

**CLOVIS UNIFIED  
SCHOOL DISTRICT****PERSONNEL****Certificated, Classified, Administrative and Supervisory****SUMMER SCHOOL, MISCELLANEOUS, AND CO-CURRICULAR SALARY  
SCHEDULES****CHILD DEVELOPMENT PROGRAMS SALARY SCHEDULE**

The Child Development Programs Salary Schedule is set forth on the following pages.

Adopted: 07/01/2001

Amended: 07/01/2004, 10/26/2005, 10/11/2006, 04/11/2007, 08/07/2007, 08/28/2007,  
09/20/2007, 12/21/2007, 08/29/2008, 09/29/2008, 08/10/2009, 06/01/2010,  
09/22/2010, 07/14/2011, 04/11/2012, 07/01/2013, 07/01/2014, 07/15/2015,  
01/01/2016, 07/01/2016, 01/01/2017, 07/01/2017, 07/01/2018, 07/01/2019,  
07/01/2020, 08/26/2020, 01/14/2021, 07/01/2021 (EXH 6403(3) renumbered as EXH  
4151.10, 4251.10, 4351.10(3))



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(3)**

**CHILD DEVELOPMENT PROGRAMS  
SALARY SCHEDULE  
2021-2022**

**A. CAMPUS CLUB**

Job Class	Position	Rate
3030/3015	Campus Club Program Supervisor (Classified Management)	Grade 120
6532/6534	Campus Club Lead Instructor II	\$19.41/Hour
6532/6533	Campus Club Lead Instructor I	\$17.67/Hour
6531/6532	Campus Club Instructor	\$16.50/Hour*
6530/6531	Campus Club Aide	Minimum Wage

**B. PRESCHOOL**

Job Class	Position	Rate
3030/3015	State Preschool Program Supervisor (Management) (Permit Required)	Grade 120
6500/6503	State Preschool Teacher - Director 186 DD (Permit Required)	See Table Below
6512/6515	State Preschool Teacher – Director 188 DD (Permit Required)	See Table Below

No. Years of Service	To 89 units	90 + units	BA w/o cred.	BA w/cred.
1	\$25.76	\$26.40	\$27.05	\$29.13
2	\$26.40	\$27.05	\$27.74	\$29.88
3	\$27.05	\$27.74	\$28.42	\$30.63
4	\$27.74	\$28.42	\$29.13	\$31.26
5		\$29.13	\$29.88	\$32.04
6			\$30.63	\$32.85
7				\$33.68

Job Class	Position	Rate
6510/6508	Preschool Associate Teacher 185 DD (Permit Required)	See Table Below

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$16.98	\$17.40	\$17.83	\$18.27	\$18.72	\$19.18

Job Class	Position	Rate
9540/6508	Preschool Associate Teacher (Sub)	\$16.98/Hour*
9541/6500	Preschool Teacher (Sub)	\$21.98/Hour
9323/6504	Preschool Teacher (IEP)	\$21.98/Hour
6520/6511	Preschool Aide II (Minimum Wage)	Minimum Wage

\*Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

### C. BUSINESS SUPPORT SALARY SCHEDULE

Job Class	Position	Rate
3050/3034	Financial Analyst	Grade 122
4220/4216	Office Supervisor, Senior	Grade 118
4120/4210	Administrative Secretary II	Grade 115
4120/4204	Administrative Secretary I	Grade 112
4100/4204	Accounting Assistant II	Grade 112
4100/4180	Accounting Assistant I	Grade 111
4120/4202	Child Development Data Assistant	Grade 111
4120/4198	Clerical Specialist II	Grade 109

### D. YOUTH PARENT PROGRAM

Job Class	Position	Rate
6540/6542	Youth Parent Childcare Center Site Supervisor	Grade 114
6540/6540	Youth Parent Childcare Center Teacher	Grade 112
6540/6539	Youth Parent Childcare Center Assoc. Teacher	Grade 108
6540/6522	Youth Parent Assistant	\$14.68*

### E. MASTER STIPEND

MASTER STIPEND (Board Policy and Administrative Regulation No. 4251.10)	\$1,583.00
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<u>LONGEVITY (YEARS OF SERVICE WITH CLOVIS UNIFIED SCHOOL DISTRICT ONLY)</u> Note: Years of credited service for anniversary increment purposes shall mean years of service with CUSD and will be paid commencing with the 15 <sup>th</sup> - 19 <sup>th</sup> years, 20 <sup>th</sup> - 24 <sup>th</sup> years, 25 <sup>th</sup> and thereafter. (Board Policy No. 4251.10)  *20/21 Rates 15 Years-\$1098.00, 20 Years- \$2,197.00, 25+ Years \$4,393.00 *See AR 4251.10	2021/2022
	15 Years \$2,549.00 20 Years \$4,867.00 25+ Years \$9,502.00

\* Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

Doc# 46686-5 (06/2021, None)