

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

## PERSONNEL

Classified, Certificated, Administrative and Supervisory

**SUMMER SCHOOL, MISCELLANEOUS AND CO-CURRICULAR SALARY  
SCHEDULES**SUMMER SCHOOL SALARY SCHEDULE

The Summer School Salary Schedule is set forth on the following pages.

Amended: 01/25/2016, 07/01/2016, 03/14/2017, 02/20/2018, 03/01/2018, 01/22/2019,  
02/20/2020, 06/08/2020, 07/01/2021 (EXH 6403(1) renumbered as EXH 4151.10,  
4251.10, 4351.10(1)), 03/04/2022, 04/22/2022, 05/31/2022, 06/30/2022 (amendment  
effective 5/31/2022), 08/02/2022 (amendment effective 5/31/2022), 04/14/2023  
(amendment effective 02/01/2023), 05/02/2023 (amendment effective 02/01/2023),  
07/27/2023 (amendment effective 02/01/2023), 04/01/24

Doc# 46674-21 (07/2024, None)



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(1)**

**SCHEDULE A**

**CERTIFICATED – SUMMER SCHOOL SALARY SCHEDULE  
2024**

**1. Certificated Administrative Positions**

Certificated Administrative Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Hourly Rate Step II
<b>SECONDARY</b>					
Principal-Secondary/ Independent Study	7	22	6.5	\$57.08	\$62.77
Principal-CCDS	7	11	3	\$52.64	\$57.93
Principal-Clovis Online	8	13	4.5	\$52.64	\$57.93
Learning Director	7	22	4.5	\$50.69	\$55.78
Guidance/Instructional Specialist, Sr. (Secondary)	7	22	4.5	\$46.47	\$51.07
GLS/GLD, Secondary/Independent Study	7	22	4.5	\$46.47	\$51.07
GLS/GLD/Transition Specialist-Clovis Online	7	13	4.5	\$46.47	\$51.07
GLS/GLD/Transition Specialist-CCDS	7	11	4.5	\$46.47	\$51.07
GLS/GLD-SSSA	8	22	0	\$46.47	\$51.07
<b>INTERMEDIATE</b>					
Principal-Intermediate	7	14	6	\$52.64	\$57.93
GIS Sr./GLS/GLD/Transition Specialist	7	14	1.5	\$46.47	\$51.07
<b>ELEMENTARY</b>					
Principal Elementary	7	14	6	\$52.64	\$57.93
GIS Sr./GLS/GLD/Transition Specialist	7	14	1.5	\$46.47	\$51.07

Step I = 1-3 years experience under Administrative Services Credential

Step II = 4+ years experience under Administrative Services Credential

**2. Certificated Management Positions**

Certificated Management Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Hourly Rate Step II
Nurse	6.5	22	6.5	\$40.84	\$44.56
Psychologist	7	22	0	\$44.44	\$48.93

Step I = 1-2 years similar position experience

Step II = 3+ years similar position experience



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(1)**

**3. Classroom Teaching Positions**

Classroom Teaching Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Hourly Rate Step II	Hourly Rate Step III
<b>Secondary</b>						
SS Teacher, Secondary	5.75	22	1.5	\$40.04	\$43.71	\$50.15
SS Teacher, Secondary (Online)	5.75	22	1.5	\$40.04	\$43.71	\$50.15
SS Teacher, Career Technical Ed.	5.0	11	1	\$40.04	\$43.71	\$50.15
SS Teacher, Independent Study	8	13	1.5	\$40.04	\$43.71	\$50.15
SS Teacher, Clovis Online Independent Study Teacher	8	13	1.5	\$40.04	\$43.71	\$50.15
SS Teacher, Clovis Online Intervention Teacher	8	13	1.5	\$40.04	\$43.71	\$50.15
SS Teacher, CCDS	6	11	1	\$40.04	\$43.71	\$50.15
<b>Intermediate</b>						
SS Teacher, Intermediate	6.5	14	1.5	\$40.04	\$43.71	\$50.15
<b>Elementary</b>						
SS Teacher, Elementary	6.5	14	1.5	\$40.04	\$43.71	\$50.15
SS Teacher, Elementary, EL	6.5	14	2.5	\$40.04	\$43.71	\$50.15
SS Teacher, Intervention	Timesheet	Varies	0	\$40.04	\$43.71	\$50.15
SS Teacher, VAPA	Timesheet	Varies	0	\$40.04	\$43.71	\$50.15
SS Teacher, ELOP	Timesheet	Varies	0	\$40.04	\$43.71	\$50.15

Special Education Teaching Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Hourly Rate Step II	Hourly Rate Step III
RSP Teacher, Secondary	5.75	22	1.5	\$40.04	\$43.71	\$50.15
RSP Teacher, Elementary	6.5	14	1.5	\$40.04	\$43.71	\$50.15

Step I = 1-2 years regular teaching experience  
 Step II = 3-4 years regular teaching experience  
 Step III = 5+ years regular teaching experience

CART Summer School Academy Stipend	\$1,299.00
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Note: All Hours/Days and Duty Days are contingent upon enrollment. Certificated employees must have non-contracted days available to accept a summer school position. The salary schedule is based on a 4-day or 5-day work week depending on program design.



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(1)**

**SCHEDULE B**

**EXTENDED SCHOOL YEAR (ESY) – SUMMER SCHOOL SALARY SCHEDULE  
2024**

**1. Extended School Year Administrative Positions**

Extended School Year Administrative Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Hourly Rate Step II
ESY Administrator, Special Education	6	19	8	\$57.08	\$62.77

Step I = 1-3 years experience under Administrative Services Credential  
 Step II = 4+ years experience under Administrative Services Credential

**2. Extended School Year Certificated Management Positions**

Extended School Year Certificated Management Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Hourly Rate Step II
ESY Program Specialist, Special Ed	6	19	6	\$57.08	\$62.77
ESY Nurse	4.5	19	6.5	\$40.84	\$44.56
ESY Psychologist	4.5	19	2	\$44.44	\$48.93
ESY Speech Language Pathologist	4.5	19	2	\$40.84	\$44.56

Step I = 1-2 years similar position experience  
 Step II = 3+ years similar position experience

**3. Extended School Year Classroom Teaching Positions**

Extended School Year Classroom Teaching Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Hourly Rate Step II	Hourly Rate Step III
ESY Special Day Class, Secondary	4.5	19	1.5	\$40.04	\$43.71	\$50.15
ESY Special Day Class, Elementary	4.5	19	1.5	\$40.04	\$43.71	\$50.15
ESY Special Day Class, Elementary Autism	4.5	19	1.5	\$40.04	\$43.71	\$50.15
ESY Special Day Class, Preschool	3.5	19	1.5	\$40.04	\$43.71	\$50.15
ESY Orientation Mobility Teacher	Timesheet	Varies	0	\$40.04	\$40.04	\$40.04
ESY Home Hospital Teacher	Timesheet	Varies	0	\$37.00	\$37.00	\$37.00
ESY DHH Auditory Therapist	Timesheet	Varies	0	\$40.04	\$40.04	\$40.04
ESY Teacher VI Specialist	Timesheet	Varies	0	\$40.04	\$40.04	\$40.04

Step I = 1-2 years regular teaching experience  
 Step II = 3-4 years regular teaching experience  
 Step III = 5+ years regular teaching experience



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(1)**

**4. Extended Year Summer School Classified Positions**

Extended Year Summer School Classified Positions	Hours	Duty Days	Prep Days	Step I	Step II
ESY LVN/RN (Gr 29)	4	19	0	\$36.05	\$38.11
ESY ED Interpreter II (Gr 29)	4	19	0	\$36.05	\$38.11
ESY ED Interpreter II Preschool (Gr 29)	3	19	0	\$36.05	\$38.11
ESY School Secretary I (Gr 13)	5	19	*Not to exceed 5	\$24.04	\$25.42
ESY Instructional Assistant II, Spec. Ed. (Gr 06)	4	19	0	\$20.09	\$21.24
ESY Instructional Assistant II, Spec. Ed. Preschool (Gr 06)	3	19	0	\$20.09	\$21.24
ESY Instructional Assistant III, Spec. Ed. (Gr 08)	4	19	0	\$21.14	\$22.36
ESY Instructional Assistant III, Spec. Ed. Preschool (Gr 8)	3	19	0	\$21.14	\$22.36
ESY Instructional Assistant IV, Spec. Ed. (Gr 15)	4	19	0	\$25.31	\$26.75
ESY Campus Monitor II (Gr 02)	4	19	0	\$18.12	\$19.16
ESY Instructional Assistant II, Spec. Ed. (Gr 06)	Timesheet	Varies	0	\$20.09	\$21.24
ESY Therapeutic Int. Clinical Associate (Gr 23)	Timesheet	Varies	0	\$31.71	\$31.71
ESY Occupational Therapist (Gr 50)	Timesheet	Varies	0	\$60.06	\$60.06
ESY Physical Therapist (Gr 50)	Timesheet	Varies	0	\$60.06	\$60.06
ESY Audiologist (Gr 50)	Timesheet	Varies	0	\$60.06	\$60.06

Step I = 1-3 years experience as a Classified Employee with Clovis Unified School District

Step II = 4+ years experience as a Classified Employee with Clovis Unified School District

All hourly salaries are based on Step 3 & 5 of the Classified Salary Schedule of appropriate position listed.

\*Paid by timesheet

**EXHIBIT NO. 4151.10, 4251.10, 4351.10(1)**

**SCHEDULE C**

**BUSINESS AND INSTRUCTIONAL SUPPORT UNITS – SUMMER SCHOOL SALARY SCHEDULE  
2024**

**1. Business and Instructional Support Units**

Business and Instructional Support Units	Hours	Duty Days	Prep Days	Step I	Step II
<b>Secondary</b>					
LVN/RN Secondary (Gr 29)	6.5	22	0	\$36.05	\$38.11
Student Relations Liaison (Gr 15)	6.5	22	0	\$25.31	\$26.75
School Secretary I Secondary/Ind. Study (Gr 13)	7	22	*Not to exceed 12.5	\$24.04	\$25.42
Data Control Spec. Secondary/Ind. Study (Gr 13)	7	22	*Not to exceed 18	\$24.04	\$25.42
Data Control Spec. Clovis Online (Gr 13)	7	13	*Not to exceed 1	\$24.04	\$25.42
School Secretary I Clovis Online (Gr 13)	7	13	*Not to exceed 1	\$24.04	\$25.42
Library Technician Secondary (Gr 08)	7	22	1.5	\$21.14	\$22.36
Instructional Assistant II Bilingual Secondary (Gr 08)	6.5	22	1.5	\$21.14	\$22.36
Instructional Assistant II Clovis Online (Gr 06)	7	13	1.5	\$20.09	\$21.24
Transition Instructional Assistant I Secondary (Gr 04)	5	22	1.5	\$19.09	\$20.17
Transition Instructional Assistant I Clovis Online (Gr 04)	7	13	1.5	\$19.09	\$20.17
Instructional Asst. I CCDS (Gr 04)	5	11	1.5	\$19.09	\$20.17
Campus Monitor II Secondary/Ind. Study (Gr 02)	6.5	22	0	\$18.12	\$19.16
<b>Intermediate</b>					
School Secretary I Intermediate (Gr 13)	7	14	*Not to exceed 10.5	\$24.04	\$25.42
LVN/RN Intermediate (Gr 29)	6.5	14	0	\$36.05	\$38.11
Instructional Assistant II Bilingual Intermediate (Gr 08)	6	14	1.5	\$21.14	\$22.36
Campus Monitor I Intermediate (Min. Wage)	2.5	14	0	Min. Wage	Min. Wage
<b>Elementary</b>					
LVN/RN Elementary (Gr 29)	6.5	14	0	\$36.05	\$38.11
School Secretary I Elementary (Gr 13)	7	14	*Not to exceed 10.5	\$24.04	\$25.42
School Secretary I Elementary CCDS (Gr 13)	7	11	*Not to exceed 1.5	\$24.04	\$25.42
Library Technician Elementary (Gr 08)	6.5	14	1	\$21.14	\$22.36
Instructional Asst. II Bilingual Elem. (Gr 08)	6	14	1.5	\$21.14	\$22.36
Instructional Asst. I Elementary (Gr 04)	6	14	1.5	\$19.09	\$20.17
Campus Monitor I Elementary (Min. Wage)	2.5	14	0	Min. Wage	Min. Wage

Special Education Business and Instructional Support Units	Hours	Duty Days	Prep Days	Step I	Step II
Instructional Asst. II Elementary - Sp. Ed. RSP (Gr 06)	6	14	0	\$20.09	\$21.24
Instructional Asst. II Secondary - Sp. Ed. RSP (Gr 06)	4.5	22	0	\$20.09	\$21.24
Instructional Asst. III Elementary - Sp. Ed. (Gr 08)	6	14	0	\$21.14	\$22.36
Instructional Asst. III Secondary - Sp. Ed. (Gr 08)	4.5	22	0	\$21.14	\$22.36
ED Interpreter II Elementary (Gr 29)	6	14	0	\$36.05	\$38.11
ED Interpreter II Secondary (Gr 29)	4.5	22	0	\$36.05	\$38.11
ED Interpreter II Secondary/Ind. Study (Gr 29)	Timesheet	Varies	0	\$36.05	\$38.11
Instructional Asst. III Secondary/Ind. Study - Sp. Ed. (Gr 08)	Timesheet	Varies	0	\$21.14	\$22.36



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Step I = 1-3 years experience as a Classified Employee with Clovis Unified School District

Step II = 4+ years experience as a Classified Employee with Clovis Unified School District

All hourly salaries are based on Step 3 & 5 of the Classified Salary Schedule of appropriate position listed.

\*Paid by timesheet

**2. Operations Unit**

Campus Catering Assistant (Gr 03)	Hours paid by timesheet
Campus Catering Specialist (Gr 08)	Hours paid by timesheet
School Bus Driver I (Gr 09)	Hours paid by timesheet
School Bus Driver II (Gr 13)	Hours paid by timesheet

**3. Classified Management Campus Catering**

Campus Catering Supervisor I (Gr 15)	Hours paid by timesheet
Campus Catering Supervisor II (Gr 19)	Hours paid by timesheet

Note: All Hours/Day and Duty Days are contingent upon enrollment.

Note: Classified employees with a regular position must have non-contracted or vacation days available to cover a summer school position.

The salary schedule is based on a 4-day or 5-day work week depending on program design.

Doc# 46674-21 (07/2024, None)