

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

PERSONNEL

Classified

**CLASSIFIED COMPENSATION AND CONTRACTS**CLASSIFIED NON-OPERATIONS UNIT SALARY SCHEDULE

The Classified Non-Operations Unit Salary Schedule is set forth on the following page.

Adopted: 07/01/2001

Amended: 11/01/2001, 07/01/2004, 10/26/2005, 10/11/2006, 11/14/2007, 08/29/2008 (fiscal year), 06/01/2010, 07/14/2011, 04/11/2012, 07/01/2013, 07/01/2014, 07/15/2015, 01/01/2016, 07/01/2016, 01/01/2017, 07/01/2017, 01/01/2018, 07/01/2018, 07/01/2019, 07/01/2020, 07/01/2021 (EXH 6405(3) renumbered as EXH 4251.10(3)), 07/01/2022, 08/31/2022 (amendment effective 07/01/2022)



**EXHIBIT NO. 4251.10(3)**

**CLASSIFIED NON-OPERATIONS UNIT SALARY SCHEDULE**  
**2022-2023**

Grade	Step 1 Hr.	Step 2 Hr.	Step 3 Hr.	Step 4 Hr.	Step 5 Hr.	Step 6 Hr.	Step 7 Hr.	Step 8 Hr.	Step 9 Hr.	Step 10 Hr.	Step 11 Hr.	Step 12 Hr.
100				Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage
103				\$13.05	\$13.31	\$13.62	\$13.96	\$14.33	\$14.64	\$15.02	\$15.38	\$15.77
104				\$13.70	\$14.00	\$14.36	\$14.71	\$15.05	\$15.43	\$15.81	\$16.20	\$16.61
105				\$14.37	\$14.72	\$15.07	\$15.44	\$15.84	\$16.21	\$16.63	\$17.02	\$17.44
106				\$15.11	\$15.46	\$15.86	\$16.24	\$16.65	\$17.06	\$17.46	\$17.89	\$18.33
107				\$15.86	\$16.24	\$16.65	\$17.06	\$17.46	\$17.89	\$18.33	\$18.80	\$19.26
108				\$16.68	\$17.09	\$17.51	\$17.92	\$18.39	\$18.84	\$19.31	\$19.76	\$20.26
109				\$17.58	\$18.00	\$18.45	\$18.91	\$19.37	\$19.84	\$20.31	\$20.81	\$21.35
110				\$18.49	\$18.94	\$19.41	\$19.88	\$20.34	\$20.87	\$21.39	\$21.90	\$22.43
111				\$19.43	\$19.90	\$20.37	\$20.90	\$21.41	\$21.95	\$22.48	\$23.02	\$23.58
112				\$20.43	\$20.93	\$21.45	\$21.98	\$22.51	\$23.06	\$23.61	\$24.20	\$24.80
113				\$21.51	\$22.03	\$22.59	\$23.15	\$23.72	\$24.28	\$24.88	\$25.51	\$26.12
114				\$22.64	\$23.21	\$23.79	\$24.36	\$24.95	\$25.57	\$26.18	\$26.84	\$27.52
115				\$23.85	\$24.44	\$25.05	\$25.67	\$26.31	\$26.94	\$27.60	\$28.26	\$28.96
116				\$25.12	\$25.73	\$26.39	\$27.02	\$27.67	\$28.36	\$29.03	\$29.76	\$30.50
117				\$26.43	\$27.06	\$27.72	\$28.41	\$29.11	\$29.82	\$30.55	\$31.32	\$32.08
118				\$27.80	\$28.50	\$29.19	\$29.91	\$30.62	\$31.40	\$32.17	\$32.96	\$33.77
119				\$29.31	\$30.01	\$30.76	\$31.52	\$32.28	\$33.07	\$33.90	\$34.72	\$35.57
120				\$30.85	\$31.62	\$32.37	\$33.17	\$33.99	\$34.82	\$35.67	\$36.54	\$37.47
121				\$32.31	\$33.12	\$33.94	\$34.75	\$35.60	\$36.49	\$37.39	\$38.33	\$39.25
122				\$34.49	\$35.33	\$36.21	\$37.10	\$38.00	\$38.97	\$39.90	\$40.87	\$41.88
123				\$37.14	\$38.03	\$38.99	\$39.94	\$40.92	\$41.91	\$42.96	\$43.99	\$45.08
124				\$39.89	\$40.86	\$41.87	\$42.91	\$43.94	\$45.01	\$46.15	\$47.26	\$48.42
125				\$42.82	\$43.87	\$44.95	\$46.04	\$47.19	\$48.34	\$49.53	\$50.74	\$51.99
126				\$45.94	\$47.06	\$48.22	\$49.41	\$50.61	\$51.86	\$53.13	\$54.44	\$55.78
127				\$49.23	\$50.44	\$51.67	\$52.93	\$54.23	\$55.57	\$56.92	\$58.33	\$59.74
128				\$53.72	\$55.04	\$56.39	\$57.77	\$59.20	\$60.66	\$62.12	\$63.67	\$65.22
129				\$58.20	\$59.61	\$61.10	\$62.58	\$64.10	\$65.70	\$67.30	\$68.96	\$70.66
130				\$60.10	\$61.59	\$63.12	\$64.65	\$66.25	\$67.87	\$69.54	\$71.24	\$72.98
131				\$67.08	\$68.72	\$70.40	\$72.13	\$73.89	\$75.72	\$77.58	\$79.47	\$81.42

\*Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

<p><b><u>LONGEVITY (YEARS OF SERVICE WITH CLOVIS UNIFIED SCHOOL DISTRICT ONLY)</u></b> Note: Years of credited service for anniversary increment purposes shall mean years of service with CUSD and will be paid commencing with the 15<sup>th</sup> - 19<sup>th</sup> years, 20<sup>th</sup> - 24<sup>th</sup> years, 25<sup>th</sup> and thereafter. (Board Policy No. 4251.10)</p>	<p align="center">Classified Non-Management 2022/2023            15 Years \$2,727.00            20 Years \$5,208.00            25+ Years \$10,167.00</p>
<p><b><u>DOCTORATE AND MASTER STIPENDS</u></b>            Doctorate Stipend (Board Policy No. 4151.30, 4251.30, 4351.30) = \$2,390.00            Master Stipend (Board Policy No. 4251.10) = \$1,694.00</p>	