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**CLOVIS UNIFIED  
SCHOOL DISTRICT**

PERSONNEL

Classified

**CLASSIFIED COMPENSATION AND CONTRACTS**

**CLASSIFIED SALARY SCHEDULE  
SCHEMATIC LIST OF CLASSES AND SALARY RANGES**

The Classified Salary Schedule Schematic List of Classes and Salary Ranges is set forth on the following pages.

Amended: 01/18/2007, 11/14/2007, 06/05/2008, 08/12/2008, 09/29/2008, 04/17/2009 (year only), 08/10/2009, 06/01/2010, 09/22/2010, 01/05/2011, 07/14/2011, 07/01/2012, 07/01/2014, 07/01/2015, 10/30/2015, 05/03/2016, 07/01/2016, 08/31/2016, 04/12/2017, 06/22/2017, 07/01/2017, 09/14/2017, 12/06/2017, 05/07/2018, 07/01/2018, 07/01/2019, 08/26/2019, 10/30/2019, 12/19/2019, 04/15/2020, 06/16/2020, 07/01/2020, 07/22/2020, 07/01/2021 (EXH 4251.10(1) renumbered as EXH 4251.10(1))



**EXHIBIT NO. 4251.10(1)**

**CLASSIFIED SALARY SCHEDULE  
SCHEMATIC LIST OF CLASSES AND SALARY RANGES  
2021-2022**

**A. BUSINESS SUPPORT UNIT**

<b>1. ACCOUNTING SERIES</b>	<b>Grade</b>
Payroll Specialist	119
Accounting Specialist	119
Accounting Technician	116
Payroll Technician	116
School Account Clerk	115
Accounting Assistant III	114
Payroll Assistant	114
Accounting Assistant II	112
Accounting Assistant I	111

<b>2. CLERICAL-SECRETARIAL SERIES</b>	<b>Grade</b>
Department Office Supervisor	118
School Office Supervisor, Senior	118
School Office Supervisor, Adult School	117
School Office Supervisor, Alternative Ed.	117
School Office Supervisor, Intermediate.	117
School Office Supervisor, SOS	117
Special Education Technical Support	117
Administrative Assistant	116
School Office Supervisor, Elementary	116
School Secretary II	116
Travel Analyst	116
Administrative Secretary II	115
Data Control Specialist	113
Registration Specialist	113
School Secretary I	113
Student Activities Spec. III Athletic/Active.	113
Student Activities Specialist III	113
Administrative Secretary I	112
Student Activities Specialist II	112
Student Activities Specialist, Adult School	112
Student Services Specialist, Adult School	112
Child Development Data Assistant	111
Student Activities Specialist I	111
Student Activities Specialist I (Attendance)	111
Library Technician	110
Teacher Center Assistant	110
Clerical Specialist II	109
Clerical Specialist I	108
Clerk, Student Store	104

<b>3. COMMUNICATIONS-MARKETING SERIES</b>	<b>Grade</b>
Digital Communications Specialist	121
Digital Media Specialist	121
Production Specialist	121
Resource Development Specialist II	121
Communications Specialist	119
Resource Development Specialist I	118

<b>4. HEALTH SERIES</b>	<b>Grade</b>
LVN/RN	121
Health Services Assistant II	117
Clerical Specialist Health Center	110
Health Services Assistant I	110

<b>5. OPERATIONS SUPPORT SERIES</b>	<b>Grade</b>
Agricultural Farm Supervisor	117
Capital Projects Assistant II	115
Vehicle Control Technician	114
District Farm Technician	113
Capital Projects Assistant I	112
Transportation Data Clerk	111

<b>6. PURCHASING SERIES</b>	<b>Grade</b>
Buyer II	119
Buyer I	117
Purchasing Assistant	114

<b>7. REPRODUCTION CENTER SERIES</b>	<b>Grade</b>
Document Processing Technician III	113
Document Processing Technician II	111
Document Processing Technician I	109
Copier Systems Operator	108

<b>8. SECURITY SERIES</b>	<b>Grade</b>
School Resource Officer II	118
School Resource Officer I	117
Student Attendance Officer	115
Student Relations Liaison	114

**BUSINESS SUPPORT UNIT (continued)**

<b>9. SPECIAL ED SERIES</b>	<b>Grade</b>
Applied Behavior Lead Therapist	120
Speech-Language Pathology Assistant	120
Therapeutic Intervention Clinical Intern	118
Braille Transcriber	116

<b>10. SPECIAL PROGRAMS SERIES</b>	<b>Grade</b>
District Community Liaison	116
Program Assistant Community Education	115
Program Technician	115

<b>11. TECHNOLOGY SERVICES SERIES</b>	<b>Grade</b>
Classified Technology Trainer	126
Consulting Systems & Applications Analyst	126
Data Warehouse Developer	126
Systems and Applications Analyst, Senior	125
Network Analyst IV	124
Systems and Applications Analyst II	123
Network Analyst III	122
Network Technician	121
Systems and Applications Analyst I	121
Network Analyst II	120
Technical Support Specialist IV	119
Computer Repair Technician	118
Network Analyst I	118
System Operations Technician	118
Technical Support Specialist III	117
Technical Support Specialist II	115
Technical Support Specialist I	113
Computer Repair Parts Clerk	109

**B. CONFIDENTIAL UNIT**

<b>1. BENEFITS SERIES</b>	<b>Grade</b>
Risk Management Specialist	119
Benefits Technician	116
Benefits Assistant	114
<b>2. HUMAN RESOURCES SERIES</b>	<b>Grade</b>
Human Resources Specialist	119
Human Resources System Operator	116
Human Resources Technician	116
Human Resources Assistant II	114
Human Resources Assistant I	112
<b>3. SECRETARIAL SERIES</b>	<b>Grade</b>
Executive Assistant	121
Administrative Specialist-Governing Board	120
Administrative Assistant Senior	119

**C. INSTRUCTIONAL SUPPORT UNIT**

<b>1. PARAPROFESSIONAL SERIES</b>	<b>Grade</b>
Educational Interpreter II	121
Teacher/Program Assistant Clovis Family Literacy Program-Early Childhood Ed. (Preschool)	119
District Community Liaison	116
Educational Interpreter I	116
Naturalist	116
Home Visitation Liaison-Clovis Family Literacy Program	112
Special Ed. Home School Liaison FRC	111
Instructional Assistant IV	114
Instructional Assistant III	110
Instructional Assistant II	109
Instructional Assistant II, Bilingual	109
Instructional Assistant II, Indian Ed.	109
Instructional Assistant II, Lab	109
Instructional Assistant II, Special Ed.	109
Instructional Assistant I	108
Instructional Assistant I, 34 + 1	108
Instructional Assistant I, Home Liaison Aide	108
Instructional Assistant I, Intervention	108
Instructional Assistant I, Migrant	108
<b>2. SAFETY SERIES</b>	<b>Grade</b>
Campus Monitor II	106
Campus Monitor I	100
<b>3. THEATRE SERIES</b>	<b>Grade</b>
Technical Director Assistant	119
Theater Technical Specialist	119
Lighting and Sound Technician	117
Theater Technician	116
<b>4. VISUAL AND PERFORMING ARTS</b>	<b>Grade</b>
Music Assistant	115
Accompanist	111

## D. OPERATIONS UNIT

<b>1. CAMPUS CATERING SERIES</b>	<b>Grade</b>
Campus Catering Assistant Supervisor	513
Cook/Baker, SOS	513
Cook/Baker II	512
Cook/Baker I	511
Food Service Utility Worker SOS	510
Campus Catering Specialist, Senior	509
Snack Bar Operator	508
Campus Catering Specialist	506
Campus Catering Assistant, Senior	505
Campus Catering Assistant	504

<b>2. CUSTODIAL SERIES</b>	<b>Grade</b>
Small Engine Equipment Mechanic	513
Custodial Utility Worker	511
Custodian SOS	510
Custodian II	510
Athletic Equipment Attendant	509
Custodian I	509
Locker Room Attendant	509
<b>3. GROUNDS SERIES</b>	<b>Grade</b>
Environmental Safety Specialist	517
Grounds Structural Specialist	517
Skilled Groundskeeper Senior	516
Skilled Groundskeeper Mechanic	515
Skilled Groundskeeper	514
Groundskeeper II	513
Groundskeeper I	511

<b>4. MAINTENANCE SERIES</b>	<b>Grade</b>
Building Maintenance Mechanic II	521
Electronic Systems Technician, Senior	521
Electronic Systems Technician	520
Building Maintenance Mechanic I	519
Building Maintenance Worker II	516
CAD Drafter	516
Building Maintenance Worker I	514
Maintenance Procurement Clerk	514
Pool Maintenance Worker II	513

<b>5. TRANSPORTATION SERIES</b>	<b>Grade</b>
Vehicle Mechanic II	520
Vehicle Mechanic I	518
School Bus Driver II	513
Transportation Parts Clerk	508
School Bus Driver I	511
Vehicle Service Worker I	513
<b>6. WAREHOUSE SERIES</b>	<b>Grade</b>
Delivery Driver/Warehouse Worker	513
Shipping & Receiving Clerk II	512
Shipping & Receiving Clerk I	508

<b>E. DOCTORATE AND MASTER STIPENDS</b>	
DOCTORATE STIPEND (Board Policy No. 4151.30, 4251.30, 4351.30)	\$2,234.00
MASTER STIPEND (Board Policy No. 4251.1)	\$1,583.00

<b>F. LONGEVITY (Board Policy 4251.10)</b>	<b>2020/2021</b>	<b>2021/2022</b>
15 Year Increment	\$1,098.00	\$2,549.00
20 Year Increment	\$2,197.00	\$4,867.00
25+ Year Increment	\$4,393.00	\$9,502.00

<b>G. PROFESSIONAL GROWTH (Board Policy No. 4231.1, 4331.10)</b>	
1 <sup>st</sup> Professional Growth	\$830.00
2 <sup>nd</sup> Professional Growth	\$1,661.00
3 <sup>rd</sup> Professional Growth	\$2,491.00
4 <sup>th</sup> Professional Growth	\$3,321.00
5 <sup>th</sup> Professional Growth	\$4,151.00
6 <sup>th</sup> Professional Growth	\$4,982.00

Doc# 46735-6 (06/2021, None)