

**CLOVIS UNIFIED
SCHOOL DISTRICT**

PERSONNEL

Classified

CLASSIFIED COMPENSATION AND CONTRACTS**CLASSIFIED NON-OPERATIONS UNIT SALARY SCHEDULE**

The Classified Non-Operations Unit Salary Schedule is set forth on the following page.

Adopted: 07/01/2001

Amended: 11/01/2001, 07/01/2004, 10/26/2005, 10/11/2006, 11/14/2007, 08/29/2008 (fiscal year), 06/01/2010, 07/14/2011, 04/11/2012, 07/01/2013, 07/01/2014, 07/15/2015, 01/01/2016, 07/01/2016, 01/01/2017, 07/01/2017, 01/01/2018, 07/01/2018, 07/01/2019, 07/01/2020, 07/01/2021 (EXH 6405(3) renumbered as EXH 4251.10(3)), 07/01/2022, 08/31/2022 (amendment effective 07/01/2022), 05/02/2023 (amendment effective 07/01/2022), 07/01/2023

EXHIBIT NO. 4251.10(3)

CLASSIFIED NON-OPERATIONS UNIT SALARY SCHEDULE
2023-2024

Grade	Step 1 Hr.	Step 2 Hr.	Step 3 Hr.	Step 4 Hr.	Step 5 Hr.	Step 6 Hr.	Step 7 Hr.	Step 8 Hr.
01	\$16.72	\$17.19	\$17.67	\$18.17	\$18.67	\$19.20	\$19.74	\$20.30
02	\$17.15	\$17.63	\$18.12	\$18.64	\$19.16	\$19.70	\$20.26	\$20.83
03	\$17.60	\$18.09	\$18.60	\$19.13	\$19.67	\$20.21	\$20.78	\$21.36
04	\$18.05	\$18.56	\$19.09	\$19.62	\$20.17	\$20.74	\$21.32	\$21.92
05	\$18.53	\$19.04	\$19.58	\$20.13	\$20.70	\$21.28	\$21.87	\$22.49
06	\$19.01	\$19.54	\$20.09	\$20.66	\$21.24	\$21.83	\$22.44	\$23.07
07	\$19.50	\$20.05	\$20.61	\$21.20	\$21.79	\$22.40	\$23.03	\$23.67
08	\$20.00	\$20.57	\$21.14	\$21.74	\$22.36	\$22.98	\$23.62	\$24.29
09	\$20.53	\$21.10	\$21.70	\$22.30	\$22.94	\$23.58	\$24.24	\$24.92
10	\$21.06	\$21.65	\$22.26	\$22.88	\$23.53	\$24.19	\$24.87	\$25.57
11	\$21.61	\$22.22	\$22.84	\$23.48	\$24.14	\$24.82	\$25.52	\$26.24
12	\$22.17	\$22.80	\$23.43	\$24.10	\$24.77	\$25.47	\$26.19	\$26.91
13	\$22.75	\$23.39	\$24.04	\$24.72	\$25.42	\$26.13	\$26.86	\$27.62
14	\$23.34	\$23.99	\$24.67	\$25.36	\$26.07	\$26.81	\$27.56	\$28.34
15	\$23.95	\$24.61	\$25.31	\$26.02	\$26.75	\$27.50	\$28.27	\$29.08
16	\$24.57	\$25.26	\$25.96	\$26.70	\$27.45	\$28.22	\$29.01	\$29.82
17	\$25.20	\$25.91	\$26.64	\$27.39	\$28.16	\$28.95	\$29.76	\$30.61
18	\$25.86	\$26.59	\$27.34	\$28.11	\$28.90	\$29.71	\$30.54	\$31.40
19	\$26.53	\$27.28	\$28.04	\$28.83	\$29.65	\$30.48	\$31.33	\$32.22
20	\$27.22	\$27.99	\$28.78	\$29.58	\$30.42	\$31.27	\$32.15	\$33.05
21	\$27.94	\$28.72	\$29.52	\$30.35	\$31.21	\$32.08	\$32.99	\$33.91
22	\$28.65	\$29.47	\$30.29	\$31.14	\$32.02	\$32.92	\$33.84	\$34.79
23	\$29.40	\$30.23	\$31.08	\$31.96	\$32.85	\$33.77	\$34.72	\$35.70
24	\$30.17	\$31.02	\$31.88	\$32.78	\$33.71	\$34.65	\$35.63	\$36.63
25	\$30.95	\$31.82	\$32.72	\$33.63	\$34.58	\$35.55	\$36.56	\$37.58
26	\$31.76	\$32.65	\$33.57	\$34.51	\$35.48	\$36.48	\$37.51	\$38.56
27	\$32.58	\$33.50	\$34.44	\$35.41	\$36.40	\$37.42	\$38.48	\$39.56
28	\$33.43	\$34.37	\$35.33	\$36.32	\$37.35	\$38.40	\$39.48	\$40.59
29	\$34.11	\$35.07	\$36.05	\$37.06	\$38.11	\$39.17	\$40.28	\$41.41
30	\$35.50	\$36.50	\$37.53	\$38.58	\$39.67	\$40.79	\$41.93	\$43.11
31	\$36.40	\$37.42	\$38.48	\$39.55	\$40.67	\$41.81	\$42.98	\$44.19
32	\$37.32	\$38.36	\$39.44	\$40.54	\$41.68	\$42.85	\$44.06	\$45.30
33	\$38.23	\$39.31	\$40.42	\$41.56	\$42.72	\$43.92	\$45.15	\$46.42
34	\$39.18	\$40.28	\$41.42	\$42.58	\$43.77	\$45.01	\$46.27	\$47.57
35	\$40.14	\$41.27	\$42.43	\$43.62	\$44.85	\$46.11	\$47.40	\$48.74
36	\$41.12	\$42.27	\$43.47	\$44.69	\$45.95	\$47.23	\$48.56	\$49.92
37	\$42.12	\$43.30	\$44.52	\$45.77	\$47.05	\$48.38	\$49.73	\$51.14
38	\$43.13	\$44.34	\$45.59	\$46.87	\$48.19	\$49.54	\$50.94	\$52.37
39	\$44.16	\$45.41	\$46.68	\$47.99	\$49.34	\$50.72	\$52.16	\$53.62
40	\$45.22	\$46.48	\$47.79	\$49.13	\$50.51	\$51.94	\$53.39	\$54.89
41	\$46.28	\$47.59	\$48.92	\$50.30	\$51.72	\$53.16	\$54.66	\$56.20



EXHIBIT NO. 4251.10(3)

CLASSIFIED NON-OPERATIONS UNIT SALARY SCHEDULE
2023-2024

42	\$47.38	\$48.71	\$50.07	\$51.48	\$52.93	\$54.42	\$55.95	\$57.52
43	\$48.49	\$49.85	\$51.25	\$52.69	\$54.16	\$55.69	\$57.25	\$58.86
44	\$49.62	\$51.01	\$52.44	\$53.91	\$55.43	\$56.99	\$58.58	\$60.23
45	\$50.77	\$52.19	\$53.66	\$55.17	\$56.72	\$58.31	\$59.95	\$61.63
46	\$51.93	\$53.39	\$54.89	\$56.43	\$58.01	\$59.65	\$61.33	\$63.05
47	\$53.12	\$54.62	\$56.15	\$57.73	\$59.35	\$61.02	\$62.73	\$64.49
48	\$54.33	\$55.86	\$57.43	\$59.05	\$60.70	\$62.41	\$64.17	\$65.97
49	\$55.57	\$57.13	\$58.73	\$60.39	\$62.09	\$63.83	\$65.62	\$67.47
50	\$56.82	\$58.43	\$60.06	\$61.75	\$63.49	\$65.27	\$67.11	\$68.99
51	\$58.10	\$59.73	\$61.41	\$63.14	\$64.91	\$66.74	\$68.62	\$70.55
52	\$59.41	\$61.07	\$62.79	\$64.56	\$66.37	\$68.24	\$70.16	\$72.12
53	\$61.41	\$63.13	\$64.91	\$66.73	\$68.61	\$70.54	\$72.52	\$74.56
54	\$62.89	\$64.65	\$66.47	\$68.33	\$70.25	\$72.23	\$74.26	\$76.35
55	\$64.40	\$66.20	\$68.06	\$69.98	\$71.94	\$73.97	\$76.04	\$78.18
56	\$65.94	\$67.79	\$69.69	\$71.66	\$73.67	\$75.74	\$77.87	\$80.05
57	\$67.52	\$69.42	\$71.37	\$73.38	\$75.43	\$77.55	\$79.74	\$81.97
58	\$69.14	\$71.09	\$73.08	\$75.14	\$77.25	\$79.42	\$81.65	\$83.95
59	\$70.80	\$72.80	\$74.83	\$76.94	\$79.10	\$81.32	\$83.61	\$85.96

*Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

LONGEVITY (YEARS OF SERVICE WITH CLOVIS UNIFIED SCHOOL DISTRICT ONLY) Note: Years of credited service for anniversary increment purposes shall mean years of service with CUSD and will be paid commencing with the 15th - 19th years, 20th - 24th years, 25th and thereafter. (Board Policy No. 4251.10)

15 Years \$2,877.00
20 Years \$5,494.00
25+ Years \$10,726.00

DOCTORATE AND MASTER STIPENDS

Doctorate Stipend (Board Policy No. 4151.30, 4251.30, 4351.30) = \$2,521.00

Master Stipend (Board Policy No. 4251.10) = \$1,787.00