



## STUDENT IDAC MEETING NOTES

OCTOBER 14, 2022

1. Welcome, Purpose of Meeting and Meeting Norms – *Dr. Eimear O’Brien Reported*
  - *Superintendent O’Brien welcomed all the members of Student IDAC to the first meeting of the 2022-23 school year and then introduced her admin team that will join her for the Student IDAC meetings this year:*
    - Dr. Folmer who oversees all our schools, working with principals and staff.
    - Dr. Salinas who oversees all Clovis Unified’s community relations as well all the Intercultural Diversity Advisory Council (IDAC).
  - Purpose of this group: IDAC was started in 1988 in response to incidents happening on campuses around race relations. We wanted to put something concrete in place around our work related to cultures, diversity, race. The group who is meeting together this morning is carrying on this work.
  - This work that you are doing is at the highest level. What you say is being heard by top administration in the district and we are here to listen, support and act.
  - I want to build trust and a relationship with you. I recognize trust is earned. I hope you feel safe in sharing here.
  - We are very intentional about this work. The open, authentic conversations are what makes this successful.
  - This is not a competition. You are representing ALL student, all of Clovis Unified.
  - What you tell us is successful we want to grow; those things we are not doing well we want to make better. We are not afraid to hear that, it’s what makes us better.
  - Your voice matters and we are listening to you, *hearing* you, when you are speaking.
2. Introductions – *Student IDAC Members Reported*
  - *All members of Student IDAC introduced themselves and shared their activities, interests and experiences.*
3. Scheduling Principal Discussions – *Dr. Eimear O’Brien, Dr. Corrine Folmer Reported*
  - When you go back to your sites, please set up a meeting with your high school principals.
  - It’s a great communication tool. They need to hear your experience and perspective. Sometimes it’s hard to get them to meet as they are busy, but I will reach out to your principals and help you set those meetings up.
  - **At our next meeting, we want to hear everyone’s report-out on the meetings you have with your principals.**
4. Discussion on Campus Culture and Diversity Activities and Opportunities at Sites – *Student IDAC Members Reported*
  - Positive things happening:
    - **BHS:** We have Harmony where cultural clubs sing, recite poems, etc., that reflect culture. It’s a full week. It’s open to parents in the evening. Celebration of diversity should be all year not just one week, so now on BNN (Bear News Network) they give a shout out to cultural-based clubs. It’s a great way to highlight diversity throughout the year. Have Club Food Fair – all clubs can pick a food to sell to the student body to raise

money. It's a great way to get familiar with different clubs and the cultures they are representing.

- CEHS: RECDEC organizes Unity Week. We realized in the past few years though that this shouldn't be the only time we highlight diversity, so we have been working toward continuous highlights of cultures. We had a salsa making competition. A Folklorico event was held. Diwali is coming up, so we are decorating the campus for that and having Bollywood dancing. The climate at East is great this year. We feel like underdogs, but this year students have stepped it up. The spirit has been amazing.
- CNHS: Clovis North did not previously have a diversity week, so after being on Student IDAC last year, I went back to the Activities Director asking for something like what other sites are doing to take place on the CNEC campus as well. Out of that, we held a Unity Week last year. We also had a club parade which came from another school site. We are trying to encourage cultural clubs to have tables during lunch to provide information, and students have been receptive.
- CWHS: Have an annual Heritage Assembly. Don't do much more than that and would like to see a Unity Week on the CW campus. We have a speaker for Heritage Week, there are decorations, performances. Want to have cultural foods shared with students.
- CHS: Biggest cultural event is Mosaic Assembly with cultural performances for students. Feeder elementary schools attend as well. When we do food fairs, clubs have the opportunity to participate and sell foods from their cultures.
- COS: A unique campus. Nice to hear what is happening at comprehensive schools but we don't have a lot of student engagement activities currently. One reason I wanted to be on Student IDAC was to be able to get ideas and bring them back to the administration at COS. FUSD's online school has a lot of student engagement activities. CUSD can do these things and do them even better.

5. Cultural Events Calendar, Student Success Conferences, Site Visits and IDAC-Related Topics – *Dr. Saul Salinas Reported*

- CUSD Cultural Events Calendar is new and available to all sites and administrators. Email Saul if you want to add any cultural events to the calendar: saulsalinas@cusd.com.
- Upcoming Student Conferences for 2022-23:
  - Asian Student Success Conference – Nov 30, 2022, CEHS
  - African American High School Conference, FCOE-hosted, Feb 7, 2023, Convention Center – all Valley students are included
  - African American Middle School Conference – Feb 24, 2023, CNEC
  - Latino Student Success High School Conference – March 13, 2023, CNEC
  - Latino Student Success Officer Jesse Ceron Middle School Conference – March 31, 2023, Kastner, on Cesar Chavez Day so that will be tied into that conference
- Visit [www.cusd.com/IDAC.aspx](http://www.cusd.com/IDAC.aspx) for more information on IDAC. This is where we will put the notes from this meeting. There are videos from past conferences here, and many more resources.

6. Future Meetings, all in the Technology Center 2nd Floor Conference Room, 1670 David E. Cook Way in Clovis:

- December 16, 2022, 7:45-9:45 a.m.
- February 17, 2023, 7:45-9:45 a.m.

- April 28, 2023, 7:45-9:45 a.m.

*The meeting was adjourned at 9:45 a.m.*

**In Attendance:**

**Clovis Online School:**

- Ralphyal Kajitani

**Gateway:**

- Aaliyah Nolan Young

**Buchanan:**

- Laura Hioe, Cenhyira Lopez, Saiya Sohal

**Clovis:**

- Pablo Alvarado, Ella Lopez, Kayla Ly, Crystal Okeke

**Clovis East:**

- Manar Ahmed, Randeep Bains, Melina Chavez, Kamryn Marlatt, Sckyer Thao

**Clovis North:**

- Sierra Garza, Sommer Sekhon, Gauri Shetty

**Clovis West:**

- Lalaina Rabetsimba, Ryan Tom, Osmar Villa Beltran

**District Office:**

- Dr. Eimear O'Brien, Superintendent
- Dr. Corrine Folmer, Associate Superintendent of School Leadership
- Dr. Saul Salinas, Community Relations Coordinator

**Absent:**

**Buchanan:**

- Israel Brown, Jr.

**Clovis East:**

- Sckyer Thao

**Clovis North:**

- Cameron Black, Nasr Chaudhary, Kelly Liu

**Clovis West:**

- Kira Hughes