

**CLOVIS UNIFIED  
SCHOOL DISTRICT****PERSONNEL**

Certificated, Classified, Administrative and Supervisory

**SUMMER SCHOOL, MISCELLANEOUS, AND CO-CURRICULAR  
SALARY SCHEDULES****CLOVIS COMMUNITY SPORTS & RECREATION SALARY SCHEDULE**

The Clovis Community Sports & Recreation Salary Schedule is set forth on the following pages.

Amended: 04/01/2017, 07/01/2017, 01/01/2018, 07/01/2018, 01/23/2019, 07/01/2019,  
07/01/2020, 08/07/2020, 07/01/2021 (EXH 6403(6) renumbered as EXH 4151.10,  
4251.10, 4351.10(5)), 07/01/2022, 03/16/2023, 06/09/2023 (effective 01/01/2023),  
07/01/2023

Doc# 51735-12 (06/2023, None)



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(5)**

**CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS  
SALARY SCHEDULE  
2023-2024**

**SCHEDULE NO. 1**

Salary Grade	Program Supervisor Positions	Hourly Rate	Duty Days
6000	Recreation Supervisor I	\$18.27	223
6001	Recreation Supervisor II	\$21.57	223
6002	Recreation Supervisor III	\$23.18	223
6003	Recreation Supervisor IV	\$24.70	223
6004	Recreation Supervisor V	\$26.23	223
6006	Recreation Supervisor – Gymnastics & Dance	\$31.03	223
6007	Recreation Lead Trainer	\$37.18	223

Salary Grade	Seasonal Hourly Positions	Hourly Rate
6116	Senior Recreation Aide III	\$16.23
6117	Senior Recreation Aide IV	\$19.19
6118	Senior Recreation Aide V	\$20.58
6119	Recreation Trainer I	\$21.95
6120	Recreation Trainer II	\$23.33
6123	Recreation Coordinator I	\$28.01
6124	Recreation Coordinator II	\$33.36
6121	Recreation Trainer III	\$37.18
6122	Recreation Trainer – Aquatics	\$37.99

**Additional Clovis Community Sports & Recreation (Hourly Rate Varies):**

Recreation Camp(s): Hourly rate varies/Maximum \$20.00/hr.

\* Any salary listed that falls below California minimum wage will be paid at the current California minimum wage.



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**CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS  
SALARY SCHEDULE  
2023-2024**

**SCHEDULE NO. 2**

**Position Title**

Site Supervisor  
Program Instructor  
Program Specialist  
Concessions

Stipend Payment	Range 1	Range 2	Range 3	Range 4	Range 5
Level 1	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00
Level 2	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00
Level 3	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Level 4	\$26.00	\$27.00	\$28.00	\$29.00	\$30.00
Level 5	\$31.00	\$32.00	\$33.00	\$34.00	\$35.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position.

Level 5 Professional – Prior job experience, knowledge, and high-level success for work within this position.

\*No salary schedule adjustment.



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**CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS  
SALARY SCHEDULE  
2023-2024**

**SCHEDULE NO. 3**

**Position Title**

Field Crew

Operations

Stipend Payment	Range 1	Range 2	Range 3	Range 4	Range 5
Level 1	\$3.00	\$4.00	\$5.00	\$6.00	\$7.00
Level 2	\$8.00	\$9.00	\$10.00	\$11.00	\$12.00
Level 3	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00
Level 4	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Level 5	\$23.00	\$24.00	\$25.00	\$26.00	\$27.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position.

Level 5 Professional – Prior job experience, knowledge, and high-level success for work within this position.

\*No salary schedule adjustment.



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**CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS  
SALARY SCHEDULE  
2023-2024**

**SCHEDULE NO. 4**

**Position Title**

Tournament Director

Assistant Tournament Director

Tournament Staff

Stipend Payment	Range 1	Range 2	Range 3	Range 4	Range 5
Level 1	\$50.00	\$75.00	\$100.00	\$150.00	\$200.00
Level 2	\$250.00	\$300.00	\$350.00	\$400.00	\$450.00
Level 3	\$500.00	\$550.00	\$600.00	\$650.00	\$700.00
Level 4	\$750.00	\$800.00	\$850.00	\$900.00	\$950.00
Level 5	\$1,000.00	\$1,050.00	\$1,100.00	\$1,150.00	\$1,200.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position.

Level 5 Professional – Prior job experience, knowledge, and high-level success for work within this position.

\*No salary schedule adjustment.



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**CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS  
SALARY SCHEDULE  
2023-2024**

**SCHEDULE NO. 5**

**Position Title**

Instructor

Lead Instructor

Stipend Payment	Range 1	Range 2	Range 3	Range 4	Range 5
Level 1	\$20.00	\$25.00	\$35.00	\$40.00	\$45.00
Level 2	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00
Level 3	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00
Level 4	\$100.00	\$105.00	\$110.00	\$120.00	\$130.00
Level 5	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position.

Level 5 Professional – Prior job experience, knowledge, and high-level success for work within this position.

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**CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS  
SALARY SCHEDULE  
2023-2024**

**SCHEDULE NO. 6**

**Position Title**

Session Instructor

Instructor D/T

Stipend Payment	Range 1	Range 2	Range 3	Range 4	Range 5
Level 1	\$14.00	\$16.00	\$18.00	\$21.00	\$25.00
Level 2	\$28.00	\$30.00	\$32.00	\$35.00	\$39.00
Level 3	\$41.00	\$44.00	\$47.00	\$50.00	\$53.00
Level 4	\$55.00	\$57.00	\$59.00	\$61.00	\$63.00
Level 5	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position.

Level 5 Professional – Prior job experience, knowledge, and high-level success for work within this position.

\*No salary schedule adjustment.



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**CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS  
SALARY SCHEDULE  
2023-2024**

**SCHEDULE NO. 7**

**Position Title**

Event Instructor

Event Choreography

Supervisor

Stipend Payment	Range 1	Range 2	Range 3	Range 4	Range 5
Level 1	\$50.00	\$100.00	\$150.00	\$200.00	\$250.00
Level 2	\$300.00	\$350.00	\$400.00	\$450.00	\$500.00
Level 3	\$550.00	\$600.00	\$650.00	\$700.00	\$750.00

Level 1 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 2 Advanced – Prior job experience, knowledge, and success within this position.

Level 3 Professional – Prior job experience, knowledge, and high-level success for work within this position.

\*No salary schedule adjustment.





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**CLOVIS COMMUNITY SPORTS & RECREATION PROGRAMS  
SALARY SCHEDULE  
2023-2024**

**SCHEDULE NO. 8**

**Position Title**

Aide

Trainer

Lead Trainer

Lesson Instructor

Supervisor

Stipend Payment	Range 1	Range 2	Range 3	Range 4	Range 5
Level 1	\$12.00	\$14.00	\$16.00	\$18.00	\$21.50
Level 2	\$22.00	\$25.00	\$27.00	\$30.00	\$32.00
Level 3	\$35.00	\$37.00	\$39.00	\$41.00	\$43.00
Level 4	\$45.00	\$47.00	\$49.00	\$51.00	\$53.00
Level 5	\$55.00	\$57.00	\$59.00	\$61.00	\$65.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position.

Level 5 Professional – Prior job experience, knowledge, and high-level success for work within this position.

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Doc# 51735-12 (06/2023, None)