19.99	20.48	20.98	21.50	22.03	22.57	23.12	23.69	24.27
518	19.57	20.05	20.54	21.04	21.56	22.09	22.63	23.19	23.76	24.34	24.94	25.55
519	20.60	21.11	21.63	22.16	22.70	23.26	23.83	24.42	25.02	25.64	26.27	26.92
520	21.70	22.23	22.78	23.34	23.91	24.50	25.10	25.72	26.35	27.00	27.66	28.34
521	22.73	23.29	23.86	24.45	25.05	25.67	26.30	26.95	27.61	28.29	28.99	29.70

CLOVIS UNIFIED SCHOOL DISTRICT  
2009-10 CLASSIFIED SCHEMATIC LIST OF CLASSES AND SALARY RANGES

• **OPERATIONS UNIT**

<b>CUSTODIAL SERIES</b>	<b>Grade</b>
220007 Pool Maintenance Worker II	14
220007 Pool Maintenance Worker I	13
220003 Theater Assistant	12
220003 Custodial Utility Worker	11
220003 Athletic Equipment Attendant	10
220003 Custodian II	10
220003 Custodian I	9
220003 Custodian - SOS	9
220003 Locker Room Attendant	9
220003 Custodian Assistant	3

<b>WAREHOUSE SERIES</b>	<b>Grade</b>
220006 Warehouse Worker, Senior	15
220006 Delivery Driver/Warehouse Worker	13
220006 Shipping & Receiving Clerk II	11
220006 Shipping & Receiving Clerk I	9

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<b>FOOD SERVICE SERIES</b>	<b>Grade</b>
220006 Delivery Driver/Warehouse Worker	13
220020 Assistant Food Service Supervisor	11
220021 Cook/Baker, SOS	11
220020 Cook/Baker II	10
220020 Cook/Baker I	9
220021 Food Service Utility Worker, SOS	8
220020 Food Service Specialist, Senior	7
220020 Snack Bar Operator	7
220020 Food Service Specialist	6
220020 Food Service Assistant, Senior	5
220020 Pizza Kitchen Assistant, Senior	5
220020 Food Service Assistant	4

<b>GROUNDS SERIES</b>	<b>Grade</b>
220005 Environmental Safety Specialist	16
220005 Grounds Structural Specialist	16
220005 Skilled Groundskeeper Senior	15
220005 Skilled Groundskeeper	14
220005 Groundskeeper II	12
220005 Groundskeeper I	10

<b>MAINTENANCE SERIES</b>	<b>Grade</b>
220007 Building Maintenance Mechanic II	21
220014 Electronic Systems Technician, Senior	21
220007 Electronic Systems Technician	20
220007 Building Maintenance Mechanic I	19
220007 Lock Systems Technician	19
220007 Building Maintenance Worker II	16
220007 CAD Drafter	16
220007 Building Maintenance Worker I	14
220007 Maintenance Procurement Clerk	14

<b>TRANSPORTATION SERIES</b>	<b>Grade</b>
220033 Vehicle Mechanic, Senior	19
220033 Vehicle Mechanic II	18
220033 Vehicle Mechanic I	15
220033 Vehicle Service Worker I	14
220031 School Bus Driver II	13
220031 School Bus Driver I	12

CLOVIS UNIFIED SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE  
OPERATIONS UNIT 2009-10

Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		Step 11		Step 12	
	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
1	1,333	7.69	1,361	7.85	1,401	8.08	1,433	8.27	1,465	8.45	1,506	8.69	1,544	8.91	1,581	9.12	1,622	9.36	1,659	9.57	1,695	9.78	1,737	10.02
2	1,401	8.08	1,433	8.27	1,465	8.45	1,506	8.69	1,541	8.89	1,581	9.12	1,622	9.36	1,659	9.57	1,702	9.82	1,744	10.06	1,780	10.27	1,827	10.54
3	1,465	8.45	1,506	8.69	1,544	8.91	1,581	9.12	1,622	9.36	1,659	9.57	1,702	9.82	1,744	10.06	1,792	10.34	1,836	10.59	1,869	10.78	1,915	11.05
4	1,544	8.91	1,583	9.13	1,622	9.36	1,659	9.57	1,704	9.83	1,744	10.06	1,792	10.34	1,836	10.59	1,879	10.84	1,926	11.11	1,964	11.33	2,016	11.63
5	1,622	9.36	1,661	9.58	1,704	9.83	1,747	10.08	1,794	10.35	1,836	10.59	1,879	10.84	1,931	11.14	1,978	11.41	2,025	11.68	2,064	11.91	2,118	12.22
6	1,704	9.83	1,747	10.08	1,794	10.35	1,837	10.60	1,881	10.85	1,931	11.14	1,978	11.41	2,026	11.69	2,080	12.00	2,130	12.29	2,170	12.52	2,227	12.85
7	1,796	10.36	1,837	10.60	1,881	10.85	1,933	11.15	1,979	11.42	2,028	11.70	2,082	12.01	2,130	12.29	2,186	12.61	2,238	12.91	2,283	13.17	2,338	13.49
8	1,888	10.89	1,934	11.16	1,981	11.43	2,028	11.70	2,083	12.02	2,132	12.30	2,187	12.62	2,239	12.92	2,300	13.27	2,354	13.58	2,402	13.86	2,460	14.19
9	1,983	11.44	2,030	11.71	2,085	12.03	2,134	12.31	2,193	12.65	2,243	12.94	2,302	13.28	2,356	13.59	2,416	13.94	2,477	14.29	2,529	14.59	2,590	14.94
10	2,087	12.04	2,135	12.32	2,194	12.66	2,245	12.95	2,304	13.29	2,359	13.61	2,418	13.95	2,482	14.32	2,543	14.67	2,605	15.03	2,657	15.33	2,725	15.72
11	2,196	12.67	2,246	12.96	2,307	13.31	2,363	13.63	2,423	13.98	2,484	14.33	2,546	14.69	2,609	15.05	2,669	15.40	2,742	15.82	2,794	16.12	2,865	16.53
12	2,309	13.32	2,364	13.64	2,425	13.99	2,487	14.35	2,550	14.71	2,614	15.08	2,676	15.44	2,744	15.83	2,813	16.23	2,883	16.63	2,943	16.98	3,013	17.38
13	2,430	14.02	2,491	14.37	2,553	14.73	2,619	15.11	2,681	15.47	2,747	15.85	2,818	16.26	2,886	16.65	2,961	17.08	3,035	17.51	3,094	17.85	3,174	18.31
14	2,558	14.76	2,624	15.14	2,687	15.50	2,758	15.91	2,825	16.30	2,891	16.68	2,964	17.10	3,040	17.54	3,117	17.98	3,193	18.42	3,259	18.80	3,340	19.27
15	2,692	15.53	2,761	15.93	2,831	16.33	2,898	16.72	2,973	17.15	3,049	17.59	3,123	18.02	3,196	18.44	3,281	18.93	3,363	19.40	3,430	19.79	3,519	20.30
16	2,839	16.38	2,907	16.77	2,978	17.18	3,056	17.63	3,130	18.06	3,205	18.49	3,286	18.96	3,370	19.44	3,493	20.15	3,541	20.43	3,609	20.82	3,702	21.36
17	2,983	17.21	3,061	17.66	3,136	18.09	3,212	18.53	3,295	19.01	3,377	19.48	3,460	19.96	3,548	20.47	3,638	20.99	3,730	21.52	3,805	21.95	3,895	22.47
18	3,144	18.14	3,221	18.58	3,302	19.05	3,385	19.53	3,465	19.99	3,553	20.50	3,643	21.02	3,737	21.56	3,831	22.10	3,926	22.65	4,002	23.09	4,101	23.66
19	3,307	19.08	3,390	19.56	3,479	20.07	3,560	20.54	3,650	21.06	3,746	21.61	3,839	22.15	3,933	22.69	4,035	23.28	4,134	23.85	4,215	24.32	4,321	24.93
20	3,486	20.11	3,572	20.61	3,663	21.13	3,754	21.66	3,848	22.20	3,945	22.76	4,044	23.33	4,143	23.90	4,247	24.50	4,352	25.11	4,439	25.61	4,548	26.24
21	3,669	21.17	3,687	21.27	3,857	22.25	3,952	22.80	4,053	23.38	4,153	23.96	4,257	24.56	4,361	25.16	4,474	25.81	4,586	26.46	4,678	26.99	4,767	27.50
22	3,912	22.57	4,007	23.12	4,155	23.97	4,214	24.31	4,316	24.90	4,427	25.54	4,536	26.17	4,651	26.83	4,765	27.49	4,886	28.19	4,983	28.75	5,086	29.34
23	4,212	24.30	4,233	24.42	4,423	25.52	4,534	26.16	4,649	26.82	4,765	27.49	4,886	28.19	5,002	28.86	5,134	29.62	5,262	30.36	5,366	30.96	5,474	31.58
24	4,527	26.12	4,642	26.78	4,756	27.44	4,876	28.13	4,995	28.82	5,122	29.55	5,255	30.32	5,384	31.06	5,514	31.81	5,656	32.63	5,765	33.26	5,881	33.93
25	4,862	28.05	4,982	28.74	5,106	29.46	5,236	30.21	5,366	30.96	5,500	31.73	5,637	32.52	5,781	33.35	5,926	34.19	6,074	35.04	6,191	35.72	6,315	36.43
26	5,210	30.06	5,342	30.82	5,477	31.60	5,613	32.38	5,751	33.18	5,899	34.03	6,042	34.86	6,195	35.74	6,349	36.63	6,509	37.55	6,639	38.30	6,772	39.07
27	5,583	32.21	5,725	33.03	5,866	33.84	6,013	34.69	6,160	35.54	6,315	36.43	6,477	37.37	6,635	38.28	6,802	39.24	6,975	40.24	7,112	41.03	7,256	41.86
28	5,975	34.47	6,126	35.34	6,276	36.21	6,432	37.11	6,597	38.06	6,760	39.00	6,926	39.96	7,100	40.96	7,282	42.01	7,462	43.05	7,833	45.19	7,920	45.69
29	6,389	36.86	6,547	37.77	6,710	38.71	6,880	39.69	7,051	40.68	7,230	41.71	7,407	42.73	7,594	43.81	7,781	44.89	7,979	46.03	8,138	46.95	8,297	47.87
30	6,826	39.38	6,996	40.36	7,169	41.36	7,349	42.40	7,530	43.44	7,719	44.53	7,911	45.64	7,953	45.88	8,311	47.95	8,523	49.17	8,689	50.13	8,863	51.13
31	7,283	42.02	7,464	43.06	7,653	44.15	7,842	45.24	8,041	46.39	8,240	47.54	8,448	48.74	8,656	49.94	8,873	51.19	9,097	52.48	9,279	53.53	9,464	54.60

**LONGEVITY (YEARS OF SERVICE WITH CLOVIS UNIFIED SCHOOL DISTRICT ONLY)** Note: Years of credited service for anniversary increment purposes shall mean years of service with CUSD and will be paid commencing with the 16th-20th years, 21st-25th years, 26th-30th years and 31st year and thereafter. The Anniversary Increment for 15, 20, 25 and 30 years shall be \$904.00.

Adopted: 7/1/01  
Amended: 11/1/01

Amended: 7/1/04  
Amended: 10/26/05

Amended: 10/11/06  
Amended: 11/14/07

Amended: 8/29/08 (Yr Only)  
Amended: 4/17/09 (Yr Only)