

**CLOVIS UNIFIED
SCHOOL DISTRICT**

PERSONNEL

Classified

CLASSIFIED COMPENSATION AND CONTRACTS**CLASSIFIED OPERATIONS UNIT SALARY SCHEDULE**

The Classified Operations Unit Salary Schedule is set forth on the following page.

Adopted: 07/01/2001

Amended: 11/01/2001, 07/01/2004, 10/26/2005, 10/11/2006, 11/14/2007, 08/29/2008 (fiscal year), 06/01/2010, 07/14/2011, 04/11/2012, 07/01/2013, 07/01/2014, 07/15/2015, 01/01/2016, 07/01/2016, 01/01/2017, 07/01/2017, 01/01/2018, 07/01/2018, 07/01/2019, 07/01/2020, 07/01/2021 (EXH 6405(3) renumbered as EXH 4251.10(3)), 07/01/2022, 08/31/2022 (amendment effective 07/01/2022), 02/15/2023 (amendment effective 07/01/2022), 07/01/2023

EXHIBIT NO. 4251.10(4)

CLASSIFIED OPERATIONS UNIT SALARY SCHEDULE
2023-2024¹

Grade	Step 1 Hr.	Step 2 Hr.	Step 3 Hr.	Step 4 Hr.	Step 5 Hr.	Step 6 Hr.	Step 7 Hr.	Step 8 Hr.
03	\$16.68	\$17.15	\$17.63	\$18.13	\$18.64	\$19.16	\$19.70	\$20.25
04	\$17.11	\$17.59	\$18.09	\$18.60	\$19.12	\$19.66	\$20.21	\$20.78
05	\$17.56	\$18.05	\$18.56	\$19.08	\$19.62	\$20.17	\$20.73	\$21.32
06	\$18.02	\$18.52	\$19.04	\$19.58	\$20.13	\$20.69	\$21.27	\$21.87
07	\$18.48	\$19.00	\$19.54	\$20.09	\$20.65	\$21.23	\$21.83	\$22.44
08	\$18.96	\$19.50	\$20.04	\$20.61	\$21.19	\$21.78	\$22.39	\$23.02
09	\$19.46	\$20.00	\$20.57	\$21.14	\$21.74	\$22.35	\$22.98	\$23.62
10	\$19.96	\$20.52	\$21.10	\$21.69	\$22.30	\$22.93	\$23.57	\$24.24
11	\$20.48	\$21.06	\$21.65	\$22.26	\$22.88	\$23.53	\$24.19	\$24.87
12	\$21.01	\$21.61	\$22.21	\$22.84	\$23.48	\$24.14	\$24.82	\$25.51
13	\$21.56	\$22.17	\$22.79	\$23.43	\$24.09	\$24.77	\$25.46	\$26.18
14	\$22.12	\$22.74	\$23.38	\$24.04	\$24.71	\$25.41	\$26.12	\$26.86
15	\$22.70	\$23.33	\$23.99	\$24.66	\$25.36	\$26.07	\$26.80	\$27.56
16	\$23.29	\$23.94	\$24.61	\$25.31	\$26.02	\$26.75	\$27.50	\$28.27
17	\$23.89	\$24.56	\$25.25	\$25.96	\$26.69	\$27.44	\$28.21	\$29.01
18	\$24.51	\$25.20	\$25.91	\$26.64	\$27.39	\$28.16	\$28.95	\$29.76
19	\$25.15	\$25.86	\$26.58	\$27.33	\$28.10	\$28.89	\$29.70	\$30.54
20	\$25.80	\$26.53	\$27.28	\$28.04	\$28.83	\$29.64	\$30.47	\$31.33
21	\$26.48	\$27.22	\$27.98	\$28.77	\$29.58	\$30.41	\$31.27	\$32.14
22	\$27.16	\$27.93	\$28.71	\$29.52	\$30.35	\$31.20	\$32.08	\$32.98
23	\$27.87	\$28.65	\$29.46	\$30.29	\$31.14	\$32.01	\$32.91	\$33.84
24	\$28.60	\$29.40	\$30.22	\$31.07	\$31.95	\$32.84	\$33.77	\$34.72
25	\$29.34	\$30.16	\$31.01	\$31.88	\$32.78	\$33.70	\$34.65	\$35.62
26	\$30.10	\$30.95	\$31.82	\$32.71	\$33.63	\$34.58	\$35.55	\$36.55
27	\$30.88	\$31.75	\$32.64	\$33.56	\$34.50	\$35.47	\$36.47	\$37.50
28	\$31.69	\$32.58	\$33.49	\$34.43	\$35.40	\$36.40	\$37.42	\$38.47
29	\$32.33	\$33.24	\$34.17	\$35.13	\$36.12	\$37.13	\$38.18	\$39.25
30	\$33.65	\$34.60	\$35.57	\$36.57	\$37.60	\$38.66	\$39.74	\$40.86
31	\$34.50	\$35.47	\$36.47	\$37.49	\$38.55	\$39.63	\$40.74	\$41.89
32	\$35.37	\$36.36	\$37.38	\$38.43	\$39.51	\$40.62	\$41.76	\$42.94

LONGEVITY (YEARS OF SERVICE WITH CLOVIS UNIFIED SCHOOL DISTRICT ONLY) Note: Years of credited service for anniversary increment purposes shall mean years of service with CUSD and will be paid commencing with the 15th - 19th years, 20th - 24th years, 25th and thereafter. (Board Policy No. 4251.10)

15 Years \$2,727.00
20 Years \$5,208.00
25+ Years \$10,167.00

DOCTORATE AND MASTER STIPENDS

Doctorate Stipend (Board Policy No. 4151.30, 4251.30, 4351.30) = \$2,390.00

Master Stipend (Board Policy No. 4251.10) = \$1,694.00

Doc# 46743-12 (06/2023, None)

¹ The 2022-2023 salary remains in effect due to ongoing negotiations.