

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

PERSONNEL

Certificated, Classified, Administrative and Supervisory

**SUMMER SCHEDULE, MISCELLANEOUS, AND CO-CURRICULAR SALARY  
SCHEDULES**

PEP AND CHEER COMPETITION POSITIONS SALARY SCHEDULE

The Pep and Cheer Competition Positions Salary Schedule is set forth on the following page.

Amended: 07/01/2015, 07/01/2016, 07/01/2017, 07/01/2018, 07/01/2019, 07/01/2020,  
07/01/2021 (EXH 6403(10) renumbered as EXH 4151.10, 4251.10, 4351.10(9)),  
07/01/2022



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(9)**

**PEP AND CHEER COMPETITION POSITIONS  
SALARY SCHEDULE  
2022-2023**

**SCHEDULE NO. 1**

| Job Class | Position Title                 | Job Class | Position Title      |
|-----------|--------------------------------|-----------|---------------------|
| P001      | Competition Director           | P070      | Assistant Starter   |
| P010      | Competition Assistant Director | P080      | Tabulator           |
| P020      | Judge                          | P090      | Warm-Up Coordinator |
| P030      | Announcer                      | P100      | Registration        |
| P040      | Event Staff                    | P110      | Medical             |
| P050      | Starter                        | P120      | Admissions          |
| P060      | Security                       |           |                     |

| Stipend Payment | Range 1 (G 9040) | Range 2 (G 9041) | Range 3 (G 9042) | Range 4 (G 9043) | Range 5 (G 9044) |
|-----------------|------------------|------------------|------------------|------------------|------------------|
| Level 1         | \$100.00         | \$125.00         | \$150.00         | \$175.00         | \$200.00         |
| Level 2         | \$225.00         | \$250.00         | \$275.00         | \$300.00         | \$325.00         |
| Level 3         | \$350.00         | \$375.00         | \$400.00         | \$425.00         | \$450.00         |
| Level 4         | \$475.00         | \$500.00         | \$525.00         | \$550.00         | \$575.00         |
| Level 5         | \$600.00         | \$625.00         | \$650.00         | \$675.00         | \$700.00         |

Level 1 Entry/Beginning - No prior experience in this position or additional time is required to develop skills.

Level 2 Basic - Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate - Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced - Prior job experience, knowledge, and success within this position and has the skills necessary for national-level competition.

Level 5 Professional - Prior job experience, knowledge, and high-level success on a national or worldwide level. Achievements would include top awards for work within this type of position.

\*Not subject to salary schedule adjustment

**SCHEDULE NO. 2**

| Job Class | Position Title                      | Description   |
|-----------|-------------------------------------|---|
| P200      | Pep/Cheer Game Coach                | Possesses skills in all areas but may be responsible for one team. Assists the Director to organize spirit members and runs practices, cleans routines, and transports equipment/signs/materials. |
| P210      | Pep/Cheer Strength Condition Coach  | Possesses skills in all areas. Provide specific exercises and activities, communicate body awareness and nutrition.   |
| P220      | Pep/Cheer Competition Coach         | Possesses skills in all areas but may be responsible for one team. Assists the Director to organize spirit members and runs practices, cleans routines, and transports equipment/signs/materials. |
| P230      | Pep/Cheer Camp Choreographer        | Possesses skills in all areas. Organize and provide complete routines, teach techniques, develop formations and transitions, and clean section performance quality.                               |
| P240      | Pep/Cheer Competition Choreographer | Possesses skills in all areas. Organize and provide complete routines, teach techniques, develop formations and transitions, and clean section performance quality.                               |

| Stipend Payment | Range 1 (G 9045) | Range 2 (G 9046) | Range 3 (G 9047) | Range 4 (G 9048) | Range 5 (G 9049) |
|-----------------|------------------|------------------|------------------|------------------|------------------|
| Level 1         | \$500.00         | \$600.00         | \$700.00         | \$800.00         | \$900.00         |
| Level 2         | \$1,000.00       | \$1,100.00       | \$1,200.00       | \$1,300.00       | \$1,400.00       |
| Level 3         | \$1,500.00       | \$1,600.00       | \$1,700.00       | \$1,800.00       | \$1,900.00       |
| Level 4         | \$1,925.00       | \$1,950.00       | \$1,975.00       | \$2,000.00       | \$2,100.00       |
| Level 5         | \$2,125.00       | \$2,150.00       | \$2,175.00       | \$2,200.00       | \$2,225.00       |

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position and has the skills necessary for national-level competition.

Level 5 Professional – Prior job experience, knowledge, and high-level success on a national or worldwide level. Achievements would include top awards for work within this type of position.

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