



February 1, 2024

To Whom it May Concern,

I, Marshall Hamm Director of Induction, confirms that the Clovis Unified School District has identified the Director of the Induction Program as the qualified individual responsible for reporting and responding to requests from the Commission for the electronic submission of data, including, but not limited to, program enrollments, program completers, transferring candidate transportability processes, Early Completion Option criteria and number of Early Completion Option program completers, and candidate and state and federal reporting data within the specified time limits. I assure that institutional contact information will be updated annually as required by the Commission policy. I understand that as an approved Induction Program we will participate in the accreditation activities as required by the Commission policy.

The Clovis Unified School District Induction Program will offer an approved program, meeting the adopted standards until the candidate:

1. Completes the program;
2. Withdraws from the program;
3. Is dropped from the program based on established criteria; or
4. Is admitted into another approved program to complete the requirements, with minimal disruption, for authorization.

Clovis Unified School District (CUSD) is committed to empowering teachers to excel professionally so that all students can realize their full potential in mind, body and spirit. In accordance with the California Commission on Teacher Credentialing, General Precondition 2, CUSD agrees to ensure program availability through completion of the two-year Induction Program for all currently enrolled candidates in the event of program closure or suspension.

In the event of program closure or suspension a teach-out plan will be developed. Sufficient staff and resources will be provided to ensure successful, timely completion and recommendation for the Clear Credential for all candidates enrolled at the time of closure or suspension. After program closure, a past candidate may request records from the Assistant Superintendent of Curriculum, Instruction and Accountability.

I, Marshall Hamm, verify that all personnel decisions in the Clovis Unified School District are made without consideration of differences due to gender or other constitutionally or legally prohibited considerations. This school district does not discriminate on the basis of race, color, national origin, age, religion, political affiliation, gender, mental or physical disability, sexual orientation, parental or marital status, or any other basis protected by federal, state, or local law, ordinance or regulation, in its educational

#### **Governing Board**

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Deputy Superintendent  
  
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Associate Superintendent  
  
Michael Johnston  
Associate Superintendent

program(s) or employment. These decisions include decisions regarding the admission, retention or graduation of students, and decisions regarding the employment, retention or promotion of employees, Clovis Unified posts the non-discrimination statement on the district website, and on every job posting.

I, Marshall Hamm, verifies that Clovis Unified School District will a) assure that the sponsor will fulfill all of the applicable standards of program quality and effectiveness that have been adopted by the Commission, (b) assure that all candidates participating in public school-based field activities hold a Certificate of Clearance from the Commission, (c) assure that the approved program sponsor will cooperate in an evaluation of the program by an external team or a monitoring of the program by a Commission staff member, and (d) assure that the approved program sponsor will participate fully in the Commission's accreditation system, including the timely submission of documents required for accreditation.

I, Marshall Hamm, positively affirm the veracity of all statements, information, and documentation submitted to the Commission.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Marshall Hamm', with a long horizontal flourish extending to the right.

Marshall Hamm  
Clovis Unified School District  
Director, MTSS and Induction