

**CLOVIS UNIFIED  
SCHOOL DISTRICT****PERSONNEL****Certificated, Classified, Administrative and Supervisory****SUMMER SCHOOL, MISCELLANEOUS, AND CO-CURRICULAR SALARY  
SCHEDULES****MISCELLANEOUS SALARY SCHEDULE**

The Miscellaneous Salary Schedule is set forth on the following pages.

Adopted: 07/01/2001

Amended: 09/05/2001, 01/30/2007, 08/10/2009, 09/29/2009, 05/04/2010, 06/01/2010,  
09/22/2010, 07/14/2011, 07/01/2012, 12/10/2012, 04/15/2013, 07/01/2013,  
07/01/2014, 10/01/2014, 07/01/2015, 09/09/2015, 11/13/2015, 12/30/2015,  
04/12/2016, 01/01/2016, 07/01/2016, 07/27/2016, 11/10/2016, 01/01/2017,  
03/24/2017, 07/01/2017, 08/30/2017, 09/12/2017, 11/03/2017, 11/30/2017,  
01/01/2018, 07/01/2018, 07/01/2019, 08/27/2019, 12/09/2019, 01/02/2020,  
01/15/2020, 07/01/2020, 01/14/2021, 07/01/2021 (EXH 6403(2) renumbered  
as EXH 4151.10, 4251.10, 4351.10(2)), 10/01/2021, 11/01/2021, 01/28/2022,  
03/04/2022, 04/22/2022, 07/01/2022, 11/17/2022 (amendment effective  
07/01/2022), 11/30/2022 (amendment effective 11/06/2022), 12/21/2022  
(amendment effective 07/01/2022), 03/16/2023, 07/01/2023



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(2)**  
**MISCELLANEOUS SALARY SCHEDULES**  
**2023-2024**

**I. CERTIFICATED**

**A. Stipend Assignments**

Job Class	Title	Pay Rate
9377	Autism Consultation Team	\$3,088/Semester*
9401/9401	Data Assessment Trainer	\$500.00/Semester*
9404/9404	Extra Teaching Period Stipend-Credit	\$10,008.00/Annual
9405/9405	Extra Teaching Period Stipend-Non-Credit	\$7,206.00/Annual
9392/9410	Clovis Support & Intervention (CSI)	\$350.00/Per Group*
9411/9411	Tech Trainer Stipend	\$100.00/Stipend*
9430/9430	Class Coverage Secondary 2022/2023 SY	\$45.15 Per Class/Period
9379/9379	Class Coverage Elementary & Secondary Special Education Self-Contained Classes 2022/2023 SY	LV III \$165.00 LV II \$82.50 LV I \$41.25
9396/9405	Early Start Coordinator	\$7,206.00/Annual
9395/9401	ISC Leadership Camp	\$500.00/Stipend*
9381-9396	Residency Teacher	\$6,250/Semester*
9387/9412	SOS 6 <sup>th</sup> Grade Camp Overnight Teacher	\$100.00/Night*
9394/9394	Special Education Assessment Stipend	\$800.00/Stipend*
9388/9417	Teaching Pyramid Coach	\$1,500/Annual*

**B. Special Education Credentialed Teacher Annual Stipend<sup>±</sup>**

Level I	Level II	Level III	Level IV
\$626.00	\$938.00	\$1,501.00	\$1,877.00

Levels are for experience credit, matching Certificated Salary Schedule A step placement.

<sup>±</sup>Stipends are not subject to future salary schedule increases.

**C. Curriculum, Instruction & Accountability**

Job Class	Title	Pay Rate
9400/9400	Paired Induction Mentor	\$2,100.00/Annual*
9397/9400	Clinical Fellowship Year (CFY) Supervisor/Mentor	\$2,100.00 Annual*
9413/9413	Curriculum Writing	\$100.00/Daily*
9402/9402	Welcome to Clovis (WTC)	\$100.00/Daily*
9408/9408	Peer Assistance and Review (PAR) Mentor	\$2,300.00/Annual*
9409/9409	Perfecting Educational Practice (PEP) Mentor	\$1,000.00/Annual*
9431/9409	Intern Mentor	\$1,000.00/Annual*
9428/9416	Academic Lead Teacher	\$5,100.00/Annual*
9423/9423	Seminar Presenter	\$33.10/Hour*
9398/9398	Special Ed Supplemental Mentor	\$510.00/Annual*

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Job Class	Title	Pay Rate
N/A	Staff Development (Non-Duty Day)	\$155.00/Daily*

9429/9426	Curriculum Guide Development	<b>Step I</b> (1-2 years on CDT Experience) \$30.60 / Hour*	<b>Step II</b> (3-4 years on CDT Experience) \$32.64 / Hour*	<b>Step III</b> (5+ years on CDT Experience) \$36.72 / Hour*
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9432/9432	Curriculum Design	<b>Step I</b> \$500.00*	<b>Step II</b> \$1,000.00*	<b>Step III</b> \$1,500.00*	<b>Step IV</b> \$2,500.00*	<b>Step V</b> \$5,000.00*
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**D. Hourly Assignments**

Job Class	Title	Pay Rate
9415/9420	Classroom Teacher-Intervention Programs- (Gr.K-12, Extended Day/Push-in/Saturday School/ Online School)	\$40.04/Hour
9508/9420	Classroom Teacher-VAPA	\$40.04/Hour
9422/9422	Home-Hospital Teacher	\$37.00/Hour
9423/9423	Seminar Presenter	\$33.10/Hour*
9424/9424	Sophomore Counseling	\$44.44/Hour
9425/9425	Workability Supervisor	\$55.20/Hour

**E. Substitutes**

Job Class	Title	Pay Rate
9450/9440	Substitute Administrative/Management	\$210.00/Daily*
9441/9441	Substitute Teacher (Day to Day)	\$165.00/Daily *
9442/9442	Substitute Teacher (Long Term)	\$175.00/Daily *

**II. CLASSIFIED**
**A. SOS Intern Salary Schedule\***

	Range 1	Range 2	Range 3	Range 4	Range 5	Range 6	Range 7	Range 8
Level I	\$60.00	\$120.00	\$180.00	\$240.00	\$300.00	\$360.00	\$420.00	\$480.00
Level 2	\$540.00	\$600.00	\$660.00	\$720.00	\$780.00	\$840.00	\$900.00	\$960.00
Level 3	\$1,020.00	\$1,080.00	\$1,140.00	\$1,200.00	\$1,260.00	\$1,320.00	\$1,380.00	\$1,440.00
Level 4	\$1,500.00	\$1,560.00	\$1,620.00	\$1,680.00	\$1,740.00	\$1,800.00	\$1,860.00	\$1,920.00
Level 5	\$1,980.00	\$2,040.00	\$2,100.00	\$2,160.00	\$2,220.00	\$2,280.00	\$2,340.00	\$2,400.00
Level 6	\$2,460.00	\$2,520.00	\$2,580.00	\$2,640.00	\$2,700.00	\$2,760.00	\$2,820.00	\$2,880.00

**B. Hourly Assignments**

Job Class	Title	Pay Rate
9460/9460	Accompanist	\$26.50/Hour*
9461/9461	Casual Labor (Minimum Wage)	Minimum Wage*
9462/9462	Campus Events Monitor	\$16.08/Hour
9463/9461	Childcare Provider	Minimum Wage*
9421/9421	CPR Instructor	\$22.71/Hour
9557/9465	LVN/RN Substitute	\$37.56/Hour
9468/9468	Production Assistant I	\$19.07/Hour
9478/9478	Production Assistant II	\$22.23/Hour
9476/9476	Oral Translation	\$22.52/hour
9396	Residency Teacher	\$6,500/Semester*
9500/9500	Seminar Presenter	\$33.10/Hour*
9469/9469	Sign Language Oral Interpreter (Freelance)	\$53.21/Hour
9470/9470	Sierra Outdoor School (SOS) Bus Driver	\$35.00/Hour*
9471/9461	Silk Screening Assistant	Minimum Wage*
9472/9472	Silk Screening Assistant, Sr.	\$16.50/Hour* eff. 01/01/2022
9479/9479	Silk Screening Supervisor	\$18.00/Hour* eff. 01/01/2022
9459/9459	Silk Screening Director	\$20.00/Hour*
N/A	Substitute Employees	First Step on Grade of Vacant Position
9473/9473	Test Proctor	\$20.00/Hour*
9466-9458	Trainee Class-DOT	\$20.32/hour
9474/6910	Workability Student/Clovis Youth Program (Minimum Wage)	Minimum Wage*

**C. Stipend Assignments**

Job Class	Title	Pay Rate
9490/9490	Ag Mechanic	\$4,446.00/Semester
9481/9481	Bus Driver Mentor	\$1000.00/Stipend*
9480/9480	Certified Educational Interpreter Mentor	\$1,200.00/Annual*
9899/9489	COVID Student Testing	\$200.00/Week*
NA/9430	CPR/FA	\$45.15 Per Class
9488/9488	Home Hospital Coordination	\$1,500.00/Semester*
9496/9484	Clovis Support & Intervention (CSI)	\$350.00/Per Group*
9485/9485	Tech Trainer Stipend	\$100.00/Stipend*
9486/9486	Written Translator	\$40.00/Per Page*
9491/9491	Graphic Artist	\$2,822.00/Annual*
9493/9493	Special Education Sports Participation Support – Elementary	\$775.00/Season
9494/9494	Special Education Sports Participation Support – Intermediate	\$928.00/Season



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9495/9495	Special Education Sports Participation Support - High School	\$1,083.00/Season
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**III. BEFORE AND AFTER SCHOOL PROGRAM**
**A. Hourly Assignments**

Job Class	Title	Pay Rate
6583/6552	Teacher	\$40.04/Hour
4797/6561	Lead Instructor (Certificated or Classified)	\$21.33/Hour
4795/6560	Instructional Assistant	\$18.47/Hour

**B. Stipend Assignments**

Job Class	Title	Pay Rate
6580/6555	Site Coordinator/Director	\$3,486.00/Semester Stipend
6581/6554	Family Literacy Coordinator/Director	\$1,847.00/Annual
6582/6553	Eight (8) Week Unit	\$1,108.00/Stipend
6586/6586	Four (4) Week Unit	\$554.00/Stipend

\* Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

\* Not Subject to Salary Scheduled Adjustments

Doc# 46685-33 (06/2023, None)