

**CLOVIS UNIFIED
SCHOOL DISTRICT****PERSONNEL****Classified, Certificated, Administrative and Supervisory****SUMMER SCHOOL, MISCELLANEOUS AND CO-CURRICULAR SALARY
SCHEDULES****SUMMER SCHOOL SALARY SCHEDULE**

The Summer School Salary Schedule is set forth on the following pages.

Amended: 01/25/2016, 07/01/2016, 03/14/2017, 02/20/2018, 03/01/2018, 01/22/2019,
02/20/2020, 06/08/2020, 07/01/2021 (EXH 6403(1) renumbered as EXH 4151.10,
4251.10, 4351.10(1))

Doc# 46674-5 (06/2021, None)



EXHIBIT NO. 4151.10, 4251.10, 4351.10(1)

SCHEDULE A

**CERTIFICATED – SUMMER SCHOOL SALARY SCHEDULE
2021**

1. Certificated Administrative Positions

Certificated Administrative Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II
Principal-Secondary/ Independent Study	7	25	6.5	\$47.92	\$10,566.36	\$52.71	\$11,622.56
Principal-CCDS	7	12	3	\$44.21	\$4,642.05	\$48.64	\$5,107.20
Principal Elementary	6	23	6	\$44.21	\$7,692.54	\$48.64	\$8,463.36
Learning Director	7	25	4.5	\$42.57	\$8,790.70	\$46.83	\$9,670.40
Guid. & Learn Spec/GLD*, Secondary/Indep. Study	7	25	4.5	\$39.02	\$8,057.63	\$42.88	\$8,854.72
Transition Specialist/Director/ Counselor** (Elementary)	6	23	4.5	\$39.02	\$6,438.30	\$42.88	\$7,075.20
Transition Specialist/Director/ Counselor** (Secondary)	7	25	4.5	\$39.02	\$8,057.63	\$42.88	\$8,854.72
Guidance/Instructional Specialist, Sr. (Secondary)	7	25	4.5	\$39.02	\$8,057.63	\$42.88	\$8,854.72
Principal-Clovis Online	8	14	4.5	\$44.21	\$6,543.08	\$48.64	\$7,198.72

Step I = 1-3 years experience under Administrative Services Credential
 Step II = 4+ years' experience under Administrative Services Credential
 *Administrative or Pupil Personnel Services Credential
 **Credentialed Admin/Management Experience

2. Certificated Management Positions

Certificated Management Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II
Nurse*	6.5	25	6.5	\$34.29	\$7,020.88	\$37.42	\$7,611.75

Step I = 1-2 years similar position experience
 Step II = 3+ years similar position experience
 *Classroom Teacher Step I & II @ 1.02 Ratio Factor

3. Classroom Teaching Positions

Classroom Teaching Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II	Hourly Rate Step III	Salary Step III
SS Teacher, Secondary	5.75	23	1.5	\$33.62	\$4,736.39	\$36.70	\$5,170.30	\$42.11	\$5,932.46
SS Teacher, Career Technical Ed. Session 1	4.5	12	1	\$33.62	\$1,966.77	\$36.70	\$2,146.95	\$42.11	\$2,463.44
SS Teacher, Career Technical Ed. Session 2	4.5	11	1	\$33.62	\$1,815.48	\$36.70	\$1,981.80	\$42.11	\$2,273.94
SS Teacher, Intermediate	5.75	23	1.5	\$33.62	\$4,736.39	\$36.70	\$5,170.30	\$42.11	\$5,932.46
SS Teacher, Independent Study	8	14	1.5	\$33.62	\$4,168.88	\$36.70	\$4,550.80	\$42.11	\$5,221.64
SS Teacher, Clovis Online	8	14	1.5	\$33.62	\$4,168.88	\$36.70	\$4,550.80	\$42.11	\$5,221.64
SS Teacher, Elementary	5	23	1.5	\$33.62	\$4,118.45	\$36.70	\$4,495.75	\$42.11	\$5,158.48
SS Teacher, CCDS	6	12	1	\$33.62	\$2,622.36	\$36.70	\$2,862.60	\$42.11	\$3,284.58
SS Teacher, Elementary, AELA	5	23	2.5	\$33.62	\$4,286.55	\$36.70	\$4,679.25	\$42.11	\$5,369.03
RSP Teacher, Secondary	5.75	25	1.5	\$33.62	\$5,122.85	\$36.70	\$5,592.16	\$42.11	\$6,416.51
RSP Teacher, Elementary	5	23	1.5	\$33.62	\$4,118.45	\$36.70	\$4,495.75	\$42.11	\$5,158.48
SS Teacher, Intervention	Time-card	Varies	0	\$33.62	Varies	\$33.62	Varies	\$33.62	Varies

Step I = 1-2 years regular teaching experience
 Step II = 3-4 years regular teaching experience
 Step III = 5+ years regular teaching experience

4. Classroom Teaching Professional Development (to be paid in June)

Classroom Teaching Professional Development (To be paid in June)	Step I	Step II	Step III
Level I - Professional Development – Elementary	\$505.00	\$551.00	632.00
Level II - PD – AELA	\$337.00	\$367.00	422.00
Level III – Secondary	\$97.00	\$106.00	122.00
Level IV – Intermediate	\$194.00	\$211.00	242.00

Note: All Hours/Days and Duty Days are contingent upon enrollment. Certificated employees must have non-contracted days available to accept a summer school position. Salary schedule is based on a 4-day or 5-day work week depending on program design.

*Not Subject to Salary Scheduled Adjustments

SCHEDULE B

**EXTENDED SCHOOL YEAR (ESY) – SUMMER SCHOOL SALARY SCHEDULE
2021**

1. Extended School Year Administrative Positions

Extended School Year Administrative Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II
ESY Administrator, Special Education	6	19	6	\$47.92	\$7,188.00	\$52.71	\$7,906.50

Step I = 1-3 years experience under Administrative Services Credential

Step II = 4+ years experience under Administrative Services Credential

2. Extended School Year Certificated Management Positions

Extended School Year Certificated Management Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II
ESY Program Specialist, Special	6	19	6	\$47.92	\$7,188.00	\$52.71	\$7,906.50
ESY Psychologist	4.5	19	0	\$39.92	\$3,413.16	\$43.96	\$3,758.58
ESY Nurse*	4.5	19	6.5	\$34.29	\$3,934.78	\$37.42	\$4,293.95
ESY Language Speech Specialist*	Time-card	Varies	0	\$34.29	Varies	\$37.42	Varies

Step I = 1-2 years similar position experience

Step II = 3+ years similar position experience

*Classroom Teacher Step I & II @ 1.02 Ratio Factor

3. Extended School Year Classroom Teaching Positions

Extended School Year Classroom Teaching Positions	Hours	Duty Days	Plan Days	Hourly Rate Step I	Salary Step 1	Hourly Rate Step II	Salary Step II	Hourly Rate Step III	Salary Step III
ESY Special Day Class, Secondary	4.5	19	1	\$33.62	\$3,025.80	\$36.70	\$3,303.00	\$42.11	\$3,789.90
ESY Special Day Class, Elementary	4.5	19	1	\$33.62	\$3,025.80	\$36.70	\$3,303.00	\$42.11	\$3,789.90
ESY Special Day Class, Elementary Autism	4.5	19	1	\$33.62	\$3,025.80	\$36.70	\$3,303.00	\$42.11	\$3,789.90
ESY Special Day Class, Preschool	3.5	19	1	\$33.62	\$2,353.40	\$36.70	\$2,569.00	\$42.11	\$2,947.70
ESY Orientation Mobility Teacher	Time-card	Varies	0	\$33.62	Varies	\$33.62	Varies	\$33.62	Varies
ESY Home Hospital Teacher	Time-card	Varies	0	\$31.07	Varies	\$31.07	Varies	\$31.07	Varies
ESY DHH Auditory Therapist	Time-card	Varies	0	\$33.62	Varies	\$33.62	Varies	\$33.62	Varies
ESY Teacher VI Specialist	Time-card	Varies	0	\$33.62	Varies	\$33.62	Varies	\$33.62	Varies
ESY Adaptive PE Teacher	Time-card	Varies	0	\$33.62	Varies	\$33.62	Varies	\$33.62	Varies
ESY Therapeutic Int. Clinical Intern	Time-card	Varies	0	\$26.63	Varies	\$26.63	Varies	\$26.63	Varies

Step I = 1-2 years regular teaching experience

Step II = 3-4 years regular teaching experience

Step III = 5+ years regular teaching experience

4. Extended Year Summer School Classified Positions

Extended Year Summer School Classified Positions	Hours	Duty Days	Prep Days	Step I	Salary Step I	Step II	Salary Step II
ESY LVN/RN (Gr 121)	4	19	0	\$30.07	\$2,285.32	\$31.54	\$2,397.04
ED Interpreter II (Gr 121)	4	19	0	\$30.07	\$2,285.32	\$31.54	\$2,397.04
ESY School Secretary I (Gr 113)	5	19	3	\$20.01	\$2,201.10	\$21.01	\$2,311.10
ESY Instructional Assistant II, Spec. Ed. (Gr 109)	4	19	0	\$16.34	\$1,241.84	\$17.16	\$1,304.16
ESY Instructional Assistant III, Spec. Ed. (Gr 110)	4	19	0	\$17.19	\$1,306.44	\$18.02	\$1,369.52
ESY Instructional Assistant IV, Spec. Ed. (Gr 114)	4	19	0	\$21.07	\$1,601.32	\$22.10	\$1,679.60
ESY Health Services Assistant II (Gr 117)	4	19	0	\$24.56	\$1,866.56	\$25.79	\$1,960.04
ESY Health Services Assistant I (Gr 110)	4	19	0	\$17.19	\$1,306.44	\$18.02	\$1,369.52
ESY Occupational Therapist (Gr 128)	Time-card	Varies	0	\$49.95	Varies	\$49.95	Varies
ESY Physical Therapist (Gr 128)	Time-card	Varies	0	\$49.95	Varies	\$49.95	Varies
ESY Audiologist (Gr 128)	Time-card	Varies	0	\$49.95	Varies	\$49.95	Varies

Step I = 1-3 years experience as a Classified Employee with Clovis Unified School District

Step II = 4+ years experience as a Classified Employee with Clovis Unified School District

All hourly salaries are based on Step 6 & 8 of the Classified Salary Schedule of appropriate position listed.

SCHEDULE C

**BUSINESS AND INSTRUCTIONAL SUPPORT UNITS –
SUMMER SCHOOL SALARY SCHEDULE
2021**

1. Business and Instructional Support Units

Business and Instructional Support Units	Hours	Duty Days	Prep Days	Step I	Salary Step I	Step II	Salary Step II
Ed Interpreter II Elementary (Gr 121)	4	23	0	\$30.07	\$2,766.44	\$31.54	\$2,901.68
Student Relations Liaison (Gr 114)	6.5	25	0	\$21.07	\$3,423.88	\$22.10	\$3,591.25
Health Services Assistant II Secondary (Gr. 117)	6.5	25	0	\$24.56	\$3,991.00	\$25.79	\$4,190.88
Health Services Assistant II Elementary (Gr 117)	5	23	0	\$24.56	\$2,824.40	\$25.79	\$2,965.85
School Secretary I Secondary/Ind. Study (Gr 113)	7	25	12.5	\$20.01	\$5,252.63	\$21.01	\$5,515.13
Data Control Spec. Secondary/Ind. Study (Gr113)	7	25	18	\$20.01	\$6,023.01	\$21.01	\$6,324.01
Data Control Spec., Clovis Online (Gr 113)	7	14	1	\$20.01	\$2,101.05	\$21.01	\$2,206.05
School Secretary I Clovis Online (Gr113)	7	8	1	\$20.01	\$1,260.63	\$21.01	\$1,323.63
School Secretary I Elementary (Gr 113)	6	23	10.5	\$20.01	\$4,022.01	\$21.01	\$4,223.01
School Secretary I Elementary CCDS (Gr 113)	7	12	1.5	\$20.01	\$1,890.95	\$21.01	\$1,985.45
Library Technician Elementary (Gr 110)	5	23	1	\$17.19	\$2,062.80	\$18.02	\$2,162.40
Library Technician Secondary (Gr 110)	7	25	1.5	\$17.19	\$3,188.75	\$18.02	\$3,342.71
Instructional Asst. III – Sp. Ed. (Gr 110)	4	23	0	\$17.19	\$1,581.48	\$18.02	\$1,657.84
Health Services Assistant I Secondary (Gr 110)	6.5	25	0	\$17.19	\$2,793.38	\$18.02	\$2,928.25
Instructional Asst. II Bilingual Elem. (Gr 109)	5	23	1.5	\$16.34	\$2,001.65	\$17.16	\$2,102.10
Instructional Asst. II – Sp. Ed. RSP (Gr 109)	4	23	0	\$16.34	\$1,503.28	\$17.16	\$1,578.72
Instructional Asst. I (Gr 108)	5	23	1.5	\$15.51	\$1,899.98	\$16.29	\$1,995.53
Instructional Asst. I CCDS (Gr 108)	5	12	0	\$15.51	\$930.60	\$16.29	\$977.40
Clerical Specialist I (108)	7	25	1.5	\$15.51	\$2,877.10	\$16.29	\$3,021.79
Campus Monitor II Secondary/Ind. Study (Gr 106)	6.5	25	0	\$14.05	\$2,283.13	\$14.75	\$2,396.88
Campus Monitor I Elementary (Gr 103)	2.5	23	0	Min Wage		\$805.00	

Step I = 1-3 years experience as a Classified Employee with Clovis Unified School District

Step II = 4+ years experience as a Classified Employee with Clovis Unified School District

All hourly salaries are based on Step 6 & 8 of the Classified Salary Schedule of appropriate position listed.

2. Operations Unit

Operations Unit		
Campus Catering Assistant	504	Hours paid by timesheet
Snack Bar Operator	508	Hours paid by timesheet
Cook/Baker	511	Hours paid by timesheet
Campus Catering Specialist, Senior	509	Hours paid by timesheet
Assistant Supervisor	513	Hours paid by timesheet
School Bus Driver I	511	Hours paid by timesheet
School Bus Driver II	513	Hours paid by timesheet

3. Classified Management Campus Catering

Classified Management Campus Catering		
Campus Catering Supervisor I	114	Hours paid by timesheet
Campus Catering Supervisor II	116	Hours paid by timesheet
Campus Catering Supervisor, Senior	117	Hours paid by timesheet

Note: All Hours/Day and Duty Days are contingent upon enrollment.

Note: Classified employees with a regular position must have non-contracted or vacation days available to cover a summer school position.

Salary schedule is based on a 4-day or 5-day work week depending on program design.

Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

*Not Subject to Salary Scheduled Adjustments.

Doc# 46674-5 (06/2021, None)