

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

PERSONNEL

Classified

**CLASSIFIED COMPENSATION AND CONTRACTS****CLASSIFIED MANAGEMENT COMPENSATION SCHEMATIC  
LIST OF CLASSES AND SALARY RANGES**

The Classified Management Compensation Schematic List of Classes and Salary Ranges is set forth on the following pages.

Amended: 01/18/2007, 06/27/2007, 08/07/2007, 11/14/2007, 12/21/2007, 07/22/2008, 08/10/2009, 06/01/2010, 09/22/2010, 07/14/2011, 07/01/2012, 07/01/2013, 07/01/2014, 04/13/2015, 07/01/2015, 09/10/2015, 11/13/2015, 03/01/2016, 04/26/2016, 07/01/2016, 07/25/2016, 08/31/2016, 04/12/2017, 05/01/2017, 07/01/2017 (year only), 08/30/2017, 07/01/2018, 07/01/2019, 08/26/2019, 10/30/2019, 12/19/2019, 07/01/2020, 02/26/2021, 07/01/2021 (EXH 6405(2) renumbered as EXH 4251.10(2)), 07/21/2021, 02/02/2022, 03/04/2022, 07/01/2022, 08/01/2022

Doc# 46737-18 (08/2022, None)



**EXHIBIT NO. 4251.10(2)**

**CLASSIFIED MANAGEMENT COMPENSATION SCHEMATIC  
LIST OF CLASSES AND SALARY RANGES  
2022-2023**

**A. CLASSES AND SALARY RANGES**

<b>1. ASES/BASP</b>	<b>Grade</b>
Program Supervisor	120

<b>2. BENEFITS</b>	<b>Grade</b>
Manager, Risk & Benefits	126
Benefits Analyst	122

<b>3. BUSINESS ADMINISTRATION</b>	<b>Grade</b>
Director, Budget & Finance	129
Director, Purchasing	129
Director, Sierra Outdoor School	129
Assistant Director, Budget and Finance	128
Coordinator of Budget and Finance	128
Manager, Payroll	127
Manager, Budget and Finance	127
Accountant, Senior	126
Business Analyst Senior	126
Financial Analyst III	126
Manager, Accounting	126
Financial Analyst II	124
Payroll Assistant Manager	124
Program Coordinator II Sierra Outdoor School	124
Financial Analyst	122
Lead Buyer	122
Payroll Analyst	122
Program Coordinator I Sierra Outdoor School	122

<b>4. CAMPUS CATERING</b>	<b>Grade</b>
Director, Campus Catering	129
Dietician	124
Manager, Campus Catering	124
Nutritionist	121
Campus Catering Supervisor, Senior	117
Campus Catering Supervisor II	116
Campus Catering Supervisor I	114

<b>5. COMMUNICATION</b>	<b>Grade</b>
Chief Communications Officer	131
Communications Coordinator	126

<b>6. CUSTODIAL</b>	<b>Grade</b>
Manager, Custodial Services – Elementary	124
Manager, Custodial Services - Secondary	124
Supervisor, Custodial Services	122
School Plant Supervisor IV	120
School Plant Supervisor III	118
School Plant Supervisor II	117
School Plant Supervisor I	116
Custodial Assistant Supervisor	115
Lead Custodian	114

<b>7. EDUCATIONAL SERVICES</b>	<b>Grade</b>
Manager, Recreation Programs, Aquatics	125
Program Specialist Community Education	123
Supervisor, Recreation	122

<b>8. FACILITIES</b>	<b>Grade</b>
Senior Analyst, Development and Boundary Analysis	126

<b>9. GROUNDS</b>	<b>Grade</b>
Manager, Grounds & Landscape Services	124
Supervisor, Grounds & Landscape Services	121
Grounds & Special Events Team Leader	118
Grounds Team Leader	117

<b>10. HUMAN RESOURCES</b>	<b>Grade</b>
Chief Human Resources Officer	131
Director, Human Resources	129
Human Resources Analyst	122

<b>11. MAINTENANCE</b>	<b>Grade</b>
Coordinator of Energy Management	128
Manager, Maintenance	125
Building Automation System Analyst II	124
Supervisor, Skilled Trades	123
Building Automation System Analyst I	122
Skilled Maintenance Team Leader	122
Pool Maintenance Coordinator	117
Supervisor, Work Control	116

<b>12. MISCELLANEOUS</b>	<b>Grade</b>
Technical Director	124

<b>13. OPERATIONS</b>	<b>Grade</b>
Director, Construction & Engineering	129
Director, Plant Operations	129
Project Manager Construction & Engineering	125

<b>14. REPRODUCTION CENTER</b>	<b>Grade</b>
Supervisor, Graphic Arts	121
Production Floor Supervisor	117

<b>15. SECURITY SERIES</b>	<b>Grade</b>
Captain Police Services	124
School Resources Office Lieutenant	121
Police Dispatcher	116

<b>16. SCHOOL LEADERSHIP</b>	<b>Grade</b>
Coordinator of Community Relations	128



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<b>17. SPECIAL EDUCATION</b>	<b>Grade</b>
Educational Audiologist	128
Occupational Therapist	128
Physical Therapist	128
Board Certificated Behavior Analyst (BCBA)	125
Student Employment Coordinator Transition Partnership Program	120

<b>18. SUPERINTENDENT</b>	<b>Grade</b>
Executive Assistant to the Superintendent	124
Executive Assistant to the Deputy Superintendent	123

<b>19. TECHNOLOGY SERVICES</b>	<b>Grade</b>
Chief Technology Officer	131
Director, Educational Technology	129
Director, Information Technology	129
Database System Administrator	127
Manager, Applications Develop. & Support	127
Manager, Network Services	127
Network Systems Analyst Senior	126
Supervisor, Customer Services	123

<b>20. TRANSPORTATION</b>	<b>Grade</b>
Director, Transportation	129
Manager, Transportation	124
Manager, Vehicle Maintenance	124
Supervisor, Vehicle Maintenance	123
Supervisor, Transportation	121
Vehicle Mechanic Team Leader	121
Transportation Router	118
Transportation Dispatcher	116
Driver Instructor	115

<b>21. WAREHOUSE</b>	<b>Grade</b>
Supervisor, Warehouse	121
Assistant Supervisor, Warehouse	117

**B. DOCTORATE AND MASTER STIPENDS**

<b>Doctorate Stipend</b> (Board Policy No. 4151.30, 4251.30, 4351.30)	\$2,390
<b>Master Stipend</b> (Board Policy No. 4251.1)	\$1,694

**C. LONGEVITY**

<b>Longevity (Board Policy No. 4251.10)</b>	
15 Year Increment	\$2,727
20 Year Increment	\$4,867
25+ Year Increment	\$10,167

**D. PROFESSIONAL GROWTH**

<b>Professional Growth (Board Policy No. 4231.1, 4331.10)</b>	
1 <sup>st</sup> Professional Growth	\$ 951
2 <sup>nd</sup> Professional Growth	\$1,902
3 <sup>rd</sup> Professional Growth	\$2,854
4 <sup>th</sup> Professional Growth	\$3,805
5 <sup>th</sup> Professional Growth	\$4,756
6 <sup>th</sup> Professional Growth	\$5,707