

## CLOVIS UNIFIED SCHOOL DISTRICT

### HUMAN RESOURCES

#### *Salary Schedules & Guidelines*

#### **CERTIFICATED MANAGEMENT PAY AND RATIO FACTORS**

**PURPOSE:** To establish rules governing payment of salaries for employees in certificated management positions.

Certificated Management Pay and Ratio factors are attached hereto as exhibits and incorporated herein by reference. All such salary schedules are subject to Governing Board consideration and approval.

*Approved: 7/1/00*  
*Amended: 10/25/00*  
*Amended: 7/1/01*  
*Amended: 11/1/01*  
*Amended: 9/22/04*  
*Amended: 10/26/05 (removed salary schedules from Board Policy and incorporated as exhibits)*  
*Reviewed: 10/11/06*  
*Reviewed: 7/16/09*  
*Reviewed: 6/1/10*