

**CLOVIS UNIFIED  
SCHOOL DISTRICT****PERSONNEL****Classified, Certificated, Administrative and Supervisory****SUMMER SCHOOL, MISCELLANEOUS AND CO-CURRICULAR SALARY  
SCHEDULES****SUMMER SCHOOL SALARY SCHEDULE**

The Summer School Salary Schedule is set forth on the following pages.

Amended: 01/25/2016, 07/01/2016, 03/14/2017, 02/20/2018, 03/01/2018, 01/22/2019,  
02/20/2020, 06/08/2020, 07/01/2021 (EXH 6403(1) renumbered as EXH 4151.10,  
4251.10, 4351.10(1)), 03/04/2022, 04/22/2022, 05/31/2022, 06/30/2022 (amendment  
effective 5/31/2022), 08/02/2022 (amendment effective 5/31/2022)

Doc# 46674-16 (08/2022, None)



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(1)**

**SCHEDULE A**

**CERTIFICATED – SUMMER SCHOOL SALARY SCHEDULE**

**2022**

**1. Certificated Administrative Positions**

Certificated Administrative Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II
Principal-Secondary/ Independent Study	7	25	6.5	\$50.56	\$11,148.48	\$55.61	\$12,262.01
Principal-CCDS	7	12	3	\$46.64	\$4,897.20	\$51.32	\$5,388.60
Principal Elementary	7	15	6	\$46.64	\$6,856.08	\$51.32	\$7,544.04
Learning Director	7	25	4.5	\$44.91	\$9,273.92	\$49.41	\$10,203.17
Guid. & Learn Spec/GLD*, Secondary/Indep. Study	7	25	4.5	\$41.17	\$7,287.09	\$45.24	\$8,007.48
Transition Specialist/Director/ Counselor** (Elementary)	6	15	6	\$41.17	\$5,187.42	\$45.24	\$5,700.24
Guidance/Instructional Specialist, Sr. (Elementary)	7	25	4.5	\$41.17	\$8,501.61	\$45.24	\$9,342.06
Guidance/Instructional Specialist, Sr. (Secondary)	7	25	4.5	\$41.17	\$8,501.61	\$45.24	\$9,342.06
Principal-Clovis Online	8	14	4.5	\$46.64	\$6,902.72	\$51.32	\$7,595.36
Clovis Online GLS/GLD/Transition Specialist	7	14	4.5	\$41.17	\$5,331.52	\$45.24	\$5,858.58
CCDS GLS/GLD/Transition Specialist	7	12	4.5	\$41.17	\$4,755.14	\$45.24	\$5,225.22
GLD/GLS, SSSA	8	25	2.25	\$41.17	\$8,975.06	\$45.24	\$9,862.32
Psychologist	7	23	0	\$42.12	\$ 6,781.32	\$46.38	\$7,467.18

Step I = 1-3 years experience under Administrative Services Credential

Step II = 4+ years experience under Administrative Services Credential

\*Administrative or Pupil Personnel Services Credential

\*\*Credentialed Admin/Management Experience

**2. Certificated Management Positions**

Certificated Management Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II
Nurse*	Time-card	Varies	6.5	\$36.18	\$7,407.86	\$39.48	\$8,083.53

Step I = 1-2 years similar position experience

Step II = 3+ years similar position experience

\*Classroom Teacher Step I & II @ 1.02 Ratio Factor

**3. Classroom Teaching Positions**

Classroom Teaching Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II	Hourly Rate Step III	Salary Step III
SS Teacher, Secondary, including Math A-G teachers	5.75	23	1.5	\$35.47	\$4,996.84	\$38.72	\$5,454.68	\$44.43	\$6,259.08
SS Teacher, Career Technical Ed. Session 1	5.0	12	1	\$35.47	\$2,305.55	\$38.72	\$2,516.80	\$44.43	\$2,887.95
SS Teacher, Career Technical Ed. Session 2	5.0	12	1	\$35.47	\$2,305.55	\$38.72	\$2,516.80	\$44.43	\$2,887.95
SS Teacher, Intermediate	5.75	23	1.5	\$35.47	\$4,996.84	\$38.72	\$5,454.68	\$44.43	\$6,259.08
SS Teacher, Independent Study	8	14	1.5	\$35.47	\$4,398.28	\$38.72	\$4,801.28	\$44.43	\$5,509.32
SS Teacher, Clovis Online Independent Study Teacher	8	14	1.5	\$35.47	\$4,398.28	\$38.72	\$4,801.28	\$44.43	\$5,509.32

Classroom Teaching Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II	Hourly Rate Step III	Salary Step III
SS Teacher, Clovis Online Intervention Teacher	8	14	1.5	\$35.47	\$4,398.28	\$38.72	\$4,801.28	\$44.43	\$5,509.32
SS Teacher, Elementary	6.5	15	1.5	\$35.47	\$3,804.16	\$38.72	\$4,152.72	\$44.43	\$4,765.12
SS Teacher, CCDS	6	12	1	\$35.47	\$2,766.66	\$38.72	\$3,020.16	\$44.43	\$3,465.54
SS Teacher, Elementary, AELA	6.5	15	2.5	\$35.47	\$4,034.71	\$38.72	\$4,404.40	\$44.43	\$5,053.91
SS Teacher, Intervention	Time-card	Varies	0	\$35.47	Varies	\$35.47	Varies	\$35.47	Varies
SS Teacher, VAPA	Time-card	Varies	0	\$35.47	Varies	\$35.47	Varies	\$35.47	Varies
SS Teacher, ELOP	Time-card	Varies	0	\$35.47	Varies	\$35.47	Varies	\$35.47	Varies

Special Education Teaching Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step I	Hourly Rate Step II	Salary Step II	Hourly Rate Step III	Salary Step III
RSP Teacher, Secondary	5.75	23	1.5	\$35.47	\$4,996.84	\$38.72	\$5,454.68	\$44.43	\$6,259.08
RSP Teacher, Elementary	6.5	15	1.5	\$35.47	\$3,804.16	\$38.72	\$4,152.72	\$44.43	\$4,765.12

Step I = 1-2 years regular teaching experience  
Step II = 3-4 years regular teaching experience  
Step III = 5+ years regular teaching experience

CART Summer School Academy Stipend	\$1,150.00
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Note: All Hours/Days and Duty Days are contingent upon enrollment. Certificated employees must have non-contracted days available to accept a summer school position. Salary schedule is based on a 4-day or 5-day work week depending on program design.

\*Not Subject to Salary Scheduled Adjustments

**SCHEDULE B****EXTENDED SCHOOL YEAR (ESY) – SUMMER SCHOOL SALARY SCHEDULE  
2022****1. Extended School Year Administrative Positions**

Extended School Year Administrative Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II
ESY Administrator, Special Education	6	19	8	\$50.56	\$8,190.72	\$55.61	\$9,008.82

Step I = 1-3 years experience under Administrative Services Credential

Step II = 4+ years experience under Administrative Services Credential

**2. Extended School Year Certificated Management Positions**

Extended School Year Certificated Management Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II
ESY Program Specialist, Special Ed	6	19	6	\$50.56	\$7,584.00	\$55.61	\$8,341.50
ESY Psychologist	4.5	19	2	\$42.12	\$3,980.34	\$46.38	\$4,382.91
ESY Nurse*	4.5	19	6.5	\$36.18	\$4,151.66	\$39.48	\$4,530.33
ESY Speech Language Pathologist*	4.5	19	2	\$36.18	\$3,419.01	\$39.48	\$3,730.86

Step I = 1-2 years similar position experience

Step II = 3+ years similar position experience

\*Classroom Teacher Step I &amp; II @ 1.02 Ratio Factor

**3. Extended School Year Classroom Teaching Positions**

Extended School Year Classroom Teaching Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II	Hourly Rate Step III	Salary Step III
ESY Special Day Class, Secondary	4.5	19	1.5	\$35.47	\$3,272.11	\$38.72	\$3,571.92	\$44.43	\$4,098.67
ESY Special Day Class, Elementary	4.5	19	1.5	\$35.47	\$3,272.11	\$38.72	\$3,571.92	\$44.43	\$4,098.67
ESY Special Day Class, Elementary Autism	4.5	19	1.5	\$35.47	\$3,272.11	\$38.72	\$3,571.92	\$44.43	\$4,098.67
ESY Special Day Class, Preschool	3.5	19	1.5	\$35.47	\$2,544.97	\$38.72	\$2,778.16	\$44.43	\$3,187.85
ESY Orientation Mobility Teacher	Time-card	Varies	0	\$35.47	Varies	\$35.47	Varies	\$35.47	Varies
ESY Home Hospital Teacher	Time-card	Varies	0	\$32.78	Varies	\$32.78	Varies	\$32.78	Varies
ESY DHH Auditory Therapist	Time-card	Varies	0	\$35.47	Varies	\$35.47	Varies	\$35.47	Varies
ESY Teacher VI Specialist	Time-card	Varies	0	\$35.47	Varies	\$35.47	Varies	\$35.47	Varies
ESY Adaptive PE Teacher	Time-card	Varies	0	\$35.47	Varies	\$35.47	Varies	\$35.47	Varies

Step I = 1-2 years regular teaching experience

Step II = 3-4 years regular teaching experience

Step III = 5+ years regular teaching experience

#### 4. Extended Year Summer School Classified Positions

Extended Year Summer School Classified Positions	Hours	Duty Days	Prep Days	Step I	Salary Step I	Step II	Salary Step II
ESY LVN/RN (Gr 121)	4	19	0	\$31.72	\$2,410.72	\$33.27	\$2,528.52
ESY ED Interpreter II (Gr 121)	4	19	0	\$31.72	\$2,410.72	\$22.27	\$2,528.52
ESY School Secretary I (Gr 113)	5	19	5	\$21.11	\$2,533.20	\$22.17	\$2,660.40
ESY Instructional Assistant II, Spec. Ed. (Gr 109)	4	19	0	\$17.24	\$1,310.24	\$18.10	\$1,375.60
ESY Instructional Assistant III, Spec. Ed. (Gr 110)	4	19	0	\$18.14	\$1,378.64	\$19.01	\$1,444.76
ESY Instructional Assistant IV, Spec. Ed. (Gr 114)	4	19	0	\$22.23	\$1,689.48	\$23.32	\$1,772.32
ESY Therapeutic Int. Clinical Intern (Gr 118)	Time-card	Varies	0	\$28.09	Varies	\$28.09	Varies
ESY Occupational Therapist (Gr 128)	Time-card	Varies	0	\$52.70	Varies	\$52.70	Varies
ESY Physical Therapist (Gr 128)	Time-card	Varies	0	\$52.70	Varies	\$52.70	Varies
ESY Audiologist (Gr 128)	Time-card	Varies	0	\$52.70	Varies	\$52.70	Varies

Step I = 1-3 years experience as a Classified Employee with Clovis Unified School District

Step II = 4+ years experience as a Classified Employee with Clovis Unified School District

All hourly salaries are based on Step 6 & 8 of the Classified Salary Schedule of appropriate position listed.

**SCHEDULE C**

**BUSINESS AND INSTRUCTIONAL SUPPORT UNITS – SUMMER SCHOOL SALARY SCHEDULE  
2022**

**1. Business and Instructional Support Units**

Business and Instructional Support Units	Hours	Duty Days	Prep Days	Step I	Salary Step I	Step II	Salary Step II
Student Relations Liaison (Gr 114)	6.5	23	0	\$22.23	\$3,323.39	\$23.32	\$3,486.34
School Secretary I Secondary/Ind. Study (Gr 113)	7	25	12.5	\$21.11	\$5,541.38	\$22.17	\$5,819.63
Data Control Spec. Secondary/Ind. Study (Gr 113)	7	25	18	\$21.11	\$6,354.11	\$22.17	\$6,673.17
Data Control Spec., Clovis Online (Gr 113)	7	14	1	\$21.11	\$2,216.55	\$22.17	\$2,327.85
School Secretary I Clovis Online (Gr 113)	7	14	1	\$21.11	\$2,216.55	\$22.17	\$2,327.85
School Secretary I Elementary (Gr 113)	7	15	10.5	\$21.11	\$3,768.14	\$22.17	\$3,957.35
School Secretary I Elementary CCDS (Gr 113)	7	12	1.5	\$21.11	\$1,994.90	\$22.17	\$2,095.07
Library Technician Elementary (Gr 110)	6.5	15	1	\$18.14	\$1,886.56	\$19.01	\$1,977.04
Library Technician Secondary (Gr 110)	7	25	1.5	\$18.14	\$3,364.97	\$19.01	\$3,526.36
LVN/RN Secondary (Gr 121)	6.5	25	0	\$31.72	\$5,154.50	\$33.27	\$5,406.38
LVN/RN Elementary (Gr 121)	6.5	15	0	\$31.72	\$3,092.70	\$33.27	\$3,243.83
Instructional Asst. II Bilingual Elem. (Gr 109)	6	15	1.5	\$17.24	\$1,706.76	\$18.10	\$1,791.90
Instructional Asst. I Elementary (Gr 108)	6	15	1.5	\$16.36	\$1,619.64	\$17.19	\$1,701.81
Clerical Specialist I (108)	7	25	1.5	\$16.36	\$3,034.78	\$17.19	\$3,188.75
Transition Instructional Assistant I, Secondary, including Math A-G (Gr 108)	5	23	1.5	\$16.36	\$2,004.10	\$17.19	\$2,105.78
Transition Instructional Assistant I, Clovis Online (Gr 108)	7	14	1.5	\$16.36	\$1,775.06	\$17.19	\$1,865.12
Instructional Assistant II, Clovis Online (Gr 109)	7	14	1.5	\$17.24	\$ 1,870.54	\$18.10	\$1,963.85
Instructional Asst. I CCDS (Gr 108)	5	12	1.5	\$16.36	\$1,104.30	\$17.19	\$1,160.33
Campus Monitor II Secondary/Ind. Study (Gr 106)	6.5	23	0	\$15.00	\$2,437.50	\$15.56	\$2,528.50
Campus Monitor I Elementary (Gr 103)	2.5	15	0	Min Wage		\$562.50	

Special Education Business and Instructional Support Units	Hours	Duty Days	Prep Days	Step I	Salary Step I	Step II	Salary Step II
Instructional Asst. II Elementary - Sp. Ed. RSP (Gr 109)	6	15	0	\$17.24	\$1,551.60	\$18.10	\$1,629.00
Instructional Asst. II Secondary - Sp. Ed. RSP (Gr 109)	4.5	23	0	\$17.24	\$1,784.34	\$18.10	\$1,873.35
Instructional Asst. III Elementary - Sp. Ed. (Gr 110)	6	15	0	\$18.14	\$1,632.60	\$19.01	\$1,710.90
Instructional Asst. III Secondary - Sp. Ed. (Gr 110)	4.5	23	0	\$18.14	\$1,877.49	\$19.01	\$1,967.54
ED Interpreter II Elementary (Gr 121)	6	15	0	\$31.72	\$2,854.80	\$33.27	\$2,994.30
ED Interpreter II Secondary (Gr 121)	4.5	23	0	\$31.72	\$3,283.02	\$33.27	\$3,443.45

Step I = 1-3 years experience as a Classified Employee with Clovis Unified School District

Step II = 4+ years experience as a Classified Employee with Clovis Unified School District

All hourly salaries are based on Step 6 & 8 of the Classified Salary Schedule of appropriate position listed.

## 2. Operations Unit

Operations Unit		
Campus Catering Assistant	504	Hours paid by timesheet
Snack Bar Operator	508	Hours paid by timesheet
Cook/Baker	511	Hours paid by timesheet
Campus Catering Specialist, Senior	509	Hours paid by timesheet
Assistant Supervisor	513	Hours paid by timesheet
School Bus Driver I	511	Hours paid by timesheet
School Bus Driver II	513	Hours paid by timesheet

## 3. Classified Management Campus Catering

Classified Management Campus Catering		
Campus Catering Supervisor I	114	Hours paid by timesheet
Campus Catering Supervisor II	116	Hours paid by timesheet
Campus Catering Supervisor, Senior	117	Hours paid by timesheet

Stipend for employee working 10 or more summer school duty days.	\$500.00 *eff. Summer 2022 only
Stipend for employee working less than 10 summer school duty days.	\$250.00 *eff. Summer 2022 only

Note: All Hours/Day and Duty Days are contingent upon enrollment.

Note: Classified employees with a regular position must have non-contracted or vacation days available to cover a summer school position.

Salary schedule is based on a 4-day or 5-day work week depending on program design.

Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

\*Not Subject to Salary Scheduled Adjustments.

Doc# 46674-16 (08/2022, None)