



August 3, 2018

Name  
Address  
City, State Zip

To: All Retirees on the district paid retiree health plan and active employees age 58 or older.

**Monthly Rates for 2018/19**

Effective from September 1, 2018 through August 31, 2019:

| Classification of Retiree                   | Current Rate for 2017/18 | New Rate For 2018/19 |
|---|--------------------------|----------------------|
| Retiree Only; zero on Medicare              | 325.48                   | 360.22               |
| Retiree Only; one on Medicare               | 191.48                   | 226.22               |
| Retiree plus One; zero on Medicare          | 650.96                   | 720.44               |
| Retiree plus One; one on Medicare           | 516.96                   | 586.44               |
| Retiree plus One; two on Medicare           | 382.96                   | 452.44               |
| Retiree plus Two or more; zero on Medicare  | 976.44                   | 1080.66              |
| Retiree plus Two or more; one on Medicare   | 842.44                   | 946.66               |
| Retiree plus Two or more; two on Medicare   | 708.44                   | 812.66               |
| Retiree plus Two or more; three on Medicare | 574.44                   | 678.66               |

**Reason for Premium Increase**

The cost of health care continues to escalate and both medical claims and Rx claims increased this past year, thus resulting in higher premiums for this upcoming year.

Specialty drugs are an example of increasing costs. Only 1% of our prescriptions are “specialty drugs” yet these life saving medications represent 32% of our total drug costs. In terms of dollars, our “specialty drug” spend was \$2.5 million more than three years ago.

Specialty drugs are a major topic nationwide and we will continue to advocate for legislation to lower the cost of these critical lifesaving medications. This is an issue that must be addressed at the Federal level.

**Governing Board**

- Sandra A. Budd
- Christopher Casado
- Steven G. Fogg, M.D.
- Brian D. Heryford
- Ginny L. Hovsepan
- Elizabeth J. Sandoval
- Jim Van Volkinburg, D.D.S.

**Administration**

- Eimear O’Farrell, Ed.D.  
*Superintendent*
- Don Ulrich, Ed.D.  
*Deputy Superintendent*
- Norm Anderson  
*Associate Superintendent*
- Barry S. Jager, Jr.  
*Associate Superintendent*
- Michael Johnston  
*Associate Superintendent*

## Retiree Coupons and Automatic Withdrawal

- **Payment Coupons** - Retirees that pay with payment coupons, HealthNow Administrative Services (HNAS) will be sending out coupons for the months of September 2018 through August 2019.
- **Automatic Withdrawal Program** - Retirees taking advantage of the automatic withdrawal program, will not receive anything from HNAS as arrangements will be made with your financial institution to change your rate accordingly effective September 1<sup>st</sup>.
- **Bank Bill Paying System** - Retirees currently using your bank's bill paying system, be sure to contact your bank to change your recurring payment amount.

*If you pay by coupon and do not receive your packet from HNAS  
or have questions regarding the retiree payment process please call:*

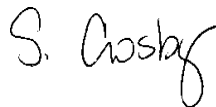
**Matthew Sekkes with HNAS (610) 491-4863 or (855) 323-1124**

As always, should you have any questions, please do not hesitate to contact the CUSD Benefits Department at 327-9125.

Sincerely,



Steve Ward  
Legislative Analyst and Government Relations



Shareen Crosby  
Risk Management Specialist, Benefits Department

cc: Governing Board Members  
Superintendent's Cabinet