

**CLOVIS UNIFIED
SCHOOL DISTRICT**

PERSONNEL

Classified

CLASSIFIED COMPENSATION AND CONTRACTS**CLASSIFIED MANAGEMENT COMPENSATION SCHEMATIC
LIST OF CLASSES AND SALARY RANGES**

The Classified Management Compensation Schematic List of Classes and Salary Ranges is set forth on the following pages.

Amended: 01/18/2007, 06/27/2007, 08/07/2007, 11/14/2007, 12/21/2007, 07/22/2008, 08/10/2009, 06/01/2010, 09/22/2010, 07/14/2011, 07/01/2012, 07/01/2013, 07/01/2014, 04/13/2015, 07/01/2015, 09/10/2015, 11/13/2015, 03/01/2016, 04/26/2016, 07/01/2016, 07/25/2016, 08/31/2016, 04/12/2017, 05/01/2017, 07/01/2017 (year only), 08/30/2017, 07/01/2018, 07/01/2019, 08/26/2019, 10/30/2019, 12/19/2019, 07/01/2020, 02/26/2021, 07/01/2021 (EXH 6405(2) renumbered as EXH 4251.10(2))

Doc# 46737-5 (06/2021, None)



EXHIBIT NO. 4251.10(2)

**CLASSIFIED MANAGEMENT COMPENSATION SCHEMATIC
LIST OF CLASSES AND SALARY RANGES
2021-2022**

A. CLASSES AND SALARY RANGES

1. ASES/BASP	Grade
Program Supervisor	120

2. BENEFITS	Grade
Manager, Risk & Benefits	126
Benefits Analyst	122

3. BUSINESS ADMINISTRATION	Grade
Director, Budget & Finance	129
Director, Purchasing	129
Director, Sierra Outdoor School	129
Coordinator of Budget and Finance	128
Manager, Payroll	127
Manager, Budget and Finance	127
Accountant, Senior	126
Business Analyst Senior	126
Manager, Accounting	126
Payroll Assistant Manager	124
Program Coordinator II Sierra Outdoor School	124
Financial Analyst	122
Lead Buyer	122
Payroll Analyst	122
Program Coordinator I Sierra Outdoor School	122

4. CAMPUS CATERING	Grade
Director, Campus Catering	129
Dietician	124
Manager, Campus Catering	124
Nutritionist	121
Campus Catering Supervisor, Senior	117
Campus Catering Supervisor II	116
Campus Catering Supervisor I	114

5. COMMUNICATION	Grade
Chief Communications Officer	131
Digital Communications Coordinator	123

6. CUSTODIAL	Grade
Manager, Custodial Services – Elementary	124
Manager, Custodial Services - Secondary	124
Supervisor, Custodial Services	122
School Plant Supervisor IV	120
School Plant Supervisor III	118
School Plant Supervisor II	117

7. EDUCATIONAL SERVICES	Grade
Manager, Recreation Programs, Aquatics	125
Program Specialist Community Education	123
Supervisor, Recreation	122

8. FACILITIES	Grade
Senior Analyst, Development and Boundary Analysis	126

9. GROUNDS	Grade
Manager, Grounds & Landscape Services	124
Supervisor, Grounds & Landscape Services	121
Grounds & Special Events Team Leader	118
Grounds Team Leader	117
School Plant Supervisor I	116
Custodial Assistant Supervisor	115
Lead Custodian	114

10. HUMAN RESOURCES	Grade
Chief Human Resources Officer	131
Director, Human Resources	129
Human Resources Analyst	122

11. MAINTENANCE	Grade
Coordinator of Energy Management	128
Manager, Maintenance	125
Building Automation System Analyst II	124
Supervisor, Skilled Trades	123
Building Automation System Analyst I	122
Skilled Maintenance Team Leader	122
Pool Maintenance Coordinator	117
Supervisor, Work Control	116

12. MISCELLANEOUS	Grade
Technical Director	124

13. OPERATIONS	Grade
Director, Construction & Engineering	129
Director, Plant Operations	129
Project Manager Construction & Engineering	125

14. REPRODUCTION CENTER	Grade
Supervisor, Graphic Arts	121
Production Floor Supervisor	117

15. SECURITY SERIES	Grade
Captain Police Services	124
School Resources Office Lieutenant	121
Police Dispatcher	116

16. SCHOOL LEADERSHIP	Grade
Coordinator of Community Relations	128

17. SPECIAL EDUCATION	Grade
Educational Audiologist	128
Occupational Therapist	128
Physical Therapist	128
Board Certificated Behavior Analyst (BCBA)	125
Student Employment Coordinator Transition Partnership Program	120

18. SUPERINTENDENT	Grade
Executive Assistant to the Superintendent	124
Executive Assistant to the Deputy Superintendent	123

19. TECHNOLOGY SERVICES	Grade
Chief Technology Officer	131
Director, Educational Technology	129
Director, Information Technology	129
Database System Administrator	127
Manager, Applications Develop. & Support	127
Manager, Network Services	127
Network Systems Analyst Senior	126
Supervisor, Customer Services	123

20. TRANSPORTATION	Grade
Director, Transportation	129
Manager, Transportation	124
Manager, Vehicle Maintenance	124
Supervisor, Transportation	121
Vehicle Mechanic Team Leader	121
Transportation Router	118
Transportation Dispatcher	116
Driver Instructor	115

21. WAREHOUSE	Grade
Supervisor, Warehouse	121
Assistant Supervisor, Warehouse	117

B. DOCTORATE AND MASTER STIPENDS

DOCTORATE STIPEND (Board Policy No. 4151.30, 4251.30, 4351.30)	\$2,234
MASTER STIPEND (Board Policy No. 4251.1)	\$1,583

C. LONGEVITY

LONGEVITY (Board Policy 4251.10)	
15 Year Increment	\$2,549
20 Year Increment	\$4,867
25+ Year Increment	\$9,502

D. PROFESSIONAL GROWTH

PROFESSIONAL GROWTH (Board Policy No. 4231.1, 4331.10)	
1 st Professional Growth	\$ 951
2 nd Professional Growth	\$1,902
3 rd Professional Growth	\$2,854
4 th Professional Growth	\$3,805
5 th Professional Growth	\$4,756
6 th Professional Growth	\$5,707

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