

**CLOVIS UNIFIED  
SCHOOL DISTRICT****PERSONNEL**

Administrative and Supervisory

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE**

The Administrative Management Salary Schedule is set forth on the following pages.

Amended: 04/11/2007, 08/07/2007, 11/08/2007, 12/21/2007, 03/04/2008, 05/21/2008, 06/06/2008, 07/22/2008, 08/29/2008, 09/29/2008, 12/02/2008, 07/16/2009, 06/01/2010, 09/22/2010, 07/14/2011, 04/11/2012, 07/01/2013, 04/23/2014, 07/01/2014, 07/01/2015, 08/21/2015, 07/01/2016, 05/10/2017, 07/01/2017, 08/30/2017, 02/09/2018, 02/22/2018, 07/01/2018, 03/04/2019, 07/01/2019, 07/01/2020, 07/13/2020, 07/22/2020, 07/01/2021 (EXH 6402(1) renumbered as EXH 4151.21), 01/11/2022, 03/04/2022, 06/30/2022 (EXH 4151.21 renumbered as EXH 4351), 07/01/2022, 10/14/2022 (amendment effective 07/01/2022), 02/15/2023 (amendment effective 07/01/2022), 07/01/2023, 07/01/2024

Doc# 51690-20 (06/2023, None)



**EXHIBIT NO. 4351**

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE  
2024-2025**

**SCHEDULE NO. 1**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Director, Child Development	215	\$102,231	\$107,342	\$112,709	\$118,345	\$124,262	\$130,475	\$136,999
Assistant Director, Curriculum, Instruction and Accountability	215	\$102,231	\$107,342	\$112,709	\$118,345	\$124,262	\$130,475	\$136,999
Assistant Director, Special Education	215	\$102,231	\$107,342	\$112,709	\$118,345	\$124,262	\$130,475	\$136,999
Assistant Director, Student Serv & Sch Attend	215	\$102,231	\$107,342	\$112,709	\$118,345	\$124,262	\$130,475	\$136,999
Coordinator, Adult Education	205	\$88,329	\$92,745	\$97,383	\$102,252	\$107,364	\$112,733	\$118,370
Coordinator, Ed. Technology & Prof. Development	229	\$98,670	\$103,603	\$108,784	\$114,223	\$119,935	\$125,931	\$132,227
Coordinator, Curriculum & Instruction	215	\$92,637	\$97,270	\$102,133	\$107,240	\$112,602	\$118,232	\$124,144
Coordinator, Instructional Resources & Library	215	\$92,637	\$97,270	\$102,133	\$107,240	\$112,602	\$118,232	\$124,144
Coordinator, Preschool Programs	215	\$92,637	\$97,270	\$102,133	\$107,240	\$112,602	\$118,232	\$124,144
Coordinator, School Age Programs	215	\$92,637	\$97,270	\$102,133	\$107,240	\$112,602	\$118,232	\$124,144
Coordinator, Sports & Recreation	229	\$98,670	\$103,603	\$108,784	\$114,223	\$119,935	\$125,931	\$132,227
Coordinator, Supplemental Services	229	\$98,670	\$103,603	\$108,784	\$114,223	\$119,935	\$125,931	\$132,227
Coordinator, Visual & Performing Arts	229	\$98,670	\$103,603	\$108,784	\$114,223	\$119,935	\$125,931	\$132,227
Deaf Hard of Hearing Specialist	186	\$82,546	\$86,675	\$91,007	\$95,559	\$100,336	\$105,353	\$110,621
Deputy Principal, Ed. Center 7-12	210	\$109,102	\$114,557	\$120,285	\$126,299	\$132,614	\$139,245	\$146,207
Deputy Principal, Secondary	210	\$109,102	\$114,557	\$120,285	\$126,299	\$132,614	\$139,245	\$146,207
Director, Activities	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935
Director, Activities, Ed. Center 7-12	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935
Director, Athletics	203	\$90,993	\$95,542	\$100,319	\$105,335	\$110,602	\$116,132	\$121,938
Director, Athletics Ed Center 7-12	203	\$90,993	\$95,542	\$100,319	\$105,335	\$110,602	\$116,132	\$121,938
Director, (CTE) Grant Programs	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Child Development	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Digital and Multimedia Learning	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Educational Services	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Induction and Career Technical	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Induction and MTSS	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, LCAP	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Nursing Services	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Program Evaluation	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Special Education	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Supplemental Services	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Director, Student Services & School Attendance	225	\$110,195	\$115,705	\$121,490	\$127,564	\$133,943	\$140,640	\$147,672
Guidance & Learning Director, Adult Education	205	\$91,888	\$96,483	\$101,307	\$106,372	\$111,692	\$117,276	\$123,140
Guidance & Learning Director, 7-12	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935
Guidance & Learning Specialist, 7-12	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935
Guidance/Instructional Specialist, Sr.	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935
Lead Psychologist	210	\$101,566	\$106,646	\$111,977	\$117,576	\$123,456	\$129,628	\$136,109
Learning Director Athletics, 7-12	210	\$99,853	\$104,846	\$110,088	\$115,592	\$121,372	\$127,441	\$133,813
Learning Director, 504	210	\$99,853	\$104,846	\$110,088	\$115,592	\$121,372	\$127,441	\$133,813



**EXHIBIT NO. 4351**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Learning Director, Adult Education	210	\$96,012	\$100,814	\$105,853	\$111,146	\$116,704	\$122,539	\$128,666
Learning Director, Athletics Secondary	210	\$99,853	\$104,846	\$110,088	\$115,592	\$121,372	\$127,441	\$133,813
Learning Director, Continuation/Ind. Study	205	\$91,888	\$96,483	\$101,307	\$106,372	\$111,692	\$117,276	\$123,140
Learning Director, 7-12	205	\$97,476	\$102,350	\$107,467	\$112,841	\$118,482	\$124,407	\$130,627
Learning Director, ROP	210	\$99,853	\$104,846	\$110,088	\$115,592	\$121,372	\$127,441	\$133,813
Nurse	186	\$82,546	\$86,675	\$91,007	\$95,559	\$100,336	\$105,353	\$110,621
Nurse, Child Development	207	\$104,989	\$110,240	\$115,752	\$121,540	\$127,616	\$133,997	\$140,694
Nurse Practitioner	206	\$94,184	\$98,893	\$103,837	\$109,029	\$114,481	\$120,205	\$126,215
Principal, Adult	215	\$105,297	\$110,562	\$116,090	\$121,895	\$127,989	\$134,389	\$141,108
Principal, Alternative Education	215	\$105,297	\$110,562	\$116,090	\$121,895	\$127,989	\$134,389	\$141,108
Principal, Clovis Community Day School	205	\$97,476	\$102,350	\$107,467	\$112,841	\$118,482	\$124,407	\$130,627
Principal, Ed. Center 7-12	225	\$123,624	\$129,805	\$136,295	\$143,110	\$150,266	\$157,778	\$165,668
Principal, Elementary	205	\$104,415	\$109,637	\$115,118	\$120,875	\$126,919	\$133,264	\$139,927
Principal, Intermediate	210	\$109,102	\$114,557	\$120,285	\$126,299	\$132,614	\$139,245	\$146,207
Principal, Online School	205	\$104,415	\$109,637	\$115,118	\$120,875	\$126,919	\$133,264	\$139,927
Principal, Secondary	220	\$118,869	\$124,813	\$131,053	\$137,606	\$144,486	\$151,710	\$159,296
Program Specialist, Special Education	200	\$91,441	\$96,012	\$100,814	\$105,853	\$111,146	\$116,704	\$122,539
Resource Teacher, Senior	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935
School Counselor, Elementary	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935
Speech Language Pathologist	186	\$82,546	\$86,675	\$91,007	\$95,559	\$100,336	\$105,353	\$110,621
Transition Counselor	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935
Transition Director	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935
Transition Specialist	198	\$88,751	\$93,188	\$97,848	\$102,740	\$107,878	\$113,271	\$118,935

When requested by the supervising administrator, and with prior approval of the Superintendent, Certificated Management personnel will receive the daily rate of contract pay for days worked in excess of the contract period, or as specified in contracted agreements for special projects.

Doctorate Stipend: \$2,521.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)  
 20 Year Longevity Increment: \$2,458.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)  
 25 Year Longevity Increment: \$7,212.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)



**EXHIBIT NO. 4351**

**ADMINISTRATIVE MANAGEMENT SALARY SCHEDULE  
2024-2025**

**SCHEDULE NO. 2  
CONTRACTED**

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5
Administrator, Assessment & Accountability	229	134,146	140,854	147,897	155,294	163,058
Administrator, Facility Services	229	134,146	140,854	147,897	155,294	163,058
Administrator, Professional Development and Curriculum Innovations	229	134,146	140,854	147,897	155,294	163,058
Administrator, SELPA & Psychological Services	229	134,146	140,854	147,897	155,294	163,058
Administrator SSSA	229	134,146	140,854	147,897	155,294	163,058
Assistant Superintendent (Area)	229	171,688	179,771	188,262	197,175	206,532
Assistant Superintendent, Business Services	229	171,688	179,771	188,262	197,175	206,532
Assistant Superintendent, Curriculum, Instruction and Accountability	229	171,688	179,771	188,262	197,175	206,532
Assistant Superintendent, Facility Services	229	171,688	179,771	188,262	197,175	206,532
Assistant Superintendent, Instructional Services	229	171,688	179,771	188,262	197,175	206,532
General Counsel	229	234,364	238,879	243,457	248,127	252,890

Doctorate Stipend: \$2,521.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)  
 20 Year Longevity Increment: \$2,458.00 (Board Policy No. 4151.20 – Certificated Employee Salaries)  
 25 Year Longevity Increment: \$7,212.00 (Board Policy No. 4151.20 - Certificated Employee Salaries)

Position	Duty Days	Step 1	Step 2	Step 3	Step 4	Step 5
Associate Superintendent, Administrative Services	229	209,725	213,719	217,791	221,947	226,188
Associate Superintendent, Human Resources	229	209,725	213,719	217,791	221,947	226,188
Associate Superintendent, School Leadership	229	209,725	213,719	217,791	221,947	226,188
Deputy Superintendent	229	219,710	223,905	228,184	232,548	236,996

Doctorate Stipend: \$2,521.00 (Board Policy No. 4151.30, 4251.30, 4351.30 – Doctoral Degree Stipend)

Doc# 51690-20 (06/2023, None)