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| <b>Position:</b>                | Applied Behavior Lead Therapist  | <b>FLSA:</b>            | Non-Exempt |
| <b>Department/Site:</b>         | Special Education/Early Start    | <b>Salary Grade:</b>    | 120        |
| <b>Reports to/Evaluated by:</b> | Program Specialist – Early Start | <b>Salary Schedule:</b> | Classified |

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**SUMMARY**

The Applied Behavior Lead Therapist will supervise an intensive behavioral program for children with autistic-like behaviors who are 18 month to six (6) years of age. The supervision includes assessment of children, training of Instructional Assistants and families, evaluation of the effectiveness of each child’s program, modification of programs as needed, and completing written reports as required by the funding agency.

**DISTINGUISHING CAREER FEATURES**

This position requires extensive training and experience in Applied Behavior Analysis (ABA), as well as an understanding of the unique needs and learning characteristics of children on the autism spectrum.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Supervises and provides discrete trial training or shadow services to individuals with autistic-like behaviors.
- Provides Applied Behavior Analysis (ABA) demonstration and on on-site modeling for Instructional Assistants being trained or who requirement refinement of skills, including data collection.
- Completes daily documentation and other paperwork for the Center Valley Regional Center and data notebook documentation.
- Completes daily home/school communication, as needed.
- Attends quarterly treatment-plan meetings and IEP/IFSP meetings, as needed.
- Consults with the Applied Behavior Coordinator.
- Assists with problems situations with students and parents.
- Acts as a liaison between the therapist and the Early Start or Preschool Teacher.
- Creates program descriptions, treatment plans, and data notebooks, as needed.
- Participates in the assessment of students for entry into intensive behavior programs.
- Fulfills other duties as assigned.

## **QUALIFICATIONS**

**Knowledge and Skills:** Possesses a thorough understanding of the physical, intellectual, social, sensory and emotional growth patterns of students. Must possess the knowledge and understanding of both typical and atypical development of children. Requires knowledge of the unique characteristics of children with autistic-like behavior and the skills necessary to work with children who demonstrate autistic-like behaviors. Requires knowledge of the principals and practices of Applied Behavior Analysis (ABA).

**Abilities:** Has the ability to perform the essential responsibilities and duties of the position. Requires the ability to effectively interact with children, families, Instructional Assistants, and professional staff to analyze data and modify ABA programs, as needed. Must have the skills to effectively supervise and evaluate Instructional Assistants. Must be able to teach families to effectively interact with and teach their children with autistic-like behaviors. Requires excellent written and oral communication skills. Must be able to collect and analyze data, as well as prepare clear and thorough written reports. Must be able to establish and maintain effective working relationships. Must be able to meet schedules and timelines, as well as plan and organize work. Must be able to work independently and work confidentially with discretion

**Physical Abilities:** Must be able to drive a car. Persons performing service in this position must be able to exert 10 to 20 pounds of force to lift, carry, push, pull or otherwise move objects. Frequent bending, kneeling, squatting and lifting are required. Must possess the ability to interact with children on the floor or in toddler-sized chairs. Must be able to perceive the nature of sound, possess near and far vision, depth perception, and provide oral information. Manual dexterity is required to handle and work with various materials and objects important to this job.

**Education and Experience:** A Bachelor's Degree from an accredited college or university is required. Requires at least three years experience working with children who have autistic-like behaviors. Requires training in Applied Behavior Analysis (ABA).

**Licenses and Certificates:** Requires a valid California Driver's License.