

**CLOVIS UNIFIED  
SCHOOL DISTRICT****Clovis Community Sports & Recreation  
Programs  
2018-2019 Salary Schedule**

<b>Program Supervisor Positions</b>	<b>Hourly Rate</b>	<b>Duty Days</b>
Recreation Supervisor I	\$15.05	223
Recreation Supervisor II	\$17.75	223
Recreation Supervisor III	\$19.08	223
Recreation Supervisor IV	\$20.33	223
Recreation Supervisor V	\$21.59	223
Recreation Supervisor – Gymnastics & Dance	\$25.55	223
Recreation Lead Trainer	\$30.60	223
Recreation Supervisor VI	\$34.33	223

<b>Seasonal Hourly Positions</b>	<b>Hourly Rate</b>
Recreation Aide	Min. Wage
Senior Recreation Aide I	\$11.33
Senior Recreation Aide II	\$12.31
Senior Recreation Aide III	\$13.36
Senior Recreation Aide IV	\$15.79
Senior Recreation Aide V	\$16.94
Recreation Trainer I	\$18.08
Recreation Trainer II	\$19.20
Recreation Coordinator I	\$23.06
Recreation Coordinator II	\$27.46
Recreation Trainer III	\$30.60
Recreation Trainer – Aquatics	\$31.27

**Additional Clovis Community Sports & Recreation (Hourly Rate varies):**

Recreation Camp(s): (Hourly rate varies/Maximum \$20.00/hr.)

\*Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

**Clovis Community Sports & Recreation Programs  
Community Rec Session Positions  
2018-2019 Salary Schedule**

**Position Title**

Site Supervisor

Program Instructor

Program Specialist

Concessions

<b>STIPEND PAYMENT</b>	<b>RANGE 1</b>	<b>RANGE 2</b>	<b>RANGE 3</b>	<b>RANGE 4</b>	<b>RANGE 5</b>
LEVEL 1	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00
LEVEL 2	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00
LEVEL 3	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
LEVEL 4	\$26.00	\$27.00	\$28.00	\$29.00	\$30.00
LEVEL 5	\$31.00	\$32.00	\$33.00	\$34.00	\$35.00

**Level 1 Entry/Beginning** – No prior experience in this position or additional time is required to develop skills.

**Level 2 Basic** – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

**Level 3 Intermediate** – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

**Level 4 Advanced** – Prior job experience, knowledge, and success within this position.

**Level 5 Professional** – Prior job experience, knowledge, and high-level success for work within this position.

\*No salary schedule adjustment.

*Revised 4/1/17  
Amended 7/1/17  
Amended 1/1/18  
Amended 7/1/18*

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

**Clovis Community Sports & Recreation Programs  
Community Rec Game Positions  
2018-2019 Salary Schedule**

**Position Title**

Field Crew

Operations

<b>STIPEND PAYMENT</b>	<b>RANGE 1</b>	<b>RANGE 2</b>	<b>RANGE 3</b>	<b>RANGE 4</b>	<b>RANGE 5</b>
LEVEL 1	\$3.00	\$4.00	\$5.00	\$6.00	\$7.00
LEVEL 2	\$8.00	\$9.00	\$10.00	\$11.00	\$12.00
LEVEL 3	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00
LEVEL 4	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
LEVEL 5	\$23.00	\$24.00	\$25.00	\$26.00	\$27.00

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**CLOVIS UNIFIED  
SCHOOL DISTRICT**

**Clovis Community Sports & Recreation Programs  
Community Rec Tournament Positions  
2018-2019 Salary Schedule**

**Position Title**

Tournament Director

Assistant Tournament Director

Tournament Staff

<b>STIPEND PAYMENT</b>	<b>RANGE 1</b>	<b>RANGE 2</b>	<b>RANGE 3</b>	<b>RANGE 4</b>	<b>RANGE 5</b>
LEVEL 1	\$50.00	\$75.00	\$100.00	\$150.00	\$200.00
LEVEL 2	\$250.00	\$300.00	\$350.00	\$400.00	\$450.00
LEVEL 3	\$500.00	\$550.00	\$600.00	\$650.00	\$700.00
LEVEL 4	\$750.00	\$800.00	\$850.00	\$900.00	\$950.00
LEVEL 5	\$1000.00	\$1050.00	\$1100.00	\$1150.00	\$1200.00

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**CLOVIS UNIFIED  
SCHOOL DISTRICT**

**Clovis Community Sports & Recreation Programs  
Clovis Swim Club Meet Positions  
2018-2019 Salary Schedule**

**Position Title**

Instructor

Lead Instructor

<b>STIPEND PAYMENT</b>	<b>RANGE 1</b>	<b>RANGE 2</b>	<b>RANGE 3</b>	<b>RANGE 4</b>	<b>RANGE 5</b>
LEVEL 1	\$20.00	\$25.00	\$35.00	\$40.00	\$45.00
LEVEL 2	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00
LEVEL 3	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00
LEVEL 4	\$100.00	\$105.00	\$110.00	\$120.00	\$130.00
LEVEL 5	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00

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**CLOVIS UNIFIED  
SCHOOL DISTRICT**

**Clovis Community Sports & Recreation Programs  
Gymnastic and Dance Session Positions  
2018-2019 Salary Schedule**

**Position Title**

Session Instructor

Instructor D/T

<b>STIPEND PAYMENT</b>	<b>RANGE 1</b>	<b>RANGE 2</b>	<b>RANGE 3</b>	<b>RANGE 4</b>	<b>RANGE 5</b>
LEVEL 1	\$14.00	\$16.00	\$18.00	\$21.00	\$25.00
LEVEL 2	\$28.00	\$30.00	\$32.00	\$35.00	\$39.00
LEVEL 3	\$41.00	\$44.00	\$47.00	\$50.00	\$53.00
LEVEL 4	\$55.00	\$57.00	\$59.00	\$61.00	\$63.00
LEVEL 5	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00

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**CLOVIS UNIFIED  
SCHOOL DISTRICT**

**Clovis Community Sports & Recreation Programs  
Gymnastic and Dance Event Positions  
2018-2019 Salary Schedule**

**Position Title**

Event Instructor

Event Choreography

Supervisor

<b>STIPEND PAYMENT</b>	<b>RANGE 1</b>	<b>RANGE 2</b>	<b>RANGE 3</b>	<b>RANGE 4</b>	<b>RANGE 5</b>
LEVEL 1	\$50.00	\$100.00	\$150.00	\$200.00	\$250.00
LEVEL 2	\$300.00	\$350.00	\$400.00	\$450.00	\$500.00
LEVEL 3	\$550.00	\$600.00	\$650.00	\$700.00	\$750.00

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**CLOVIS UNIFIED  
SCHOOL DISTRICT**

**Clovis Community Sports & Recreation Programs  
Clovis Agility and Performance Academy (CAPA) Positions  
2018-2019 Salary Schedule**

**Position Title**

Aide

Trainer

Lead Trainer

Lesson Instructor

Supervisor

<b>STIPEND PAYMENT</b>	<b>RANGE 1</b>	<b>RANGE 2</b>	<b>RANGE 3</b>	<b>RANGE 4</b>	<b>RANGE 5</b>
LEVEL 1	\$12.00	\$14.00	\$16.00	\$18.00	\$21.50
LEVEL 2	\$22.00	\$25.00	\$27.00	\$30.00	\$32.00
LEVEL 3	\$35.00	\$37.00	\$39.00	\$41.00	\$43.00
LEVEL 4	\$45.00	\$47.00	\$49.00	\$51.00	\$53.00
LEVEL 5	\$55.00	\$57.00	\$59.00	\$61.00	\$65.00

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