



MISSION STATEMENT

The mission of the Classified Unit/Business Support Senate is to serve as effective representatives in communicating concerns and issues related to policy making and procedures.

◆ **What is CUBSS?**

CUBSS is a represented group of Classified Business Support Senators comprised of volunteers representing the District's Classified Staff.

◆ **Who are CUBSS Representatives?**

Senators are Classified Business Support Staff who are committed to attending monthly meetings and report out to their respective areas meeting updates. Senators role is to be an integral part of the CUSD team, participating in the vision and operations of the District in partnership with our administrators, teachers, fellow employees and community. In addition, Senators role is to be an effective voice for Classified Unit/Business Support employees.

◆ **What is the role of a CUBSS Representatives?**

Senators are actively involved in various sub-committees within CUBSS as well as District sub-committees. Senators help foster communication throughout the District where all classified employees feel their efforts are valued and that they make a positive difference.

◆ **CUBS Senate Accomplishments:**

Due to the combined efforts of the classified business support senate in collaboration with district administration and the Governing Board, the following items have been implemented:

1. Longevity increments commencing at the beginning of the 15th, 20th, 25th, and 30th year rather than the completion of the longevity year.
2. Senators serve on various district wide committees regarding policies, procedures and/or program updates and changes.
3. An annual Climate Assessment Survey is conducted to receive feedback and input from all classified employees that is reviewed and acted upon by administration.
4. Focus group meetings with classified employees are facilitated by CUBS Senators to obtain ideas to improve the district and departments. These ideas are forwarded to administration for review.
5. Full-time nursing/health coverage is provided at elementary sites by adding Health Assistant hours/days in addition to the School Nurse.
6. Casual Labor and overtime is allowed for classified staff during busy times of the year.
7. Jeans day for District Office staff on the last Friday of every month.
8. Facilitate the Business Support Charge for Classified Business Support Staff at the beginning of the school year.