

**CLOVIS UNIFIED
SCHOOL DISTRICT****PERSONNEL**

Classified, Certificated, Administrative and Supervisory

**SUMMER SCHOOL, MISCELLANEOUS, AND CO-CURRICULAR SALARY
SCHEDULES****CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS SALARY SCHEDULE**

The Clovis Community Sports & Recreation Programs Salary Schedule is set forth on the following pages.

Amended: 11/06/1991, 07/01/1992, 07/01/1993, 07/01/1995, 07/01/1996, 09/01/1998,
07/01/1999 (5% inclusive), 09/13/2000 (10% inclusive), 11/14/2001, 07/24/2003,
07/01/2004 (2% inclusive), 11/01/2005 (2.11% inclusive), 10/11/2006 (6% inclusive),
11/08/2007, 08/29/2008 (fiscal year), 09/29/2008, 12/16/2008, 06/01/2010 (fiscal
year), 07/14/2011, 07/01/2012, 07/01/2013, 09/24/2014, 10/01/2014, 07/01/2015,
07/01/2016, 08/24/2016, 07/01/2017, 07/01/2018, 07/01/2019, 08/22/2019,
10/24/2019, 07/01/2020, 07/01/2021 (EXH 6403(5) renumbered as EXH 4151.10,
4251.10, 4351.10(4)), 07/01/2022, 07/01/2023



EXHIBIT NO. 4151.10, 4251.10, 4351.10(4)

**CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS
SALARY SCHEDULE
2023-2024**

GRADE	PLACEMENT	1 ST YEAR	2 ND YEAR	3 RD YEAR	4 TH YEAR
9001/9011	Level I	\$4,799.00	\$5,262.00	\$5,725.00	\$7,119.00
9002/9012	Level II	\$3,715.00	\$4,085.00	\$4,457.00	\$5,139.00
9003/9013	Level III	\$3,095.00	\$3,404.00	\$3,715.00	\$4,333.00
9004/9014	Level IV	\$1,859.00	\$2,167.00	\$2,476.00	\$2,787.00
9005/9015	Level V	\$1,546.00	\$1,704.00	\$1,859.00	\$2,167.00
9006/9016	Level VI	\$1,239.00	\$1,392.00	\$1,704.00	\$1,859.00
9007/9017	Level VII	\$1,083.00	\$1,239.00	\$1,392.00	\$1,546.00
9008/9018	Level VIII	\$775.00	\$928.00	\$1,083.00	\$1,239.00
9009/9019	Level IX	\$464.00	\$618.00	\$775.00	\$928.00
9010/9020	Level X	\$2,969.00	\$3,218.00	\$3,464.00	\$3,711.00
9021	Level XI	\$288.00	\$288.00	\$288.00	\$288.00

GUIDELINES

1. Each stipend may only be split a maximum of one time.
2. If an individual is promoted, his/her salary placement will be at the next level to provide the appropriate increase.
3. If an individual transfers to the District or to another site, he/she will be placed on the co-curricular salary schedule based on his/her documented experience.
4. If an individual is administratively moved from one sport or activity to another, the individual will be entitled to the same salary placement regardless of experience.
5. One stipend may be paid per subject matter prep for Advanced Placement courses.
6. This salary schedule will receive the same on schedule increase as salary schedule A as approved by the Board.
7. Additional positions will not be processed if not approved through position control.

ACADEMIC/ATHLETIC CO-CURRICULAR PAYMENT SCHEDULE

SEASON	NUMBER OF PAYMENTS	PAYMENT SCHEDULE
F = Fall	1 (flat stipend paid one time)	November
W = Winter	1 (flat stipend paid one time)	February
S = Spring	1 (flat stipend paid one time)	May
Y = Yearly	3 (stipend spread out over 3 seasons)	November, February & May

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A. HIGH SCHOOL ACADEMIC

LEVEL I 20 Allocated Positions	LEVEL II 15 Allocated Positions	LEVEL III 22 Allocated Positions	LEVEL IV 13 Allocated Positions	LEVEL V	LEVEL IX 1 Webmaster Per Site
			504 Coordinator	504 Coordinator	
Band Director	Academic Decathlon	Academic Decathlon	Athletic Study Table	AP/IB Prep	Clubs
Choir Director	AVID	Athletic Study Table	Band		Site Web Master
Debate/Forensics Advisor	Band	AVID	Destination Imagination		
Department Chairpersons/Dept. Manager (15)	Band Pep	Band	Detention		
Drama Director	Cheer	Cheer	Drama		
Yearbook Advisor	Choir	Class Advisor	Event Supervision		
	Detention	CSF	Fitness Center		
	Drama	Debate/Forensics	Folklorico		
	Fitness Center	Destination Imagination	GATE		
	Folklorico	Detention	History Day		
	History Day	Drama	Latin Dance		
	Jazz Band	FFA	Literary Magazine		
	Latin Dance	Fitness Center	Mariachi		
	Mariachi	Folklorico	Marimba		
	Marimba	History Day	Math Team		
	Math Team	IB/AP Coordinator	Mock Trial		
		Latin Dance			
	Mock Trial	Linkcrew	Newsletter		
	Newsletter	Mariachi	Professional Learning Community		
	Newspaper	Marimba	Program Reach		
	Orchestra	Math Team	Robotics		
	Percussion	Mock Trial	SAT/ACT Coordinator		
	Robotics	National Honor Society	Science Fair		
	Special Olympics	Newsletter	Science Olympiad		
	Testing Coordinator	Percussion	Special Olympics		
	Tutorial/Intervention	Professional Learning Community	Team A Academic Leader		
	Web Design	Robotics	Tutorial Labs		
	Winter Guard	Science Fair	Tutorial/Intervention		
		Science Olympiad			
		Special Olympics			
		Team A Academic Leader			
		Testing Coordinator			
		Tutorial/Intervention			
		VICA			
		Winter Guard			
		Work Experience			

B. INTERMEDIATE ACADEMIC

LEVEL II 1 Allocated Position	LEVEL III 6 Allocated Positions	LEVEL IV 6 Allocated Positions	LEVEL V 6 Allocated Positions	LEVEL VII 1 Allocated Position	LEVEL VIII 9 Allocated Positions	LEVEL IX 1 Allocated Position
		504 Coordinator	504 Coordinator	504 Coordinator	504 Coordinator	
Activities Director	Band Director	Band	Detention	Detention	AVID	Site Web Master
	Chorus Accompanist	Destination Imagination	Department Chairpersons (4)	Multicultural	Detention	
	Chorus Director	Detention	Jazz Band	Robotics	Intramural	
	Color Guard Director	GATE	Robotics	Tutorial	Robotics	
	Drama Director	History Day	Tutorial		SAP	
	WEB	Journalism	WEB		Study Table	
	Winter Guard Director	Program Reach	Winter Guard/ Percussion			
		Robotics				
		Science Fair				
		Tutorial				
		WEB				
		Yearbook				

C. ALTERNATIVE EDUCATION

LEVEL V 15 Allocated Positions	LEVEL IX 3 Allocated Positions
Department Chairpersons (12)	Friday Nite Live Advisor
Journalism/Parent Newsletter	SAP Core Chairperson
Peer Counseling Advisor	Site Discretionary
Student Government Advisor	SSC Coordinator
Tutorial	SAP Core Chairperson
Detention	Intramural
Intervention	Detention
AP/IB Prep	Tutorial
504	Site Web Master
Site Web Master	504
SST Coordinator	Yearbook
Testing	AVID
Grade Level Chair	Testing
PBIS Chair	SST Coordinator
GATE	Site Discretionary
Site Discretionary	

D. CLOVIS ADULT SCHOOL ACADEMIC

LEVEL X
Clovis Adult Department Chairperson

E. ELEMENTARY ACADEMIC

LEVEL IV	LEVEL V	LEVEL VI	LEVEL VII	LEVEL VIII	LEVEL IX	LEVEL XI
5 Allocated Positions	3 Allocated Positions*	1 Allocated Position	10 Allocated Positions	2 Allocated Positions	1 Allocated Position	1 Allocated Position
504 Coordinator	504 Coordinator	504 Coordinator	504 Coordinator	504 Coordinator	Site Web Master	Site Discretionary
Activities Director	Activities Director	Activities Director	Activities Director	Activities Director		
Ambassador Adv.	Ambassador Adv.	Ambassador Adv.	Ambassador Adv.	Ambassador Adv.		
Art Docent	Art Docent	Art Docent	Art Advisor	Art Docent		
Athletic Director	Athletic Director	Athletic Director	Art Docent	Athletic Director		
Awards	Awards	Awards	Athletic Director	Awards		
Catch up club	Catch up club	Catch up club	Awards	Catch up club		
Chess	Chess	Chess	Catch up club	Chess		
Community Liaison	Chorus Accompanist*	Community Liaison	Chess	Community Liaison		
Destination Imagination	Community Liaison	Detention	Community Liaison	Detention		
Detention	Detention	Drama Assistant	Detention	Drama Assistant		
Drama Assistant	Drama Assistant	Drama Director	Drama Assistant	French		
French	French	ECL Advisor	French	Fundraising Director		
Fundraising Director	Fundraising Director	French	Fundraising Director	Grade Level Chair		
GATE Advisor	Grade Level Chair	Fundraising Director	Grade Level Chair	Hospitality		
Grade Level Chair	Hospitality	Grade Level Chair	Hospitality	Human Relations/Multicultural		
History Day Advisor	Human Relations/Multicultural	Hospitality	Human Relations/Multicultural	Jog-a-thon		
Hospitality	Jog-a-thon	Human Relations/Multicultural	Jog-a-thon	Oral Interpretation		
Human Relations/Multicultural	Oral Interpretation	Jog-a-thon	Multicultural Advisor	Peach Blossom		
Jog-a-thon	Peach Blossom	Oral Interpretation	Oral Interpretation	Peer Mediation		
Oral Interpretation	Peer Mediation	Peach Blossom	Peach Blossom	Pep and Cheer		
Peach Blossom	Pep and Cheer	Peer Mediation	Peer Mediation	Reading Club		
Peer Mediation	Reading Club	Pep and Cheer	Pep and Cheer	Red Ribbon		
Pep and Cheer	Red Ribbon	Reading Club	Reading Club	Robotics		
Reading Club	Science Program/Fair	Red Ribbon	Red Ribbon	Science Program/Fair		
Red Ribbon	Sign Language	Science Program/Fair	Science Program/Fair	Sign Language		
Science Program/Fair	Spanish	Sign Language	Sign Language	Spanish		
Sign Language	SST Coordinator	Spanish	Spanish	SST Coordinator		
Spanish	SST Member	SST Coordinator	SST Coordinator	SST Member		
SST Coordinator	Student Council	SST Member	SST Member	Student Council		
SST Member	Yearbook Photo Advisor	Student Council	Student Assistance Program Advisor	Yearbook		
Student Council	Yearbook	Yearbook	Student Council			
Yearbook			Student Study Team Advisor			
			Yearbook			

*The Chorus Accompanist must be one of the 3 allocated positions on Level 5.

F. HIGH SCHOOL ATHLETIC

LEVEL I	LEVEL II	LEVEL III	LEVEL IV	LEVEL V	LEVEL VI	LEVEL X
27 Allocated Positions	45 Allocated Positions	27 Allocated Positions	4 Allocated Positions	2 Allocated Positions	2 Allocated Positions	25 Allocated Positions
Asst Athl Dir	Asst Badminton	Asst Badminton	Asst Badminton	Unified Bsktbll Head Coach (S)	Unified Bsktbll Asst. Coach (S)	Articulation
Athl Trainer	Asst Bsbll (S)	Asst Bsbll (S)	Asst Bsbll (S)	Unified Soccer Head Coach (S)	Unified Soccer Asst. Coach (S)	
HD Badminton	Asst Bsktbll (B)	Asst Bsktbll (B)	Asst Bsktbll (B)			
HD Bsbll (S)	Asst Bsktbll (G)	Asst Bsktbll (G)	Asst Bsktbll (G)			
HD Bsktbll (B)	Asst Crss Cntry (B)	Asst Crss Cntry (B)	Asst Crss Cntry (B)			
HD Bsktbll (G)	Asst Crss Cntry (G)	Asst Crss Cntry (G)	Asst Crss Cntry (G)			
HD Crss Cntry (B)	Asst Ftbll (S)	Asst Ftbll	Asst Frosh Ftbll (S)			
HD Crss Cntry (G)	Asst Golf (B)	Asst Golf (B)	Asst Ftbll			
HD Ftbll (S)	Asst Golf (G)	Asst Golf (G)	Asst Golf (B)			
HD Golf (B)	Asst Gymnastics	Asst Gymnastics	Asst Golf (G)			
HD Golf (G)	Asst Sftbll (G)	Asst JV Bsbll (S)	Asst Gymnastics			
HD Gymnastics	Asst Soccer (B)	Asst JV Ftbll (S)	Asst Sftbll (G)			
HD Sftbll (G)	Asst Soccer (G)	Asst JV Sftbll (G)	Asst Soccer (B)			
HD Soccer (B)	Asst Spirit Dir	Asst Soccer (B)	Asst Soccer (G)			
HD Soccer (G)	Asst Swimming (B)	Asst Soccer (G)	Asst Spirit Dir			
HD Swim/Diving	Asst Swimming (G)	Asst Spirit Dir	Asst Swimming (B)			
HD Swim/Diving	Asst Tennis (B)	Asst Swimming (B)	Asst Swimming (G)			
HD Tennis (B)	Asst Tennis (G)	Asst Swimming (G)	Asst Tennis (B)			
HD Tennis (G)	Asst Track (B)	Asst Tennis (B)	Asst Tennis (G)			
HD Track (B)	Asst Track (G)	Asst Tennis (G)	Asst Track (B)			
HD Track (G)	Asst Vlybll (B)	Asst Track (B)	Asst Track (G)			
HD Vlybll (B)	Asst Vlybll (G)	Asst Track (G)	Asst Vlybll (B)			
HD Vlybll (G)	Asst Waterpolo (B)	Asst Vlybll (B)	Asst Vlybll (G)			
HD Waterpolo (B)	Asst Waterpolo (G)	Asst Vlybll (G)	Asst Waterpolo (B)			
HD Waterpolo (G)	Asst Wrestling	Asst Waterpolo (B)	Asst Waterpolo (G)			
HD Wrestling (S)	HD JV Bsbll (S)	Asst Waterpolo (G)	Asst Wrestling			
Site Discretion F	HD JV Bsktbll (B)	Asst Wrestling	Site Discretion F			
Site Discretion S	HD JV Bsktbll (G)	Frsh HD Baseball (S)	Site Discretion S			
Site Discretion W	HD JV Ftbll (S)	Frsh HD Bsktbll (B)	Site Discretion W			
Student Spirit Dir	HD JV Golf (B)	Frsh HD Bsktbll (G)				
	HD JV Golf (G)	Frsh HD Ftbll (S)				
	HD JV Gymnastics	Frsh HD Sftbll (G)				
	HD JV Sftbll (G)	Frsh HD Soccer (B)				
	HD JV Soccer (B)	Frsh HD Soccer (G)				
	HD JV Soccer (G)	Frsh HD Tennis (B)				
	HD JV Swimming (B)	Frsh HD Tennis (G)				
	HD JV Swimming (G)	Frsh HD Vlybll (B)				
	HD JV Tennis (B)	Frsh HD Vlybll (G)				
	HD JV Tennis (G)	Frsh HD Wrstlng (S)				
	HD JV Vlybll (B)	Intramural Advsr F				

F. HIGH SCHOOL ATHLETIC CONTINUED

LEVEL I	LEVEL II	LEVEL III	LEVEL IV	LEVEL X
27 Allocated Positions	45 Allocated Positions	27 Allocated Positions	4 Allocated Positions	25 Allocated Positions
	HD JV Vlybll (G)	Intramural Advsr S		
	HD JV Waterpolo (B)	Site Discretion F		
	HD JV Waterpolo (G)	Site Discretion S		
	HD JV Wrestling (S)	Site Discretion W		
	Site Discretion F	Strength Coach		
	Site Discretion S			
	Site Discretion W			
	Special Olympics			
	Strength Coach			

G. ALTERNATIVE EDUCATION

LEVEL V 1 Allocated Position	LEVEL IX 8 Allocated Positions
Athletic Director	Basketball (2)
	Mushball (2)
	Volleyball (2)

H. INTERMEDIATE ATHLETIC

LEVEL I	LEVEL III	LEVEL IV
1 Allocated Position	38 Allocated Positions	30 Allocated Positions
Athl Dir	HD Bsbl 7th (S)	Asst Badminton
	HD Bsbl 8th (S)	Asst Bsbl 7th (S)
	HD Bsktbl 7th (B)	Asst Bsbl 8th (S)
	HD Bsktbl 7th (G)	Asst Bsktbl (B)
	HD Bsktbl 8th (B)	Asst Bsktbl (G)
	HD Bsktbl 8th (G)	Asst Crss Cntry (B)
	HD Crss Cntry (B)	Asst Crss Cntry (G)
	HD Crss Cntry (G)	Asst Ftbl 7th (S)
	HD Ftbl 7th (S)	Asst Ftbl 8th (S)
	HD Ftbl 8th (S)	Asst Golf (B)
	HD Golf (B)	Asst Golf (G)
	HD Golf (G)	Asst Gymnastics
	HD Gymnastics	Asst Sftbl 7th (G)
	HD Pep	Asst Sftbl 8th (G)
	HD Sftbl 7th (G)	Asst Soccer (B)
	HD Sftbl 8th (G)	Asst Soccer (G)
	HD Soccer 7th (B)	Asst Spirit Dir

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LEVEL I	LEVEL III	LEVEL IV
1 Allocated Position	38 Allocated Positions	30 Allocated Positions
	HD Soccer 7th (G)	Asst Swimming (B)
	HD Soccer 8th (B)	Asst Swimming (G)
	HD Soccer 8th (G)	Asst Tennis (B)
	HD Spirit/Cheer Dir	Asst Tennis (G)
	HD Swimming (B)	Asst Track (B)
	HD Swimming (G)	Asst Track (G)
	HD Tennis (B)	Asst Vllybll (B)
	HD Tennis (G)	Asst Vllybll (G)
	HD Track (B)	Asst Waterpolo (B)
	HD Track (G)	Asst Waterpolo (G)
	HD Vllybll 7th (B)	Asst Wrestling (S)
	HD Vllybll 7th (G)	Diving (S)
	HD Vllybll 8th (B)	HD Badminton
	HD Vllybll 8th (G)	JV Bsbl
	HD Waterpolo 7th (B)	JV Bsktbl 7/8 (B)
	HD Waterpolo 7th (G)	JV Bsktbl 7/8 (G)
	HD Waterpolo 8th (B)	JV Bsktbl 7th (B)
	HD Waterpolo 8th (G)	JV Bsktbl 7th (G)
	HD Wrestling (S)	JV Bsktbl 8th (B)
	Pep/Cheer Discretion	JV Bsktbl 8th (G)
		JV Sftbl
		JV Tennis (B)
		JV Tennis (G)
		JV Vllybll 7th (B)
		JV Vllybll 7th (G)
		JV Vllybll 8th (B)
		JV Vllybll 8th (G)
		Site Discretion F
		Site Discretion Ip F
		Site Discretion Ip S
		Site Discretion Ip W
		Site Discretion S
		Site Discretion W

I. ELEMENTARY ATHLETIC

LEVEL IV	LEVEL V	LEVEL VI	LEVEL VIII
2 Allocated Positions	12 Allocated Positions	15 Allocated Positions	4 Allocated Positions
Cheer Advsr	HD Bsbl (S)	Asst Bsbl (S)	Intramural Advsr F
Pep Advsr	HD Bsktbl (B)	Asst Bsktbl (B)	Intramural Advsr S
	HD Bsktbl (G)	Asst Bsktbl (G)	Intramural Advsr W
	HD Crss Cntry (B)	Asst Crss Cntry (B)	
	HD Crss Cntry (G)	Asst Crss Cntry (G)	
	HD Ftbl (S)	Asst Ftbl (S)	
	HD Sftbl (G)	Asst Sftbl (G)	
	HD Track (B)	Asst Track (B)	
	HD Track (G)	Asst Track (G)	
	HD Vllybl (B)	Asst Vllybl (B)	
	HD Vllybl (G)	Asst Vllybl (G)	
	HD Wrestling (S)	Asst Wrestling (S)	
		Site Discretion F	
		Site Discretion S	
		Site Discretion W	

* Additional allocation to be designated by the Associate Superintendent based on enrollment needs.

Doc# 46687-8 (06/2023, None)