

**CLOVIS UNIFIED
SCHOOL DISTRICT****PERSONNEL**

Certificated, Classified, Administrative and Supervisory

**SUMMER SCHOOL, MISCELLANEOUS, AND CO-CURRICULAR SALARY
SCHEDULES****VISUAL AND PERFORMING ARTS INSTRUMENTAL MUSIC SALARY SCHEDULE**

The Visual and Performing Arts Instrumental Music Salary Schedule is set forth on the following pages.

Amended: 07/01/2015, 07/01/2016, 07/01/2017, 07/01/2018, 07/01/2019, 07/01/2020,
07/01/2021 (EXH 6403(7) renumbered as EXH 4151.10, 4251.10, 4351.10(6)), -
07/01/2022, 07/01/2023

Doc# 46689-9 (06/2023, None)



EXHIBIT NO. 4151.10, 4251.10, 4351.10(6)

**VISUAL AND PERFORMING ARTS INSTRUMENTAL MUSIC
SALARY SCHEDULE
2023-2024**

SCHEDULE NO. 1

Job Class	Position	Description
V045	Color Guard Assistant I	Assists the Lead Color Guard Instructor to work with specified segments of the ensemble with technical matters.
V050	Instrumental Assistant I	Assists the Band Director to organize section rehearsals, teach instrumental techniques, develop exercises, and unify (“clean”) section performance quality.
V055	Marching Assistant I	Assists the Lead Marching Instructor to work with specified segments of the ensemble in technical matters.
V060	Percussion Assistant I	Assists the Lead Percussion Instructor to work with specified segments of the ensemble in technical matters.
V065	Folklorico Assistant I	Assists the Lead Folklorico Instructor to work with specified segments of the dance ensemble in technical matters. May be assigned specific group or individual routines within performances.

BAND A

Monthly Stipend	Range 1 (G 9061)	Range 2 (G 9062)	Range 3 (G 9063)	Range 4 (G 9064)	Range 5 (G 9065)
Level 1	\$50.00	\$75.00	\$100.00	\$125.00	\$150.00
Level 2	\$175.00	\$200.00	\$225.00	\$250.00	\$275.00
Level 3	\$300.00	\$325.00	\$350.00	\$375.00	\$400.00
Level 4	\$400.00	\$425.00	\$450.00	\$475.00	\$500.00
Level 5	\$500.00	\$525.00	\$550.00	\$575.00	\$600.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position and has the skills necessary to take the program to national-level competition.

Level 5 Professional – Prior job experience, knowledge, and high-level success on a national or worldwide level. Achievements would include top awards for work within this type of position.

Note - Level will be determined by experience. Range will be determined by lead band director based on level of “skill”.

Note - Salary amounts will be paid monthly.

*Not subject to salary schedule adjustments.

SCHEDULE NO. 2

Job Class	Position	Description
V020	Color Guard Assistant II	Possesses skills in all areas but may be responsible for only one. Assists the Lead Color Guard Instructor to organize staff and color guard rehearsals, designs flags, designs uniforms, and designs equipment work.
V025	Instrumental Assistant II	Possesses skills in all areas but may be responsible for only one. Assists the Band Director to organize music rehearsals, teach instrumental techniques, develop exercises and unify (“clean”) section, and ensemble performance quality.
V030	Marching Assistant II	Possesses skills in all areas but may be responsible for only one. Assists the Lead Marching Instructor in organizing staff and marching rehearsals and creates marching music.
V035	Percussion Assistant II	Possesses skills in all areas but may be responsible for only one. Assists the Lead Percussion Instructor in organizing all staff and percussion rehearsals and creates percussion music.
V040	Folklorico Assistant II	Possesses skills in all areas but may be responsible for only one. Assists the Lead Folklorico Instructor in organizing all staff and Folklorico rehearsals and creates and/or gathers Folklorico music.

BAND B

Monthly Stipend	Range 1 (G 9056)	Range 2 (G 9057)	Range 3 (G 9058)	Range 4 (G 9059)	Range 5 (G 9060)
Level 1	\$ 200.00	\$ 225.00	\$ 250.00	\$ 275.00	\$ 300.00
Level 2	\$ 325.00	\$ 350.00	\$ 375.00	\$ 400.00	\$ 425.00
Level 3	\$ 450.00	\$ 475.00	\$ 500.00	\$ 525.00	\$ 550.00
Level 4	\$ 575.00	\$ 600.00	\$ 625.00	\$ 650.00	\$ 675.00
Level 5	\$ 700.00	\$ 725.00	\$ 750.00	\$ 775.00	\$ 800.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position and has the skills necessary to take the program to national-level competition.

Level 5 Professional – Prior job experience, knowledge, and high-level success on a national or worldwide level. Achievements would include top awards for work within this type of position.

Note - Level will be determined by experience. Range will be determined by lead band director based on level of “skill”.

Note - Salary amounts will be paid monthly.

*Not subject to salary schedule adjustments.

SCHEDULE NO. 3

Job Class	Position	Description
V002	Lead Color Guard Instructor	Organizes all staff and color guard rehearsals, designs flags, uniforms, equipment work, and works with the Band Director and Color Guard parents to keep all activities organized and communication constant with the directors, parents, and students.
V005	Lead Marching Instructor	Organizes all staff and marching rehearsals and develops techniques. Works with the Band Director to keep all activities organized and communication constant with the directors, parents, and students.
V011	Lead Percussion Instructor	Organizes all staff and percussion rehearsals, creates percussion music, and works with the Band Director and percussion parents to keep all activities organized and communication constant with the directors, parents, and students.
V016	Folklorico Instructor	Organizes all staff and Folklorico rehearsals, creates and/or gathers music, and works with the Folklorico parents to keep all activities organized and communication constant with the directors, parents, and students.
V018	Band Truck Driver	Level 5, Range 5. Must possess a Class A License.

BAND C

Monthly Stipend	Range 1 (G 9050)	Range 2 (G 9051)	Range 3 (G 9052)	Range 4 (G 9053)	Range 5 (G 9054)
Level 1	\$ 600.00	\$ 625.00	\$ 650.00	\$ 675.00	\$ 750.00
Level 2	\$ 700.00	\$ 725.00	\$ 750.00	\$ 775.00	\$ 850.00
Level 3	\$ 800.00	\$ 825.00	\$ 850.00	\$ 875.00	\$ 950.00
Level 4	\$ 925.00	\$ 950.00	\$ 975.00	\$1,000.00	\$1,075.00
Level 5	\$1,100.00	\$1,200.00	\$1,300.00	\$1,400.00	\$1,500.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position and has the skills necessary to take the program to national-level competition.

Level 5 Professional – Prior job experience, knowledge, and high-level success on a national or worldwide level. Achievements would include top awards for work within this type of position.

Note - Level will be determined by experience. Range will be determined by lead band director based on level of “skill”.

Note - Salary amounts will be paid monthly.

*Not subject to salary schedule adjustments.

SCHEDULE NO. 4

Position Title

Job Class	Position
V070	Theatrical Accompanist
V075	Theatrical Choreographer
V080	Theatrical Costumer
V082	Theatrical Designer
V085	Theatrical Vocal Director
V090	Theatrical Conductor
V095	Visual Arts Resource

THEATER A

Monthly Stipend	Range 1 (G 9066)	Range 2 (G 9067)	Range 3 (G 9068)	Range 4 (G 9069)
Level 1	\$ 50.00	\$ 100.00	\$ 150.00	\$ 200.00
Level 2	\$ 250.00	\$ 300.00	\$ 350.00	\$ 400.00
Level 3	\$ 500.00	\$ 550.00	\$ 600.00	\$ 650.00
Level 4	\$ 750.00	\$ 800.00	\$ 850.00	\$ 900.00
Level 5	\$1,000.00	\$1,500.00	\$2,000.00	\$2,500.00

Level 1 Entry/Beginning - Entry Level Accompanist/short term payment. This would typically cover a one or two day job for musical auditions.

Level 2 Basic - Basic Level Accompanist w/ minimal time commitment. This would typically cover auditions and/or the first 10 hours of rehearsals.

Level 3 Intermediate - Intermediate Level Accompanist. This level would compass a college level accompanist for the entire run of a school musical.

Level 4 Advanced - Advanced Level Accompanist with professional potential.

Level 5 Professional - World Class Level Accompanist/entire production run. This level is for accompanists who have made their living in this field and achieved professional success.

Note - Level will be determined by experience. Range will be determined by lead director based on level of skill.

Note - Salary amounts will be paid monthly.

*Not subject to salary schedule adjustments.

SCHEDULE NO. 5

Position Title

Job Class	Position
V100	Theatrical Director (walk-on)
V105	Theatrical Technical Director

THEATER B

Monthly Stipend	Range 1 (G 9070)	Range 2 (G 9071)	Range 3 (G 9072)	Range 4 (G 9073)
Level 1	\$ 100.00	\$ 150.00	\$ 200.00	\$ 250.00
Level 2	\$ 300.00	\$ 350.00	\$ 400.00	\$ 450.00
Level 3	\$ 550.00	\$ 600.00	\$ 650.00	\$ 700.00
Level 4	\$ 800.00	\$ 850.00	\$ 900.00	\$1,100.00
Level 5	\$1,500.00	\$2,000.00	\$2,500.00	\$3,000.00

Level 1 Entry/Beginning - Entry Level Director/short term payment. This would typically cover a one or two day job for minimal directing duties.

Level 2 Basic - Basic Level Director w/ minimal time commitment. This would typically cover the audition process and 3-5 hours per week.

Level 3 Intermediate - Intermediate Level Director. This level would encompass a college level director for the entire run of a school musical. This level dictates this person be the director in charge of the production.

Level 4 Advanced - Advanced Level Director with professional potential.

Level 5 Professional - World Class Level Director/entire production. This level is for directors who have made their living in this field and achieved professional success.

Note - Level will be determined by experience. Range will be determined by lead director based on level of skill.

Note - Salary amounts will be paid monthly.

*Not subject to salary schedule adjustments.

SCHEDULE NO. 6

Position Title

Job Class	Position
V110	Theatrical Box Office Manager

THEATER C

Monthly Stipend	Range 1 (G 9074)	Range 2 (G 9075)	Range 3 (G 9076)	Range 4 (G 9077)
Level 1	\$ 20.00	\$ 40.00	\$ 60.00	\$ 80.00
Level 2	\$ 100.00	\$ 120.00	\$ 140.00	\$ 180.00

Level 1 - Managers' stipend will depend on number of shows worked.

EXAMPLE: Range 1 = 1 performance run

Note - Level will be determined by experience. Range will be determined by lead director or VAPA Coordinator based on level of skill/experience.

Note - Salary amounts will be paid monthly.

*Not subject to salary schedule adjustments.

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